

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	10 Sep 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,346,464	0.74%	4,287,524	1.36%
(2) Cash-settled derivatives:	3,878,921	1.23%	918,012	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,225,385	1.98%	5,205,536	1.65%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	114,862	1.4620 GBP
1p ordinary	Purchase	17,096	1.4625 GBP
1p ordinary	Purchase	14,826	1.4742 GBP
1p ordinary	Purchase	6,859	1.4680 GBP
1p ordinary	Purchase	3,404	1.4744 GBP
1p ordinary	Purchase	3,324	1.4650 GBP
1p ordinary	Purchase	3,085	1.4748 GBP
1p ordinary	Purchase	1,879	1.4679 GBP

1p ordinary	Purchase	1,365	1.4720 GBP
1p ordinary	Purchase	1,291	1.4800 GBP
1p ordinary	Purchase	1,075	1.4803 GBP
1p ordinary	Purchase	1,071	1.4639 GBP
1p ordinary	Purchase	983	1.4700 GBP
1p ordinary	Purchase	618	1.4740 GBP
1p ordinary	Sale	40,479	1.4705 GBP
1p ordinary	Sale	14,961	1.4754 GBP
1p ordinary	Sale	12,980	1.4620 GBP
1p ordinary	Sale	5,041	1.4774 GBP
1p ordinary	Sale	2,030	1.4702 GBP
1p ordinary	Sale	1,243	1.4720 GBP
1p ordinary	Sale	816	1.4727 GBP
1p ordinary	Sale	619	1.4740 GBP
1p ordinary	Sale	101	1.4807 GBP
1p ordinary	Sale	40	1.4717 GBP
1p ordinary	Sale	15	1.4640 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Long	2,627	1.4697 GBP
1p ordinary	SWAP	Decreasing Long	3,901	1.4698 GBP
1p ordinary	SWAP	Increasing Long	3,942	1.4620 GBP
1p ordinary	SWAP	Increasing Long	950	1.4638 GBP
1p ordinary	SWAP	Increasing Long	3	1.4660 GBP
1p ordinary	SWAP	Increasing Long	2,030	1.4702 GBP
1p ordinary	SWAP	Increasing Long	1,243	1.4720 GBP
1p ordinary	SWAP	Increasing Long	816	1.4727 GBP
1p ordinary	SWAP	Increasing Long	8,845	1.4747 GBP
1p ordinary	SWAP	Increasing Long	557	1.4754 GBP
1p ordinary	SWAP	Increasing Long	5,559	1.4766 GBP
1p ordinary	SWAP	Increasing Long	5,041	1.4774 GBP
1p ordinary	SWAP	Increasing Long	700	1.4797 GBP
1p ordinary	SWAP	Increasing Long	101	1.4807 GBP
1p ordinary	SWAP	Decreasing Long	19,034	1.4620 GBP
1p ordinary	SWAP	Decreasing Long	1,071	1.4640 GBP
1p ordinary	SWAP	Decreasing Long	138	1.4664 GBP
1p ordinary	SWAP	Decreasing Long	5,883	1.4679 GBP
1p ordinary	SWAP	Decreasing Long	3,298	1.4700 GBP
1p ordinary	SWAP	Decreasing Long	435	1.4720 GBP
1p ordinary	SWAP	Decreasing Long	7,874	1.4723 GBP
1p ordinary	SWAP	Decreasing Long	3,085	1.4748 GBP
1p ordinary	SWAP	Decreasing Long	3,654	1.4820 GBP
1p ordinary	CFD	Increasing Long	154	1.4759 GBP
1p ordinary	CFD	Decreasing Long	55,193	1.4619 GBP
1p ordinary	CFD	Decreasing Long	11,132	1.4621 GBP
1p ordinary	CFD	Decreasing Long	7,216	1.4682 GBP
1p ordinary	CFD	Decreasing Long	505	1.4760 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class	Product description	Writing, selling, purchasing or varying	Number of securities	Exercise price	Type	Expiry date	Option premium
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or relevant security	description	purchasing, selling, varying etc	or securities to which option relates	price per unit		date	money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	11 Sep 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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