

10 September 2025

Notification and public disclosure of transaction by persons discharging managerial responsibilities and persons closely associated with them

Barclays PLC (the "Company") announces the following transactions by persons discharging managerial responsibility ("PDMR") in ordinary shares of the Company with a nominal value of 25 pence each ("Shares") and in American Depositary Shares of the Company (each representing four ordinary shares of the Company with a nominal value of 25 pence each) ("ADSs") of which it was notified on 9 September 2025 as set out below.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Craig Bright					
2	Reason for the notification						
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group Share Incentive Plan notified Barclays PLC that it acquired and now holds Shares on behalf of the individual described above.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s):</td></tr><tr><td>£3.641 per Share</td><td>41</td></tr></table>		Price(s)	Volume(s):	£3.641 per Share	41
Price(s)	Volume(s):						
£3.641 per Share	41						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-09-08					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Denny Nealon
2	Reason for the notification	
a)	Position/status	Chief Executive Officer for Barclays US Consumer Bank (USCB) and Barclays Bank Delaware (BBDE)
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

	auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	ADSs				
	Identification code	US06738E2046				
b)	Nature of the transaction	The trustee of the Barclays Group Employees' Benefit Trust delivered ADSs to the individual described above. The ADSs delivered are in respect of Global Share Purchase Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>19.94 per ADS</td><td>21</td></tr></table>	Price(s)	Volume(s)	19.94 per ADS	21
Price(s)	Volume(s)					
19.94 per ADS	21					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-09-08				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Taylor Wright					
2	Reason for the notification						
a)	Position/status	Global Co-Head of Investment Banking					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Disposal of Shares by Computershare Investor Services plc in its capacity as administrator of the Barclays' nominee service.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s):</td></tr><tr><td>£3.679 per Share</td><td>209,965</td></tr></table>		Price(s)	Volume(s):	£3.679 per Share	209,965
Price(s)	Volume(s):						
£3.679 per Share	209,965						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-09-09					

f)	Place of the transaction	London Stock Exchange (XLON)
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