

8 September 2025

SysGroup plc
("SysGroup", the "Group", or the "Company")
Exercise of Options and Total Voting Rights

SysGroup plc (AIM:SYS), the trusted partner for cloud, cybersecurity, and AI enablement, delivering end to end solutions at the intersection of cybersecurity and digital transformation for the UK mid-market, announces that its former Chief Financial Officer, Martin Audcent, has exercised options over a total of 400,000 ordinary shares of £0.01 each ("Ordinary Shares"), comprising 300,000 vested shares under the SysGroup 2018 Employee Share Option Plan at an exercise price of £0.01 per share and 100,000 nil-cost vested shares under the SysGroup plc 2020 Incentive Plan.

To satisfy the exercise of these Options, 400,000 existing Ordinary Shares will be transferred from treasury on 8 September 2025 (the "Transfer").

Total Voting Rights

Following the Transfer, the Company's issued ordinary share capital remains unchanged at 85,515,091 Ordinary Shares, of which 1,861,394 are held in treasury. Therefore, the number of Total Voting Rights in the Company will be 83,653,697, and this figure may be used by Shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the voting rights of the Company under the FCA's Disclosure Guidance and Transparency Rules.

For further information, please contact:

SysGroup plc

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Heejae Chae, Executive Chairman
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About SysGroup

SysGroup plc is a managed service provider of end-to-end data solutions enabling us to take our customers on their digital transformation journey. The Group offers an integrated set of modern technologies that collectively meets our customers end-to-end data needs including connectivity, cloud hosting, delivery, analytics and governance of customer data, as well as a security layer for users and applications.

The Group has offices in, Edinburgh, London, Manchester and Newport.

For more information, visit <http://www.sysgroup.com>

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