

**9 September 2025**

Spirax Group plc (the Company) announces the periodical transactions in relation to person discharging managerial responsibilities (PDMRs) under the Company's employee share schemes in accordance with article 19 (12(b)) of the UK Market Abuse Regulation.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	Nimesh Patel						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Group Chief Executive Officer						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Spirax Group plc						
b)	LEI	213800WFVZQMHOZP2W17						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> /13p Ordinary Shares  ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan						
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£71.59395</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></tbody></table>	Price(s)	Volume(s)	£71.59395	2	Nil	2
Price(s)	Volume(s)							
£71.59395	2							
Nil	2							
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	4 shares  £35.797						
e)	Date of the transaction	05/09/2025						
f)	Place of the transaction	London Stock Exchange						

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	James Devine						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Group HR Director						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Spirax Group plc						
b)	LEI	213800WFVZQMHOZP2W17						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> /13P Ordinary Shares  ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan						
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; padding: 2px;">Price(s)</th> <th style="text-align: left; padding: 2px;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: left; padding: 2px;">£71.59395</td> <td style="text-align: left; padding: 2px;">2</td> </tr> <tr> <td style="text-align: left; padding: 2px;">Nil</td> <td style="text-align: left; padding: 2px;">2</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£71.59395	2	Nil	2
Price(s)	Volume(s)							
£71.59395	2							
Nil	2							
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	4 shares  £35.797						
e)	Date of the transaction	05/09/2025						
f)	Place of the transaction	London Stock Exchange						

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Sarah Peers
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Sustainability Director
b)	Initial notification /Amendment	Initial Notification

3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Spirax Group plc						
b)	LEI	213800WFVZQMHOZP2W17						
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> P Ordinary Shares  ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£71.59395</td> <td>2</td> </tr> <tr> <td>Nil</td> <td>2</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£71.59395	2	Nil	2
Price(s)	Volume(s)							
£71.59395	2							
Nil	2							
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	4 shares  £35.797						
e)	Date of the transaction	05/09/2025						
f)	Place of the transaction	London Stock Exchange						

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andrew Mines
2	<b>Reason for the notification</b>	
a)	Position/status	Managing Director (ETS)
b)	Initial notification /Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spirax Group plc
b)	LEI	213800WFVZQMHOZP2W17
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£71.59395</td> <td>2</td> </tr> <tr> <td>Nil</td> <td>2</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£71.59395	2	Nil	2
Price(s)	Volume(s)							
£71.59395	2							
Nil	2							
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	4 shares  £35.797						
e)	Date of the transaction	05/09/2025						
f)	Place of the transaction	London Stock Exchange						

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHPKFBDOBKDNC