

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	11 Sep 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,334,470	0.74%	4,256,912	1.35%
(2) Cash-settled derivatives:	3,878,770	1.23%	916,722	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,213,240	1.97%	5,173,634	1.64%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	76,230	1.4340 GBP
1p ordinary	Purchase	34,480	1.4337 GBP
1p ordinary	Purchase	32,818	1.4345 GBP
1p ordinary	Purchase	28,160	1.4393 GBP
1p ordinary	Purchase	23,490	1.4366 GBP
1p ordinary	Purchase	19,551	1.4384 GBP
1p ordinary	Purchase	10,876	1.4382 GBP
1p ordinary	Purchase	7,940	1.4439 GBP

1p ordinary	Purchase	5,225	1.4622 GBP
1p ordinary	Purchase	4,086	1.4463 GBP
1p ordinary	Purchase	3,942	1.4428 GBP
1p ordinary	Purchase	2,413	1.4440 GBP
1p ordinary	Purchase	1,531	1.4511 GBP
1p ordinary	Purchase	1,237	1.4405 GBP
1p ordinary	Purchase	685	1.4400 GBP
1p ordinary	Purchase	578	1.4320 GBP
1p ordinary	Purchase	443	1.4321 GBP
1p ordinary	Purchase	396	1.4350 GBP
1p ordinary	Purchase	268	1.4430 GBP
1p ordinary	Purchase	59	1.4455 GBP
1p ordinary	Purchase	26	1.4348 GBP
1p ordinary	Purchase	11	1.4360 GBP
1p ordinary	Purchase	8	1.4480 GBP
1p ordinary	Sale	68,161	1.4340 GBP
1p ordinary	Sale	51,380	1.4452 GBP
1p ordinary	Sale	39,272	1.4351 GBP
1p ordinary	Sale	33,867	1.4362 GBP
1p ordinary	Sale	18,838	1.4394 GBP
1p ordinary	Sale	15,311	1.4373 GBP
1p ordinary	Sale	2,313	1.4420 GBP
1p ordinary	Sale	1,896	1.4418 GBP
1p ordinary	Sale	1,561	1.4509 GBP
1p ordinary	Sale	1,192	1.4467 GBP
1p ordinary	Sale	1,152	1.4410 GBP
1p ordinary	Sale	685	1.4400 GBP
1p ordinary	Sale	185	1.4533 GBP
1p ordinary	Sale	22	1.4360 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	34,151	1.4340 GBP
1p ordinary	SWAP	Increasing Long	15,311	1.4373 GBP
1p ordinary	SWAP	Increasing Long	166	1.4391 GBP
1p ordinary	SWAP	Increasing Long	18,838	1.4394 GBP
1p ordinary	SWAP	Increasing Long	1,290	1.4405 GBP
1p ordinary	SWAP	Increasing Long	1,677	1.4406 GBP
1p ordinary	SWAP	Increasing Long	1,001	1.4418 GBP
1p ordinary	SWAP	Increasing Long	1,185	1.4499 GBP
1p ordinary	SWAP	Increasing Long	185	1.4533 GBP
1p ordinary	SWAP	Increasing Long	376	1.4539 GBP
1p ordinary	SWAP	Decreasing Long	443	1.4321 GBP
1p ordinary	SWAP	Decreasing Long	10,170	1.4340 GBP
1p ordinary	SWAP	Decreasing Long	4,832	1.4354 GBP
1p ordinary	SWAP	Decreasing Long	23,490	1.4366 GBP
1p ordinary	SWAP	Decreasing Long	19,551	1.4384 GBP
1p ordinary	SWAP	Decreasing Long	132	1.4391 GBP
1p ordinary	SWAP	Decreasing Long	7,092	1.4413 GBP
1p ordinary	SWAP	Decreasing Long	1,915	1.4419 GBP
1p ordinary	SWAP	Decreasing Long	1,425	1.4440 GBP
1p ordinary	SWAP	Decreasing Long	484	1.4458 GBP
1p ordinary	SWAP	Decreasing Long	8	1.4720 GBP
1p ordinary	CFD	Increasing Long	3,488	1.4383 GBP
1p ordinary	CFD	Increasing Long	450	1.4419 GBP
1p ordinary	CFD	Increasing Long	927	1.4574 GBP
1p ordinary	CFD	Decreasing Long	7,532	1.4402 GBP
1p ordinary	CFD	Decreasing Long	832	1.4540 GBP

Primary	USD	Decreasing Long	0.02	1.7500 GBP
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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	12 Sep 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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