

8 September 2025

**Convatec Group Plc**  
**("Convatec" or "the Company")**

**Director/PDMR Shareholding**

This announcement provides information on Persons Discharging Managerial Responsibility ("PDMR") dealings under the Convatec 2017 Save as You Earn share option scheme (the "SAYE Scheme") that took place from 2022 to present.

Grant of SAYE options

On 14 July 2022, options were granted to Jonny Mason, Interim Chief Executive Officer (then Chief Financial Officer) and PDMR over 10,346 ordinary shares of 10 pence each in the Company ("Shares") at an option price of 173.97 pence per Share under the SAYE Scheme. The options became exercisable in the ordinary course from 1 September 2025.

On 20 July 2023, options were granted to Karim Bitar, Chief Executive Officer and PDMR over 10,253 Shares at an option price of 175.55 pence per Share under the SAYE Scheme. The options will become exercisable in the ordinary course from 1 September 2026.

Exercise of SAYE options

On 5 September 2025, Jonny Mason, exercised options over 10,346 Shares granted on 14 July 2022 under the SAYE Scheme, at an option price of 173.97 pence per Share.

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

Details of the person discharging managerial responsibilities / person closely associated						
Name	Jonny Mason					
Reason for the notification						
Position/status	Interim Chief Executive Officer and PDMR					
Initial notification /Amendment	Initial notification					
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
Name	Convatec Group Plc					
LEI	213800LS272L4FIDOH92					
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Description of the financial instrument, type of instrument	Ordinary shares of 10p each in Convatec Group Plc					
Identification code	GB00BD3VFW73					
Nature of the transaction	Grant of options granted under the Convatec Group Plc 2017 Save As You Earn scheme					
Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£ 1.7397</td><td>10,346</td></tr></table>		Price(s)	Volume(s)	£ 1.7397	10,346
Price(s)	Volume(s)					
£ 1.7397	10,346					
Aggregated information						
- Aggregated volume	N/A					
- Price						
Date of the transaction	14 July 2022					
Place of the transaction	Outside a trading venue					
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of						

transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Description of the financial instrument, type of instrument	Ordinary shares of 10p each in Convatec Group Plc					
Identification code	GB00BD3VFW73					
Nature of the transaction	Exercise of options granted under the Convatec Group Plc 2017 Save As You Earn scheme					
Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£ 1.7397</td><td>10,346</td></tr></table>		Price(s)	Volume(s)	£ 1.7397	10,346
Price(s)	Volume(s)					
£ 1.7397	10,346					
Aggregated information						
- Aggregated volume	N/A - single transaction					
- Price						
Date of the transaction	5 September 2025					
Place of the transaction	Outside a trading venue					

Details of the person discharging managerial responsibilities / person closely associated						
Name		Karim Bitar				
Reason for the notification						
Position/status		Chief Executive Officer and PDMR				
Initial notification /Amendment		Initial notification				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
Name		Convatec Group Plc				
LEI		213800LS272L4FIDOH92				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Description of the financial instrument, type of instrument		Ordinary shares of 10p each in Convatec Group Plc				
Identification code		GB00BD3VFW73				
Nature of the transaction		Grant of options granted under the Convatec Group Plc 2017 Save As You Earn scheme				
Price(s) and volume(s)		<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£ 1.7555</td><td>10,253</td></tr></table>	Price(s)	Volume(s)	£ 1.7555	10,253
Price(s)	Volume(s)					
£ 1.7555	10,253					
Aggregated information		N/A				
- Aggregated volume						
- Price						
Date of the transaction		20 July 2023				
Place of the transaction		Outside a trading venue				

#### Contacts

The person responsible for making this announcement is James Kerton, Company Secretary, Convatec Group plc: cosec@convatec.com

**Media:** MediaRelations@convatec.com

**Investor Relations:** IR@convatec.com

Convatec Group Plc's LEI code is 213800LS272L4FIDOH92

Classification: 2.2 Information disclosed under article 19 of the Market Abuse Regulation

#### About Convatec

**Pioneering trusted medical solutions to improve the lives we touch:** Convatec is a global medical products and technologies company, focused on solutions for the management of chronic conditions, with leading positions in Advanced Wound Care, Ostomy Care, Continence Care, and Infusion Care. With more than 10,000 colleagues, we provide our products and services in around 90 countries, united by a promise to be forever caring. Our solutions provide a range of benefits, from infection prevention and protection of at-risk skin, to improved patient outcomes and reduced care costs.

Convatec's revenues in 2024 were over 2 billion. The company is a constituent of the FTSE 100 Index (LSE:CTEC). To learn more please visit <http://www.convatecgroup.com>

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