

Serco Group plc (the Company)

NOTIFICATION OF A TRANSACTION OF A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMR)

The Company notifies the following changes in interests in the ordinary shares of 2p each (Shares) of a PDMR, arising as a result of a vesting from the Long-Term Incentive Plan that was granted on 6 September 2023 (Recruitment Awards). The vesting price was £2.2369 per Share.

PDMR	Dividend Equivalents	Number of Recruitment Share Awards Vested	Number of Shares Sold for Tax
Gillian Duggan	8,680	171,380	80,549

Malus and clawback provisions apply to the Share Awards.

This announcement is made in accordance with the requirements of the UK version of the Market Abuse Regulation 596/2014.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person	Gillian Duggan			
2	Reason for the notification				
a)	Position/status	Group Chief People and Culture Officer			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Serco Group plc			
b)	Legal Entity Identifier code	549300PT2CIHYN5GWJ21			
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	8 September 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	London Stock Exchange, Main Market (XLON)	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Disposal		£2.2369	171,380	£383,359.92
		Aggregated	£2.2369	171,380	£383,359.92

Nickesha Graham-Burrell
Group Company Secretary
9 September 2025

For further information please contact:

Jamie Hastings, Group Head of Investor Relations, tel: +44 (0) 7718 195 074 or email: jamie.hastings@serco.com

Scot Marchbank, Group Communications and Marketing Director, tel: +44 (0) 7958 675 706 or email: scot.marchbank@serco.com

scot.marchbank@serco.com

About Serco

Serco brings together the right people, the right technology and the right partners to create innovative solutions that make positive impact and address some of the most urgent and complex challenges facing the modern world. With a primary focus on serving governments globally, Serco's services are powered by more than 50,000 people working across defence, space, migration, justice, healthcare, mobility and customer services. Serco's core capabilities include service design and advisory, resourcing, complex programme management, systems integration, case management, engineering, and asset & facilities management. Underpinned by Serco's unique operating model, Serco drives innovation and supports customers from service discovery through to delivery. More information can be found at www.serco.com.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHUKONRVOUKRAR