

For immediate release

15 September 2025

**EARNZ plc**  
 ("EARNZ" or the "Company")

**Director Shareholding**

EARNZ (AIM: EARN), an energy services company whose objective is to capitalise on the drive for global decarbonisation, by building a strong portfolio of energy services businesses, announces that it has been informed that John Charlton, Company Secretary, has purchased 58,528 ordinary shares of 4 pence each in the Company (the "Ordinary Shares") at 5.98 pence per share.

Following the purchase, John Charlton's beneficial interest in the Company comprises 1,339,083 shares (133,333 Ordinary Shares are held by his wife, Catherine Charlton) representing 1% of the Company's issued share capital.

**Enquiries:**

|  |   |
|--|---|
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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

|          |  |                      |
|----------|--|----------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>   |                      |
| a)       | Name   | 1. John Charlton     |
| <b>2</b> | <b>Reason for the notification</b>   |                      |
| a)       | Position/status  | 1. Company Secretary |
| b)       | Initial notification/Amendment   | Initial Notification |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |                      |
| a)       | Name   | Earnz plc            |
| b)       | LEI  | 213800YWMHGTNXCWZC33 |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                      |

|    |   |                               |           |
|----|---|-------------------------------|-----------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of £0.04 each |           |
|    | Identification code   | GB00BRC2TB67                  |           |
| b) | Nature of the transaction                                   | Purchase of Ordinary Shares   |           |
| c) | Price(s) and volumes(s)                                     | Price(s)                      | Volume(s) |
|    |   | 1. £0.0598                    | 1. 58,528 |
| d) | Aggregated information                                      |                               |           |
|    | Aggregated volume   | N/A                           |           |
|    | Price   | N/A                           |           |
| e) | Date of the transaction                                     | 11 September 2025             |           |
| f) | Place of the transaction                                    | AIMX                          |           |

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