FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. **KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Sep 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. **POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree

to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		**Short Positions**	
	Number	**(%)**	**Number**	**(%)**
(1) Relevant securities owned and/or controlled:	2,333,079	0.74%	4,088,319	1.30%
(2) Cash-settled derivatives:	3,711,978	1.18%	916,294	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,045,057	1.92%	5,004,613	1.59%

(b) Rights to subscribe for new securities (including directors and other executive

options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. **DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	181,201	1.4340 GBP
1p ordinary	Purchase	59,273	1.4408 GBP
1p ordinary	Purchase	26,833	1.4342 GBP
1p ordinary	Purchase	23,459	1.4454 GBP
1p ordinary	Purchase	19,419	1.4440 GBP
1p ordinary	Purchase	7,947	1.4394 GBP
1p ordinary	Purchase	5,175	1.4280 GBP
1p ordinary	Purchase	4,296	1.4414 GBP

1p ordinary	Purchase	3,193	1.4335 GBP
1p ordinary	Purchase	2,739	1.4404 GBP
1p ordinary	Purchase	2,211	1.4401 GBP
1p ordinary	Purchase	1,670	1.4386 GBP
1p ordinary	Purchase	763	1.4360 GBP
1p ordinary	Sale	119,732	1.4386 GBP
1p ordinary	Sale	31,158	1.4340 GBP
1p ordinary	Sale	7,003	1.4405 GBP
1p ordinary	Sale	5,330	1.4398 GBP
1p ordinary	Sale	2,693	1.4300 GBP
1p ordinary	Sale	1,723	1.4423 GBP
1p ordinary	Sale	1,526	1.4360 GBP
1p ordinary	Sale	908	1.4460 GBP
1p ordinary	Sale	902	1.4400 GBP
1p ordinary	Sale	2	1.4410 GBP

(b) **Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,172	1.4340 GBP
1p ordinary	SWAP	Increasing Long	48	1.4360 GBP
1p ordinary	SWAP	Increasing Long	4	1.4375 GBP
1p ordinary	SWAP	Increasing Long	428	1.4383 GBP
1p ordinary	SWAP	Increasing Long	119,732	1.4386 GBP
1p ordinary	SWAP	Decreasing Long	149,947	1.4340 GBP
1p ordinary	SWAP	Decreasing Long	1,758	1.4356 GBP
1p ordinary	SWAP	Decreasing Long	580	1.4363 GBP
1p ordinary	SWAP	Decreasing Long	7,947	1.4394 GBP
1p ordinary	SWAP	Decreasing Long	45,033	1.4405 GBP
1p ordinary	SWAP	Decreasing Long	12,482	1.4428 GBP
1p ordinary	SWAP	Decreasing Long	19,419	1.4440 GBP
1p ordinary	SWAP	Decreasing Long	23,459	1.4454 GBP
1p ordinary	CFD	Increasing Long	343	1.4419 GBP
1p ordinary	CFD	Decreasing Long	19,079	1.4341 GBP
1p ordinary	CFD	Decreasing Long	8,387	1.4384 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

security			applicable)

4. OTHER INFORMATION

(a)   Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b)   Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c)   Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	15 Sep 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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