

17 September 2025

Genus plc

Director/PDMR Shareholding

Genus plc (LSE: GNS) announces that, further to the vesting on 14 September 2025 of conditional nil-cost options granted in 2022 under the Genus 2019 Performance Share Plan (the 'PSP'), as listed in tables A and B below; and conditional nil-cost options granted in 2022 under the Genus Deferred Share Bonus Plan (the 'DSBP') as listed in tables C and D below, members of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus on 15 September 2025 and 16 September 2025 on the London Stock Exchange, to offset income tax and social security liabilities due on the exercises and retained the following balances of ordinary shares:

PDMR Name	PSP Nil-Cost Options (Tables A and B)			DSBP (Tables C and D)		
	Exercised	Sold to offset taxes due on exercise	Retained net of tax	Exercised	Sold to offset taxes due on exercise	Retained net of tax
Matt Culbertson*	a. 1,637 b. 3,961	a. 477 b. 1,154	a. 1,160 b. 2,807	526	153	373
Elena Rice	6,376	2,727	3,649	231	99	132
Jerry Thompson	6,254	2,993	3,261	1,111	532	579
Angelle Rosata	5,760	2,308	3,452	419	168	251

* Matt Culbertson was granted PSP nil-cost options in September 2022 as part of the annual grant cycle and in December 2022 on his appointment to GELT.

Conditional nil-cost options granted under the PSP were subject to relevant performance conditions, measured over a three-year performance period which commenced on 1 July 2022 and ended on 30 June 2025. Following assessment of the performance conditions, the Remuneration Committee determined that the proportion of awards to which performance conditions applied would vest at 20% of the original grant and the balance of awards have lapsed.

Genus also announces that, further to the vesting on 14 September 2025 of conditional share awards granted in 2022 under the Genus 2019 Performance Share Plan (the 'PSP'), as listed in table E below, Matt Culbertson and Mark Birri, members of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus on 16 September 2025 on the London Stock Exchange, to offset income tax and social security liabilities due on the releases and retained the following balances of ordinary shares:

PDMR Name	PSP Share Awards (Table E)		
	Exercised	Sold to offset taxes due on exercise	Retained net of tax
Matt Culbertson	a. 3,508 b. 584	a. 1,007 b. 167	a. 2501 b. 417
Mark Birri	a. 1,057 b. 264	a. 499 b. 124	a. 558 b. 140

Conditional share awards were granted to Matt Culbertson and Mark Birri under the PSP prior to them becoming members of GELT. These conditional share awards were not subject to company performance conditions.

The below notifications, made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, give further detail on the number of nil-cost options exercised and ordinary shares sold on 15 September 2025 and 16 September 2025.

For further information please contact:

Genus:

Vaughn Walton, Deputy Company Secretary

Tel: +44 (0)1256 347100

Table A - GELT 2019 Performance Share Plan Exercise

1.	Details of the person discharging managerial responsibilities / person closely associated					
a.	Name	Angelle Rosata				
2. Reason for the notification						
a.	Position/status	Group Human Resources Director				
b.	Initial notification /Amendment	Initial notification				
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Genus plc				
b.	LEI	54930022EOITNKSIGH56				
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580				
b.	Nature of the transaction	Exercise of nil-cost options under the PSP.				
c.	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>0p</td><td>5,760</td></tr> </table>	Price(s)	Volume(s)	0p	5,760
Price(s)	Volume(s)					
0p	5,760					
d.	Aggregated information <ul style="list-style-type: none"> · Aggregated volume · Price 	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>0p</td><td>5,760</td></tr> </table>	Price(s)	Volume(s)	0p	5,760
Price(s)	Volume(s)					
0p	5,760					
e.	Date of the transaction	2025-09-15				
f.	Place of the transaction	Outside a trading venue.				
5. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580				
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise.				
c.	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>2,545p</td><td>2,308</td></tr> </table>	Price(s)	Volume(s)	2,545p	2,308
Price(s)	Volume(s)					
2,545p	2,308					
d.	Aggregated information	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </table>	Price(s)	Volume(s)		
Price(s)	Volume(s)					

	<ul style="list-style-type: none"> · Aggregated volume · Price 	2,545p	2,308
e.	Date of the transaction	2025-09-15	
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)	

Table B - GELT 2019 Performance Share Plan Exercise

1.	Details of the person discharging managerial responsibilities / person closely associated												
a.	Name	1. Matt Culbertson 2. Elena Rice 3. Jerry Thompson											
2. Reason for the notification													
a.	Position/status	1. Chief Operating Officer Genus PIC 2. Chief Scientific Officer 3. Regional Director of ABS EMEA											
b.	Initial notification /Amendment	Initial notification											
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a.	Name	Genus plc											
b.	LEI	54930022EOITNKSIGH56											
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580											
b.	Nature of the transaction	Exercise of nil-cost options under the PSP.											
c.	Price(s) and volume(s)	Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1a. 0p</td> <td>1,637</td> </tr> <tr> <td>1b. 0p</td> <td>3,961</td> </tr> <tr> <td>2. 0p</td> <td>6,376</td> </tr> <tr> <td>3. 0p</td> <td>6,254</td> </tr> </table>	Price(s)	Volume(s)	1a. 0p	1,637	1b. 0p	3,961	2. 0p	6,376	3. 0p	6,254	
Price(s)	Volume(s)												
1a. 0p	1,637												
1b. 0p	3,961												
2. 0p	6,376												
3. 0p	6,254												
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1a. 0p	1,637												
1b. 0p	3,961												
2. 0p	6,376												
3. 0p	6,254												
e.	Date of the transaction	2025-09-16											
f.	Place of the transaction	Outside a trading venue.											
5. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580											
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise.											
c.	Price(s) and volume(s)	Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> </table>	Price(s)	Volume(s)									
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		<table border="1"> <tr><td>1a. 2,577p</td><td>477</td></tr> <tr><td>1b. 2,577p</td><td>1,154</td></tr> <tr><td>2. 2,555p</td><td>2,727</td></tr> <tr><td>3. 2,567p</td><td>2,993</td></tr> </table>	1a. 2,577p	477	1b. 2,577p	1,154	2. 2,555p	2,727	3. 2,567p	2,993	
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2. 2,555p	2,727										
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d.	Aggregated information <ul style="list-style-type: none"> · Aggregated volume · Price 	Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.									
e.	Date of the transaction	2025-09-16									
f.	Place of the transaction	London Stock Exchange, Main Market (LON)									

Table C - GELT Deferred Share Bonus Plan Exercise

1.	Details of the person discharging managerial responsibilities / person closely associated						
a.	Name	Angelle Rosata					
2.	Reason for the notification						
a.	Position/status	Group Human Resources Director					
b.	Initial notification /Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Genus plc					
b.	LEI	54930022EOITNKSIGH56					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580					
b.	Nature of the transaction	Exercise of nil-cost options under the DSBP.					
c.	Price(s) and volume(s)	<table border="1"> <tr><td>Price(s)</td><td>Volume(s)</td></tr> <tr><td>0p</td><td>419</td></tr> </table>	Price(s)	Volume(s)	0p	419	
Price(s)	Volume(s)						
0p	419						
d.	Aggregated information <ul style="list-style-type: none"> · Aggregated volume · Price 	<table border="1"> <tr><td>Price(s)</td><td>Volume(s)</td></tr> <tr><td>0p</td><td>419</td></tr> </table>	Price(s)	Volume(s)	0p	419	
Price(s)	Volume(s)						
0p	419						
e.	Date of the transaction	2025-09-15					
f.	Place of the transaction	Outside a trading venue.					
5.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580					
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise.					
c.	Price(s) and						

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Price(s)	Volume(s)						
2,545p	168						
e.	Date of the transaction	2025-09-15					
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Table D - GELT Deferred Share Bonus Plan Exercise

1.	Details of the person discharging managerial responsibilities / person closely associated										
a.	Name	1. Matt Culbertson 2. Elena Rice 3. Jerry Thompson									
2.	Reason for the notification										
a.	Position/status	1. Chief Operating Officer Genus PIC 2. Chief Scientific Officer 3. Regional Director of ABS EMEA									
b.	Initial notification /Amendment	Initial notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a.	Name	Genus plc									
b.	LEI	54930022EOITNKSIGH56									
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a.	Description of the Financial instrument, type of instrument identification code	Ordinary shares of 10p each GB0002074580									
b.	Nature of the transaction	Exercise of nil-cost options under the DSBP.									
c.	Price(s) and volume(s)	Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1. 0p</td> <td>526</td> </tr> <tr> <td>2. 0p</td> <td>231</td> </tr> <tr> <td>3. 0p</td> <td>1,111</td> </tr> </table>		Price(s)	Volume(s)	1. 0p	526	2. 0p	231	3. 0p	1,111
Price(s)	Volume(s)										
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d.	Aggregated information <ul style="list-style-type: none"> · Aggregated volume · Price 	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>1. 0p</td><td>526</td></tr> <tr> <td>2. 0p</td><td>231</td></tr> <tr> <td>3. 0p</td><td>1,111</td></tr> </table> Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.	Price(s)	Volume(s)	1. 0p	526	2. 0p	231	3. 0p	1,111	
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e.	Date of the transaction	2025-09-16									
f.	Place of the transaction	Outside a trading venue.									
5.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a.	Description of the Financial instrument, type of instrument	Ordinary shares of 10p each GR0002074580									

	Instrument Identification code	GB0002074580								
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise.								
c.	Price(s) and volume(s)	<p>Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.</p> <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. 2,577p</td> <td>153</td> </tr> <tr> <td>2. 2,555p</td> <td>99</td> </tr> <tr> <td>3. 2,567p</td> <td>532</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. 2,577p	153	2. 2,555p	99	3. 2,567p	532
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e.	Date of the transaction	2025-09-16								
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)								

Table E - GELT 2019 Performance Share Plan Release

1.	Details of the person discharging managerial responsibilities / person closely associated											
a.	Name	1. Matt Culbertson 2. Mark Birri										
2.	Reason for the notification											
b.	Position/status	1. Chief Operating Officer Genus PIC 2. Chief Corporate Development Officer										
c.	Initial notification /Amendment	Initial notification										
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
d.	Name	Genus plc										
e.	LEI	54930022EOITNKSIGH56										
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
f.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580										
g.	Nature of the transaction	Release of conditional share awards under the PSP.										
h.	Price(s) and volume(s)	<p>Numbers 1 and 2 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.</p> <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1a. 0p</td> <td>3,508</td> </tr> <tr> <td>1b. 0p</td> <td>584</td> </tr> <tr> <td>2a. 0p</td> <td>1,057</td> </tr> <tr> <td>2b. 0p</td> <td>264</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1a. 0p	3,508	1b. 0p	584	2a. 0p	1,057	2b. 0p	264
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k.	Place of the transaction	Outside a trading venue.										
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		been conducted										
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580										
b.	Nature of the transaction	Sale of shares arising from the release of conditional share awards under the PSP to offset income tax and social security liabilities due on the release.										
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e.	Date of the transaction	2025-09-16										
f.	Place of the transaction	London Stock Exchange, Main Market (X LON)										

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