

12th September 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	11 th September 2025
Number of ordinary shares purchased:	98,511
Lowest price per share (pence):	150.60
Highest price per share (pence):	152.20
Weighted average price per day (pence):	151.2724

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	151.2724	98,511	150.60	152.20

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
11 September 2025 08:07:23	57	152.20	XLON	00352916816TRLO1
11 September 2025 08:09:12	1,300	151.80	XLON	00352917835TRLO1
11 September 2025 08:09:12	125	152.00	XLON	00352917836TRLO1
11 September 2025 08:09:19	375	152.00	XLON	00352917907TRLO1
11 September 2025 08:09:39	532	152.00	XLON	00352918110TRLO1
11 September 2025 08:11:00	1,300	151.80	XLON	00352918824TRLO1
11 September 2025 08:17:35	1,200	152.00	XLON	00352922726TRLO1
11 September 2025 08:18:54	900	152.00	XLON	00352923668TRLO1
11 September 2025 08:18:55	1,331	151.80	XLON	00352923700TRLO1
11 September 2025 08:19:46	1,285	151.80	XLON	00352924200TRLO1
11 September 2025 08:19:56	152	152.20	XLON	00352924343TRLO1
11 September 2025 08:19:56	1,279	151.80	XLON	00352924344TRLO1
11 September 2025 08:20:10	405	152.00	XLON	00352964875TRLO1

2025 09:23:40		152.00		
11 September 2025 09:23:40	2	152.00	XLON	00352964876TRLO1
11 September 2025 09:23:40	78	152.00	XLON	00352964877TRLO1
11 September 2025 09:27:34	172	152.00	XLON	00352967645TRLO1
11 September 2025 09:27:34	485	152.00	XLON	00352967646TRLO1
11 September 2025 09:27:34	656	152.00	XLON	00352967647TRLO1
11 September 2025 09:35:49	1,330	151.80	XLON	00352975072TRLO1
11 September 2025 09:36:18	1,326	151.60	XLON	00352975406TRLO1
11 September 2025 09:36:18	143	151.80	XLON	00352975407TRLO1
11 September 2025 09:36:18	372	151.80	XLON	00352975408TRLO1
11 September 2025 09:36:18	91	151.80	XLON	00352975409TRLO1
11 September 2025 09:36:18	244	151.80	XLON	00352975410TRLO1
11 September 2025 09:36:18	111	151.80	XLON	00352975411TRLO1
11 September 2025 09:36:18	608	151.80	XLON	00352975412TRLO1
11 September 2025 09:36:36	79	151.80	XLON	00352975663TRLO1
11 September 2025 09:36:44	991	151.80	XLON	00352975738TRLO1
11 September 2025 09:36:45	1,026	151.80	XLON	00352975740TRLO1
11 September 2025 09:37:03	120	151.80	XLON	00352975877TRLO1
11 September 2025 09:37:03	69	151.80	XLON	00352975878TRLO1
11 September 2025 09:37:16	139	151.60	XLON	00352976101TRLO1
11 September 2025 09:37:16	525	151.60	XLON	00352976102TRLO1
11 September 2025 09:37:16	373	151.60	XLON	00352976103TRLO1
11 September 2025 09:37:16	132	151.60	XLON	00352976104TRLO1
11 September 2025 09:40:09	52	151.60	XLON	00352978041TRLO1
11 September 2025 09:40:09	682	151.20	XLON	00352978042TRLO1
11 September 2025 09:40:09	681	151.20	XLON	00352978043TRLO1
11 September 2025 09:40:09	373	151.20	XLON	00352978044TRLO1
11 September 2025 09:40:09	2,130	151.20	XLON	00352978045TRLO1
11 September 2025 09:40:09	720	151.20	XLON	00352978046TRLO1
11 September 2025 09:50:12	639	151.20	XLON	00352985050TRLO1
11 September 2025 09:51:07	654	151.00	XLON	00352985612TRLO1
11 September 2025 09:51:07	373	151.00	XLON	00352985613TRLO1
11 September 2025 09:51:07	420	151.00	XLON	00352985614TRLO1
11 September 2025 09:56:20	3	151.20	XLON	00352989129TRLO1

11 September 2025 09:56:20	634	151.20	XLON	00352989130TRLO1
11 September 2025 10:15:11	637	151.00	XLON	00353009844TRLO1
11 September 2025 10:33:44	1,299	151.00	XLON	00353033471TRLO1
11 September 2025 10:33:44	345	151.00	XLON	00353033472TRLO1
11 September 2025 10:33:44	590	151.00	XLON	00353033473TRLO1
11 September 2025 10:33:44	608	151.00	XLON	00353033474TRLO1
11 September 2025 10:33:55	1,029	151.00	XLON	00353033619TRLO1
11 September 2025 10:33:55	409	150.80	XLON	00353033629TRLO1
11 September 2025 10:34:13	654	150.80	XLON	00353033811TRLO1
11 September 2025 10:35:07	67	150.80	XLON	00353034572TRLO1
11 September 2025 10:49:01	16	150.60	XLON	00353049420TRLO1
11 September 2025 10:49:07	51	150.60	XLON	00353049515TRLO1
11 September 2025 10:49:07	11	150.60	XLON	00353049516TRLO1
11 September 2025 10:50:47	45	150.60	XLON	00353051241TRLO1
11 September 2025 10:52:21	17	150.60	XLON	00353052864TRLO1
11 September 2025 10:52:27	41	150.60	XLON	00353052907TRLO1
11 September 2025 10:54:07	41	150.60	XLON	00353054439TRLO1
11 September 2025 10:55:41	4	150.60	XLON	00353055834TRLO1
11 September 2025 10:55:47	29	150.60	XLON	00353055896TRLO1
11 September 2025 11:26:35	385	150.60	XLON	00353059348TRLO1
11 September 2025 11:26:35	144	150.60	XLON	00353059349TRLO1
11 September 2025 11:26:35	639	150.60	XLON	00353059350TRLO1
11 September 2025 11:26:35	78	150.60	XLON	00353059351TRLO1
11 September 2025 11:26:35	1,049	150.80	XLON	00353059352TRLO1
11 September 2025 11:26:37	742	150.60	XLON	00353059355TRLO1
11 September 2025 11:28:54	300	150.80	XLON	00353059448TRLO1
11 September 2025 11:34:09	500	150.80	XLON	00353059868TRLO1
11 September 2025 11:34:30	400	150.80	XLON	00353059873TRLO1
11 September 2025 11:34:30	511	150.80	XLON	00353059874TRLO1
11 September 2025 11:56:56	52	150.80	XLON	00353060650TRLO1
11 September 2025 12:00:42	1,271	150.60	XLON	00353060774TRLO1
11 September 2025 12:00:42	373	150.60	XLON	00353060775TRLO1
11 September 2025 12:12:13	16	150.80	XLON	00353061041TRLO1
11 September 2025 12:12:13	658	150.80	XLON	00353061042TRLO1

2025 12:12:13		150.80		
11 September 2025 12:12:13	800	150.80	XLON	00353061043TRLO1
11 September 2025 12:12:31	600	150.80	XLON	00353061071TRLO1
11 September 2025 12:12:47	400	150.80	XLON	00353061074TRLO1
11 September 2025 12:14:44	1,307	150.60	XLON	00353061142TRLO1
11 September 2025 12:14:44	153	150.80	XLON	00353061143TRLO1
11 September 2025 12:14:46	779	150.60	XLON	00353061146TRLO1
11 September 2025 12:15:04	479	150.60	XLON	00353061154TRLO1
11 September 2025 12:15:04	779	150.60	XLON	00353061155TRLO1
11 September 2025 12:29:16	143	151.00	XLON	00353061542TRLO1
11 September 2025 12:29:16	560	151.00	XLON	00353061543TRLO1
11 September 2025 12:39:31	130	151.00	XLON	00353061707TRLO1
11 September 2025 12:59:07	86	151.00	XLON	00353062050TRLO1
11 September 2025 13:18:14	283	151.20	XLON	00353062393TRLO1
11 September 2025 13:18:21	24	151.20	XLON	00353062395TRLO1
11 September 2025 13:19:39	800	151.20	XLON	00353062418TRLO1
11 September 2025 13:19:54	324	151.20	XLON	00353062428TRLO1
11 September 2025 13:23:42	648	151.40	XLON	00353062497TRLO1
11 September 2025 13:30:24	657	151.40	XLON	00353062760TRLO1
11 September 2025 13:30:32	94	151.80	XLON	00353062780TRLO1
11 September 2025 13:30:32	94	151.80	XLON	00353062781TRLO1
11 September 2025 13:30:32	94	151.80	XLON	00353062782TRLO1
11 September 2025 13:30:32	94	151.80	XLON	00353062783TRLO1
11 September 2025 13:30:32	94	151.80	XLON	00353062784TRLO1
11 September 2025 13:30:32	351	151.80	XLON	00353062785TRLO1
11 September 2025 13:30:32	94	151.80	XLON	00353062786TRLO1
11 September 2025 13:32:43	658	151.20	XLON	00353062944TRLO1
11 September 2025 13:33:04	682	151.00	XLON	00353062993TRLO1
11 September 2025 13:33:04	671	151.00	XLON	00353062994TRLO1
11 September 2025 13:36:00	681	150.80	XLON	00353063092TRLO1
11 September 2025 13:36:42	673	150.60	XLON	00353063125TRLO1
11 September 2025 13:36:42	404	150.60	XLON	00353063126TRLO1
11 September 2025 13:36:42	391	150.60	XLON	00353063127TRLO1
11 September 2025 14:00:36	1,325	150.80	XLON	00353063562TRLO1

11 September 2025 14:02:41	75	151.00	XLON	00353063616TRLO1
11 September 2025 14:07:15	221	151.00	XLON	00353063706TRLO1
11 September 2025 14:09:01	637	150.80	XLON	00353063768TRLO1
11 September 2025 14:14:01	653	150.60	XLON	00353063920TRLO1
11 September 2025 14:31:10	1,000	151.00	XLON	00353064312TRLO1
11 September 2025 14:31:10	396	151.00	XLON	00353064313TRLO1
11 September 2025 14:31:10	400	151.00	XLON	00353064314TRLO1
11 September 2025 14:31:36	1,274	150.80	XLON	00353064324TRLO1
11 September 2025 15:04:22	1,260	151.20	XLON	00353065752TRLO1
11 September 2025 15:04:22	630	151.20	XLON	00353065753TRLO1
11 September 2025 15:04:22	630	151.20	XLON	00353065754TRLO1
11 September 2025 15:10:29	1,941	151.00	XLON	00353066186TRLO1
11 September 2025 15:10:30	2,003	150.80	XLON	00353066187TRLO1
11 September 2025 15:11:36	293	151.00	XLON	00353066302TRLO1
11 September 2025 15:11:36	244	151.00	XLON	00353066303TRLO1
11 September 2025 15:11:36	230	151.00	XLON	00353066304TRLO1
11 September 2025 15:11:36	1,032	151.00	XLON	00353066305TRLO1
11 September 2025 15:11:36	1,012	151.00	XLON	00353066306TRLO1
11 September 2025 15:11:39	2,042	150.80	XLON	00353066309TRLO1
11 September 2025 15:12:00	4	150.80	XLON	00353066324TRLO1
11 September 2025 15:16:04	100	151.40	XLON	00353066528TRLO1
11 September 2025 15:16:12	836	151.40	XLON	00353066530TRLO1
11 September 2025 15:16:12	914	151.40	XLON	00353066531TRLO1
11 September 2025 15:16:12	911	151.40	XLON	00353066532TRLO1
11 September 2025 15:16:12	885	151.40	XLON	00353066533TRLO1
11 September 2025 15:16:12	1,556	151.20	XLON	00353066534TRLO1
11 September 2025 15:17:30	202	151.40	XLON	00353066578TRLO1
11 September 2025 15:17:30	823	151.40	XLON	00353066579TRLO1
11 September 2025 15:21:27	34	151.80	XLON	00353066711TRLO1
11 September 2025 15:21:27	50	151.80	XLON	00353066712TRLO1
11 September 2025 15:21:27	774	151.80	XLON	00353066713TRLO1
11 September 2025 15:21:36	100	151.80	XLON	00353066724TRLO1
11 September 2025 15:22:50	647	151.60	XLON	00353066761TRLO1
11 September 2025 15:34:00	1 258	151.40	XLON	00353067285TRLO1

Time	Price	Volume	Instrument	Order ID
11 September 2025 15:34:00	629	151.40	XLON	00353067286TRLO1
11 September 2025 15:35:34	885	151.80	XLON	00353067364TRLO1
11 September 2025 15:35:34	2,034	151.60	XLON	00353067365TRLO1
11 September 2025 15:46:23	2,034	151.40	XLON	00353068078TRLO1
11 September 2025 15:48:23	374	151.60	XLON	00353068288TRLO1
11 September 2025 15:48:23	884	151.60	XLON	00353068289TRLO1
11 September 2025 15:48:23	775	151.60	XLON	00353068290TRLO1
11 September 2025 15:48:27	132	151.60	XLON	00353068295TRLO1
11 September 2025 15:48:27	906	151.60	XLON	00353068296TRLO1
11 September 2025 15:52:33	69	151.60	XLON	00353068535TRLO1
11 September 2025 15:55:34	7	151.60	XLON	00353068761TRLO1
11 September 2025 15:57:30	69	151.60	XLON	00353068845TRLO1
11 September 2025 16:00:29	1,365	151.60	XLON	00353068962TRLO1
11 September 2025 16:00:29	544	151.60	XLON	00353068963TRLO1
11 September 2025 16:01:30	69	151.60	XLON	00353068989TRLO1
11 September 2025 16:01:30	2,200	151.60	XLON	00353068990TRLO1
11 September 2025 16:01:32	661	151.40	XLON	00353068991TRLO1
11 September 2025 16:01:32	1,323	151.40	XLON	00353068992TRLO1
11 September 2025 16:02:51	217	151.40	XLON	00353069064TRLO1
11 September 2025 16:03:27	1,348	151.60	XLON	00353069083TRLO1
11 September 2025 16:03:49	726	151.60	XLON	00353069090TRLO1
11 September 2025 16:03:49	886	151.60	XLON	00353069091TRLO1
11 September 2025 16:04:11	63	151.60	XLON	00353069106TRLO1
11 September 2025 16:05:16	69	151.60	XLON	00353069212TRLO1
11 September 2025 16:05:16	138	151.60	XLON	00353069213TRLO1

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