

Glencore plc
Baar, Switzerland
5 September 2025

2025 H2 Distribution Determination of currency amounts

Glencore confirms that:

1. On 28 May 2025, the shareholders resolved to pay an aggregate distribution of US 0.10 per share in respect of the financial year ended 31 December 2024, payable in H1 and H2 in two equal tranches of US 0.05 per share from the capital contribution reserves of the Company.
2. This repayment is of US 0.05 per ordinary share and is to be made in US dollars, although shareholders on the Jersey register who have opted for a different currency by 1 September 2025 will receive their distribution payments in either Pounds Sterling, Euros or Swiss Francs. Elections will remain in place until revoked by the shareholder.
3. The Pound Sterling, Euro and Swiss Franc amounts payable are determined by reference to the closing mid exchange rates applicable to the US dollar on 4 September 2025.

The following rates were published in the Financial Times guide to world currencies today:

GBP/USD	EUR/USD	USD/CHF
1.3426	1.1635	0.8067

Accordingly, for non-US dollar payments the amount payable per share on 19 September 2025 will be approximately:

Pounds Sterling	Euros	Swiss Francs
0.037241	0.042974	0.040335

An announcement was made in South Africa on 19 August 2025 regarding the determination of the South African Rand amount payable in respect of shares on the Johannesburg register.

The distributions for 2025 may be deemed "qualified dividends" for US Federal income tax purposes (subject to certain holding period requirements). Distributions paid by the Company may constitute "qualified dividends" because the Company is a "qualified foreign corporation" for US Federal income tax purposes.

A copy of this announcement will be made available on the Company's website (www.glencore.com).

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60

commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. For more information see our 2024-2026 Climate Action Transition Plan, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore's 2024 Annual Report, which is available at [glencore.com/publications](https://www.glencore.com/publications). This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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