

12 September 2025

Cirata plc

("Cirata" or the "Company")

Grant of Awards & PDMR Dealing

Cirata (LSE: CRTA), announces a grant of awards to Stephen Kelly, Chief Executive Officer, under the Company's Share Options Plan (as amended and restated) ("SOP") (the "Award").

The Company's Remuneration Committee has approved the Awards and regards long term incentives as an important part of the remuneration of members of the leadership team to align them with shareholder interests.

Award Details

The Awards shall be structured in the form of equity-based payments. The Award is comprised of 50% share options and 50% performance-based share options. Each performance-based share option entitles the holder to receive one ordinary share of 10p each in the Company ("Ordinary Shares") upon vesting, subject to the achievement of the performance-based conditions detailed below.

- Options over 850,000 Ordinary Shares have been awarded which will vest at the end of June 2027 with an exercise price of 10 pence per share, being the nominal value of the shares on the grant date. This vesting will be subject to the achievement of a closing market price of the Company's Ordinary shares of at least 75 pence on the vesting date.
- Options over 850,000 Ordinary Shares have been awarded which will vest on a quarterly basis to the end of June 2027 with an exercise price of 22 pence per share. The options carry no performance conditions.

In addition

- Options over 700,000 Ordinary Shares have been awarded which will vest on a quarterly basis through to the end of June 2027 with an exercise price of 22 pence per share. The options carry no performance conditions. This grant replaces a prior award, which has now been retired (as detailed below).

The Option strike price of 22^[1] pence has been determined as the 60-day volume weighted average price to 9 September 2025.

Any shares issued upon exercise or vesting will rank pari passu with the existing Ordinary Shares of the Company. The Awards are subject to continued service and applicable malus and clawback provisions.

Retirement of Prior Award

Options over 700,000 Ordinary Shares with an exercise price of 86 pence per Ordinary Share, originally awarded to Stephen Kelly upon his appointment to the Company's board of directors on 10 May 2023, have been cancelled and replaced by the SOP Award.

The Awards to Stephen Kelly are summarised in the following schedule.

Option Grants

Award	Number of Options	Total Options held post award	% of Issued Share capital ^[2]	Strike	Vesting Conditions	Vesting Date
Options	850,000	850,000	0.67%	Nominal Value (10 pence per share)	Closing price of Ordinary Shares of at least 75 pence on vesting date	End of June 2027
Options	850,000	850,000	0.67%	22 pence	None	Quarterly to end June 2027
Options	700,000	700,000	0.55%	22 pence	None	Quarterly to end June 2027

Following the grant of the Awards, Stephen Kelly is beneficially interested in 2,400,000 options over Ordinary Shares in the Company.

In addition, Stephen Kelly is the beneficial owner of 1,802,660 Ordinary Shares, representing 1.43% of the Company's total issued share capital.

For further information, please contact:

Cirata

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Via FTI Consulting

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About Cirata

Cirata, accelerates data-driven revenue growth by automating data transfer and integration to modern cloud analytics and AI platforms without downtime or disruption. With Cirata, data leaders can leverage the power of AI and analytics across their entire enterprise data estate to freely choose analytics technologies, avoid vendor, platform, or cloud lock-in while making AI and analytics faster, cheaper, and more flexible. Cirata's portfolio of products and technology solutions make strategic adoption of modern data analytics efficient and automated. For more information about Cirata, visit www.cirata.com

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of MAR.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stephen Kelly
2	Reason for the notification	
a)	Position/status	CEO
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Cirata plc
b)	LEI	213800Y1A75RSC698O04
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares 10p each
	Identification code	ISIN: IE00B01YDQ04

		ISIN: JE00B6Y3DV84	
b)	Nature of the transaction	Grant of Share options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	2,400,000
d)	Aggregated information	n/a	
e)	Date of the transaction	11 September 2025	
f)	Place of the transaction	Outside a trading venue	

[1] 60-day VWAP 21.93 rounded to 22 pence per share

[2] Issued share capital as at the 3 June 2025 consisted of 126,340,251 ordinary shares of ten pence per share each with voting rights admitted to trading. The Company holds no ordinary shares in Treasury.

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