

**CAPT. RAY CONWAY TO REPLACE MIKE O'BRIEN
AS SAFETY DIRECTOR ON BOARD OF RYANAIR HOLDINGS PLC**

The Board of Ryanair Holdings plc today (Wed. 10 Sept.) announced that Capt. Ray Conway has agreed to join the Board to replace Mike O'Brien as a Non-Exec. Director with oversight of Air Safety effective from 1 Oct. 2025.

Capt. Conway, an Irish national, has a long and distinguished career in the aviation industry. After serving 13 years as a pilot in the Irish Air Corps, Ray joined Ryanair in 1987 and served as Chief Pilot from 2002 until his retirement in 2020. Since then, Ray has provided consultancy services on operational and safety matters to a number of large, international, airlines (incl. Ryanair).

Ryanair Chairman Stan McCarthy said:

"We are delighted that Capt. Ray Conway has accepted our invitation to join the Board of Ryanair Holdings plc from 1 Oct. 2025. He will replace Capt. Mike O'Brien with oversight of Air Safety and advising the Board on all issues relating to Air Safety. Ray brings enormous aviation and safety experience to this role. We look forward to working with him on the Board over the coming years."

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For further info
please contact:

Ryanair Press Office
T: +353-1-9451799
E: press@ryanair.com

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