

Diageo plc  
LEI: 213800ZVIELEA55JM32

# **Director/PDMR Shareholding**

On 8 September 2025, a conditional award in the form of Restricted Stock Units was granted under the Diageo Deferred Bonus Share Plan to Nik Jhangiani, which will vest on 30 June 2028. This conditional award represents the one-third portion of Nik Jhangiani's overall Annual Incentive Plan award for fiscal 2025 required to be deferred into shares.

The notification below, which has been made in accordance with the requirement of the UK Market Abuse Regulation, provides further details.

James Edmunds  
Deputy Company Secretary

9 September 2025

## **Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Nik Jhangiani	
2.	Reason for the notification		
a)	Position / status	Interim Chief Executive	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Diageo plc	
b)	LEI	213800ZVIELEA55JMJ32	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument	Ordinary shares of 28 101/108 pence	
	Identification code	GB0002374006	
b)	Nature of the transaction	Grant of conditional award which will vest on 30 June 2028, in the form of Restricted Stock Units over Ordinary Shares under the Diageo Deferred Bonus Share Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	10,924
d)	Aggregated information  - Aggregated volume - Price	N/A	
e)	Date of transaction	2025-09-08	
f)	Place of transaction	Outside a trading venue	

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