

Norman Broadbent Plc

("Norman Broadbent", or the "Company")

Change of Auditor

Norman Broadbent (LSE AIM: NBB), a leading Executive Search and Interim Management firm, announces that following the conclusion of a formal tender process led by the Company's Audit Committee, the Board has approved the appointment of Cooper Parry Group Limited ("Cooper Parry") as the Company's new auditor. Cooper Parry will conduct the audit of the Company's financial statements for the financial year ending 31 December 2025 and a proposal to reappoint them as auditor of the Company will be subject to the approval of shareholders at the 2026 Annual General Meeting.

Following the outcome of the formal tender process, Kreston Reeves LLP ("Kreston Reeves"), the outgoing auditor, has resigned and has confirmed that there are no issues that need to be brought to the attention of the Company's members or creditors under section 519 of the Companies Act 2006.

The Board would like to thank Kreston Reeves for its professional service to the Company throughout its tenure in office.

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About Norman Broadbent:

Norman Broadbent (AIM: NBB) is a professional services firm focused on executive search, senior interim management solutions and bespoke leadership advisory services working across the UK and internationally.

Established as the first UK-headquartered search firm in 1979, the firm has a 40+ year track record of shaping leadership across industries including Consumer, Financial Services, Industrials, Life Sciences, Investor and TMT.

www.normanbroadbent.com

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