

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	04 Sep 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,343,040	0.74%	4,361,392	1.38%
(2) Cash-settled derivatives:	3,976,557	1.26%	926,873	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>6,319,597</b>	<b>2.01%</b>	<b>5,288,265</b>	<b>1.68%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	55,096	1.4662 GBP
1p ordinary	Purchase	39,966	1.4660 GBP
1p ordinary	Purchase	27,569	1.4690 GBP
1p ordinary	Purchase	14,400	1.4676 GBP
1p ordinary	Purchase	6,928	1.4680 GBP
1p ordinary	Purchase	6,218	1.4816 GBP
1p ordinary	Purchase	5,476	1.4730 GBP
1p ordinary	Purchase	5,200	1.4758 GBP

1p ordinary	Purchase	2,671	1.4440 GBP
1p ordinary	Purchase	2,398	1.4712 GBP
1p ordinary	Purchase	1,823	1.4839 GBP
1p ordinary	Purchase	83	1.4659 GBP
1p ordinary	Purchase	65	1.4960 GBP
1p ordinary	Sale	41,942	1.4660 GBP
1p ordinary	Sale	39,472	1.4768 GBP
1p ordinary	Sale	31,767	1.4659 GBP
1p ordinary	Sale	28,622	1.4687 GBP
1p ordinary	Sale	8,223	1.4666 GBP
1p ordinary	Sale	7,329	1.4809 GBP
1p ordinary	Sale	5,171	1.4680 GBP
1p ordinary	Sale	2,912	1.4797 GBP
1p ordinary	Sale	2,083	1.4965 GBP
1p ordinary	Sale	1,823	1.4840 GBP
1p ordinary	Sale	1,327	1.4842 GBP
1p ordinary	Sale	780	1.4430 GBP
1p ordinary	Sale	7	1.4642 GBP
1p ordinary	Sale	4	1.4700 GBP
1p ordinary	Sale	4	1.4860 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	39,604	1.4659 GBP
1p ordinary	SWAP	Increasing Long	53	1.4660 GBP
1p ordinary	SWAP	Increasing Long	63	1.4673 GBP
1p ordinary	SWAP	Increasing Long	1,712	1.4744 GBP
1p ordinary	SWAP	Increasing Long	21,134	1.4759 GBP
1p ordinary	SWAP	Increasing Long	17,333	1.4779 GBP
1p ordinary	SWAP	Increasing Long	1,005	1.4786 GBP
1p ordinary	SWAP	Increasing Long	7,329	1.4809 GBP
1p ordinary	SWAP	Decreasing Long	2,726	1.4440 GBP
1p ordinary	SWAP	Decreasing Long	9,017	1.4660 GBP
1p ordinary	SWAP	Decreasing Long	1,757	1.4680 GBP
1p ordinary	SWAP	Decreasing Long	2,398	1.4712 GBP
1p ordinary	SWAP	Decreasing Long	225	1.4746 GBP
1p ordinary	SWAP	Decreasing Long	6,218	1.4816 GBP
1p ordinary	SWAP	Decreasing Long	1,100	1.4865 GBP
1p ordinary	CFD	Increasing Long	591	1.4804 GBP
1p ordinary	CFD	Decreasing Long	1,616	1.4616 GBP
1p ordinary	CFD	Decreasing Long	50,092	1.4661 GBP
1p ordinary	CFD	Decreasing Long	7,273	1.4712 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/	Number of	Exercise
----------------------------	---------------------	-------------	-----------	----------

security		exercised against	securities	price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	05 Sep 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETFLFEFAVIEIIE