

17 September 2025

Asiamet Resources Limited
(**"Asiamet" or the "Company"**)

2024 Director's Fees and Employee Share-Based Payments

Asiamet Resources Limited announces that the Board of Directors have opted to receive the fees due to them under their respective employment contracts for the period from 1 January 2024 to 31 December 2024, in the form of new common shares of US 0.01 each in the Company ("Common Shares") *in lieu* of cash ("Fee Shares"). In addition, Asiamet announces the issue of new Common Shares to certain members of management under the Company's performance rights plan (the "Performance Rights Shares").

Fee Shares

The issue price applicable to issue of the Fee Shares is equal to the volume weighted average price ("VWAP") of the Company's Common Shares over the 10 trading days immediately following publication of the Company's Annual Accounts as released on 29 May 2025, being approximately 0.96 pence per new Common Share (the "Issue Price").

The award of Fee Shares to directors for their annual fees for 2024 is set out below:

| | |
|----------------|-----------------------------|
| Tony Manini | 3,082,521 new Common Shares |
| Dominic Heaton | 3,467,901 new Common Shares |
| Bruce Sheng | 2,697,245 new Common Shares |
| Eva Armila | 3,082,521 new Common Shares |
| Matthew Doube | 2,876,235 new Common Shares |

Asiamet's former board member, Peter Chambers, shall be awarded 4,458,596 Fee Shares for both his time spent on the board until his resignation on 7 October 2024 and as remuneration for his employment as a Senior Advisor to Asiamet's Board of Directors from 2025.

Performance Rights Shares

In addition to the abovementioned Fee Shares issuance, the Company shall award a further 11,779,189 performance rights in the form of new Common Shares in Asiamet at the Issue Price to certain employees for their contribution to the Company during 2024 and as a long-term incentive. This includes 1,807,245 Performance Rights Shares allocated to Tony Manini (Executive Chairman), 8,315,721 Performance Rights Shares to Darryn McClelland (CEO) and 1,656,223 Performance Rights Shares to other Asiamet employees.

Following the issue of the Fee Shares and Performance Rights Shares, the shareholdings of the directors (including direct and indirect holdings) and other PDMR will be as follows:

| Director/PDMR | Holding of Common Shares | Percentage of Share Capital Following Admission |
|----------------|--------------------------|---|
| Tony Manini | 73,243,573 | 2.26% |
| Dominic Heaton | 18,722,824 | 0.58% |
| Bruce Sheng | 149,949,915 | 4.62% |
| Eva Armila | 9,089,823 | 0.28% |
| Matthew Doube | 3,492,842 | 0.11% |

| | | |
|-------------------|------------|-------|
| Other PDMR | | |
| Darryn McClelland | 41,641,216 | 1.28% |

Admission and Total Voting Rights

Application has been made for the 31,444,208 new Common Shares (comprising the aggregate 19,665,019 Fee Shares and 11,779,189 Performance Rights Shares) to be admitted to trading on AIM ("Admission"). It is expected that Admission will become effective and dealings in the new Common Shares will commence on or around 19 September 2025. The new Common Shares will rank *pari passu* in all respects with the existing Common Shares in the Company.

The total number of Common Shares outstanding on Admission shall be 3,244,428,850 Common Shares. This represents the total number of voting rights in the Company and may be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or a change to their interest in the Company under the Financial Conduct Authority's Disclosure guidance and Transparency Rules.

The following notification has been made in accordance with the requirements of the EU Market Abuse Regulation as part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended.

Notification of Transactions of Persons Discharging Managerial Responsibility and Persons Closely Associated with them.

| | | |
|----|--|---|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | 1. Tony Manini 2. Dominic Heaton 3. Bruce Sheng 4. Eva Armila 5. Matthew Doube |
| 2. | Reason for the Notification | |
| a) | Position/status | 1. Executive Chairman 2. Non-Executive Director 3. Non-Executive Director 4. Non-Executive Director 5. Non-Executive Director |
| b) | Initial notification/amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Asiamet Resources Limited |
| b) | LEI | 213800PWJMT1NG28TA88 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the Financial instrument, type of instrument | Common Shares of par value US 0.01 each |
| | Identification code | BM04521V1038 |
| b) | Nature of the Transaction | Issue of Fee Shares |
| c) | Price(s) and volume(s) | Price(s) Volume(s) 0.96 3,082,521 0.96 3,467,901 0.96 2,697,245 0.96 3,082,521 0.96 2,876,235 0.96 4,458,596 |
| d) | Aggregated information Aggregated volume Price | N/A (Single transactions) |
| e) | Date of the transaction | 11 September 2025 |
| f) | Place of the transaction | Outside of a trading venue |

| | |
|----|--|
| 1. | Details of the person discharging managerial responsibilities / person closely associated |
|----|--|

| a) | Name | 1. Tony Manini 2. Darryn McClelland | | | | | | |
|---|---|---|----------|-----------|------|-----------|------|-----------|
| 2. Reason for the Notification | | | | | | | | |
| a) | Position/status | 1. Executive Chairman 2. Chief Executive Officer | | | | | | |
| b) | Initial notification/amendment | Initial notification | | | | | | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | |
| a) | Name | Asiamet Resources Limited | | | | | | |
| b) | LEI | 213800PWJMT1NG28TA88 | | | | | | |
| 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | |
| a) | Description of the Financial instrument, type of instrument | Common Shares of par value US 0.01 each | | | | | | |
| | Identification code | BM04521V1038 | | | | | | |
| b) | Nature of the Transaction | Issue of Performance Rights Shares | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0.96</td> <td>1,807,245</td> </tr> <tr> <td>0.96</td> <td>8,315,721</td> </tr> </tbody> </table> | Price(s) | Volume(s) | 0.96 | 1,807,245 | 0.96 | 8,315,721 |
| Price(s) | Volume(s) | | | | | | | |
| 0.96 | 1,807,245 | | | | | | | |
| 0.96 | 8,315,721 | | | | | | | |
| d) | Aggregated information Aggregated volume Price | N/A (Single transactions) | | | | | | |
| e) | Date of the transaction | 11 September 2025 | | | | | | |
| f) | Place of the transaction | Outside of a trading venue | | | | | | |

ON BEHALF OF THE BOARD OF DIRECTORS

Darryn McClelland, Chief Executive Officer

-Ends-

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FORWARD-LOOKING STATEMENT

This announcement contains forward-looking statements that are based on the Company's current expectations and estimates. Forward-looking statements are frequently characterised by words such as "plan", "expect", "project", "intend", "believe", "anticipate", "estimate", "suggest", "indicate" and other similar words or statements that certain events or conditions "may" or "will" occur. Such forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual events or results to differ materially from estimated or anticipated events or results implied or expressed in such forward-looking statements. Such factors include, among others: the actual results of current exploration activities; conclusions of economic evaluations; changes in project parameters as plans continue to be refined; possible variations in ore grade or recovery rates; accidents, labour disputes and other risks of the mining industry; delays in obtaining governmental approvals or financing; and fluctuations in metal prices. There may be other factors that cause actions, events or results not to be as anticipated, estimated or intended. Any forward-looking statement speaks only as of the date on which it is made and, except as may be required by applicable securities laws, the Company disclaims any intent or obligation to update any forward-looking statement, whether as a result of new information, future events or results or otherwise. Forward-looking statements are not guarantees of future performance and accordingly undue reliance should not be put on such statements due to the inherent uncertainty therein.

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