RNS Number: 5629Z Barclays PLC 16 September 2025

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

| 1. | NET INF | ORIVIATION |
|-----|---|-------------------------|
| (a) | Full name of discloser: | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | NCC GROUP PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of | |
| | offeror/offeree: | |
| (e) | Date position held/dealing undertaken: | 15 Sep 2025 |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |
| 2. | POSITIO | NS OF THE PERSON MAKING |

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class | of relevant security: | 1p ordinary | | | |
|-------|---|-------------|-------|-----------|----------|
| | - | Intere | sts | Short F | ositions |
| | | Number | (%) | Number | (%) |
| (1) | Relevant securities owned | | | | |
| | and/or controlled: | 2,338,383 | 0.74% | 4,101,290 | 1.30% |
| (2) | Cash-settled derivatives: | | | | |
| | | 3,725,938 | 1.18% | 922,543 | 0.29% |
| (3) | Stock-settled derivatives (including options) | | | | |
| | and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| | | | | | |
| | TOTAL: | 6,064,321 | 1.93% | 5,023,833 | 1.59% |

(b) Rights to subscribe for new securities (including directors and other executive options)

| Class of relevant security in relation to | |
|---|---------------------------------|
| which subscription right exists | |
| Details, including nature of the rights | |
| concerned and relevant percentages: | |
| 3. | DEALINGS (IF ANY) BY THE PERSON |

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|-------------------------------|---------------|-------------------------|----------------|
| 1p ordinary | Purchase | 50,442 | 1.4300 GBP |
| 1p ordinary | Purchase | 34,213 | 1.4305 GBP |
| 1p ordinary | Purchase | 14,691 | 1.4289 GBP |
| 1p ordinary | Purchase | 8,824 | 1.4272 GBP |
| 1p ordinary | Purchase | 6,916 | 1.4563 GBP |
| 1p ordinary | Purchase | 5,945 | 1.4511 GBP |
| 1p ordinary | Purchase | 5,468 | 1.4478 GBP |
| 1p ordinary | Purchase | 5,297 | 1.4324 GBP |

| 1p ordinary Purchase 2,839 1.4491 GBP 1p ordinary Purchase 1,797 1.4470 GBP 1p ordinary Purchase 1,679 1.4343 GBP 1p ordinary Purchase 1,564 1.4496 GBP 1p ordinary Purchase 1,023 1.4280 GBP 1p ordinary Purchase 847 1.4580 GBP 1p ordinary Purchase 397 1.4440 GBP 1p ordinary Purchase 214 1.4483 GBP 1p ordinary Purchase 122 1.4340 GBP 1p ordinary Purchase 97 1.4500 GBP 1p ordinary Purchase 77 1.4330 GBP 1p ordinary Sale 89,632 1,4300 GBP |
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| 4 " 45.540 4.4044 000 |
| 1p ordinary Sale 45,516 1.4311 GBP |
| 1p ordinary Sale 5,247 1.4299 GBP |
| 1p ordinary Sale 4,815 1.4319 GBP |
| 1p ordinary Sale 2,321 1.4315 GBP |
| 1p ordinary Sale 1,288 1.4343 GBP |
| 1p ordinary Sale 664 1.4520 GBP |
| 1p ordinary Sale 452 1.4460 GBP |
| 1p ordinary Sale 122 1.4340 GBP |
| 1p ordinary Sale 62 1.4335 GBP |

(b) Cash-settled derivative transactions

| Class of relevant | Product description | Nature of dealing | Number of reference | Price per unit | |
|-------------------|------------------------|-------------------|---------------------------|-------------------|--|
| security | | | securities | dint | |
| 1p ordinary | SWAP | Decreasing Long | 7,191 | 1.4364 GBP | |
| 1p ordinary | SWAP | Increasing Long | 623 | 1.4279 GBP | |
| 1p ordinary | SWAP | Increasing Long | 5,247 | 1.4299 GBP | |
| 1p ordinary | SWAP | Increasing Long | 50,685 | 1.4300 GBP | |
| 1p ordinary | SWAP | Increasing Long | 2,321 | 1.4315 GBP | |
| 1p ordinary | SWAP | Increasing Long | 4,145 | 1.4323 GBP | |
| 1p ordinary | SWAP | Increasing Long | 7,594 | 1.4328 GBP | |
| 1p ordinary | SWAP | Increasing Long | 1,288 | 1.4343 GBP | |
| 1p ordinary | SWAP | Increasing Long | 47 | 1.4399 GBP | |
| 1p ordinary | SWAP | Increasing Long | 300 | 1.4519 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 8,824 | 1.4272 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 16,682 | 1.4300 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 4,143 | 1.4310 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 12,409 | 1.4322 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 1,679 | 1.4343 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 2,839 | 1.4491 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 5,945 | 1.4511 GBP | |
| 1p ordinary | SWAP | Decreasing Long | 6,916 | 1.4563 GBP | |
| 1p ordinary | CFD | Increasing Long | 15,738 | 1.4298 GBP | |
| 1p ordinary | CFD | Decreasing Long | 8,957 | 1.4350 GBP | |
| 1p ordinary | CFD | Decreasing Long | 4,692 | 1.4512 GBP | |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of | Product description | Writing, purchasing, | Number of | Exercise price | Туре | Expiry date | Option money |
|-------------|---------------------|----------------------|--------------|----------------|------|-------------|--------------|
| relevant | | selling, | securities | per unit | | | paid/ |
| security | | varying etc | to which | | | | received |
| | | | option | | | | per unit |
| | | | relates | | | | |
| | | | | | | | |

(ii) **Exercise**

| | Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|---|----------------------------|---------------------|----------------------------------|----------------------------|-------------------------------|
| Ī | | | | | |

Other dealings (including subscribing for new securities) (d)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

OTHER INFORMATION 4.

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding,

formal or informal, relating to relevant securities which may be an inducement to deal

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party
to the offer or any person acting in concert with a party to the offer:

NONE

Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal,

between the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to

any derivative is referenced:

NONE

Attachments (c)

| Is a Supplemental Form 8 (Open Positions) attached? | NO |
|---|--------------------------------------|
| Date of disclosure: | 16 Sep 2025 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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