

17 September 2025

Genus plc

Director/PDMR Shareholding

Genus plc (LSE: GNS) announces that, further to the vesting on 14 September 2025 of conditional nil-cost options granted in 2022 under the Genus 2019 Performance Share Plan (the 'PSP'), as listed in tables A and B below; and conditional nil-cost options granted in 2022 under the Genus Deferred Share Bonus Plan (the 'DSBP') as listed in tables C and D below, members of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus on 15 September 2025 and 16 September 2025 on the London Stock Exchange, to offset income tax and social security liabilities due on the exercises and retained the following balances of ordinary shares:

| PDMR Name | PSP Nil-Cost Options (Tables A and B) | | | DSBP (Tables C and D) | | |
|------------------|--|---|------------------------|--------------------------|---|------------------------|
| | Exercised | Sold to offset taxes due on exercise | Retained net of tax | Exercised | Sold to offset taxes due on exercise | Retained net of tax |
| Matt Culbertson* | a. 1,637 b. 3,961 | a. 477 b. 1,154 | a. 1,160 b. 2,807 | 526 | 153 | 373 |
| Elena Rice | 6,376 | 2,727 | 3,649 | 231 | 99 | 132 |
| Jerry Thompson | 6,254 | 2,993 | 3,261 | 1,111 | 532 | 579 |
| Angelle Rosata | 5,760 | 2,308 | 3,452 | 419 | 168 | 251 |

* Matt Culbertson was granted PSP nil-cost options in September 2022 as part of the annual grant cycle and in December 2022 on his appointment to GELT.

Conditional nil-cost options granted under the PSP were subject to relevant performance conditions, measured over a three-year performance period which commenced on 1 July 2022 and ended on 30 June 2025. Following assessment of the performance conditions, the Remuneration Committee determined that the proportion of awards to which performance conditions applied would vest at 20% of the original grant and the balance of awards have lapsed.

Genus also announces that, further to the vesting on 14 September 2025 of conditional share awards granted in 2022 under the Genus 2019 Performance Share Plan (the 'PSP'), as listed in table E below, Matt Culbertson and Mark Birri, members of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus on 16 September 2025 on the London Stock Exchange, to offset income tax and social security liabilities due on the releases and retained the following balances of ordinary shares:

| PDMR Name | PSP Share Awards (Table E) | | |
|-----------------|----------------------------|---|------------------------|
| | Exercised | Sold to offset taxes due on exercise | Retained net of tax |
| Matt Culbertson | a. 3,508 b. 584 | a. 1,007 b. 167 | a. 2501 b. 417 |
| Mark Birri | a. 1,057 b. 264 | a. 499 b. 124 | a. 558 b. 140 |

Conditional share awards were granted to Matt Culbertson and Mark Birri under the PSP prior to them becoming members of GELT. These conditional share awards were not subject to company performance conditions.

The below notifications, made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, give further detail on the number of nil-cost options exercised and ordinary shares sold on 15 September 2025 and 16 September 2025.

For further information please contact:

Genus:

Vaughn Walton, Deputy Company Secretary

Tel: +44 (0)1256 347100

Table A - GELT 2019 Performance Share Plan Exercise

| | | | | | | | |
|----------|---|--|--|----------|-----------|--------|-------|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
| a. | Name | Angelle Rosata | | | | | |
| 2. | Reason for the notification | | | | | | |
| a. | Position/status | Group Human Resources Director | | | | | |
| b. | Initial notification /Amendment | Initial notification | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a. | Name | Genus plc | | | | | |
| b. | LEI | 54930022EOITNKSIGH56 | | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | |
| b. | Nature of the transaction | Exercise of nil-cost options under the PSP. | | | | | |
| c. | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>5,760</td></tr></table> | | Price(s) | Volume(s) | 0p | 5,760 |
| Price(s) | Volume(s) | | | | | | |
| 0p | 5,760 | | | | | | |
| d. | Aggregated information <ul style="list-style-type: none">Aggregated volumePrice | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>5,760</td></tr></table> | | Price(s) | Volume(s) | 0p | 5,760 |
| Price(s) | Volume(s) | | | | | | |
| 0p | 5,760 | | | | | | |
| e. | Date of the transaction | 2025-09-15 | | | | | |
| f. | Place of the transaction | Outside a trading venue. | | | | | |
| 5. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | |
| b. | Nature of the transaction | Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise. | | | | | |
| c. | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2,545p</td><td>2,308</td></tr></table> | | Price(s) | Volume(s) | 2,545p | 2,308 |
| Price(s) | Volume(s) | | | | | | |
| 2,545p | 2,308 | | | | | | |
| d. | Aggregated information | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table> | | Price(s) | Volume(s) | | |
| Price(s) | Volume(s) | | | | | | |

| | | | |
|----|--|---|-------|
| | <ul style="list-style-type: none"> Aggregated volume Price | 2,545p | 2,308 |
| e. | Date of the transaction | 2025-09-15 | |
| f. | Place of the transaction | London Stock Exchange, Main Market (XLON) | |

Table B - GELT 2019 Performance Share Plan Exercise

| | | | | | | | | | | | | | |
|----------|---|--|--|----------|-----------|--------|-------|--------|-------|-------|-------|-------|-------|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | | | |
| a. | Name | 1. Matt Culbertson 2. Elena Rice 3. Jerry Thompson | | | | | | | | | | | |
| 2. | Reason for the notification | | | | | | | | | | | | |
| a. | Position/status | 1. Chief Operating Officer Genus PIC 2. Chief Scientific Officer 3. Regional Director of ABS EMEA | | | | | | | | | | | |
| b. | Initial notification /Amendment | Initial notification | | | | | | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | | |
| a. | Name | Genus plc | | | | | | | | | | | |
| b. | LEI | 54930022EOITNKSIGH56 | | | | | | | | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | | | | | | | |
| b. | Nature of the transaction | Exercise of nil-cost options under the PSP. | | | | | | | | | | | |
| c. | Price(s) and volume(s) | Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 0p</td><td>1,637</td></tr><tr><td>1b. 0p</td><td>3,961</td></tr><tr><td>2. 0p</td><td>6,376</td></tr><tr><td>3. 0p</td><td>6,254</td></tr></table> | | Price(s) | Volume(s) | 1a. 0p | 1,637 | 1b. 0p | 3,961 | 2. 0p | 6,376 | 3. 0p | 6,254 |
| Price(s) | Volume(s) | | | | | | | | | | | | |
| 1a. 0p | 1,637 | | | | | | | | | | | | |
| 1b. 0p | 3,961 | | | | | | | | | | | | |
| 2. 0p | 6,376 | | | | | | | | | | | | |
| 3. 0p | 6,254 | | | | | | | | | | | | |
| d. | Aggregated information <ul style="list-style-type: none">Aggregated volumePrice | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 0p</td><td>1,637</td></tr><tr><td>1b. 0p</td><td>3,961</td></tr><tr><td>2. 0p</td><td>6,376</td></tr><tr><td>3. 0p</td><td>6,254</td></tr></table> Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. | | Price(s) | Volume(s) | 1a. 0p | 1,637 | 1b. 0p | 3,961 | 2. 0p | 6,376 | 3. 0p | 6,254 |
| Price(s) | Volume(s) | | | | | | | | | | | | |
| 1a. 0p | 1,637 | | | | | | | | | | | | |
| 1b. 0p | 3,961 | | | | | | | | | | | | |
| 2. 0p | 6,376 | | | | | | | | | | | | |
| 3. 0p | 6,254 | | | | | | | | | | | | |
| e. | Date of the transaction | 2025-09-16 | | | | | | | | | | | |
| f. | Place of the transaction | Outside a trading venue. | | | | | | | | | | | |
| 5. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | | | | | | | |
| b. | Nature of the transaction | Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise. | | | | | | | | | | | |
| c. | Price(s) and volume(s) | Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table> | | Price(s) | Volume(s) | | | | | | | | |
| Price(s) | Volume(s) | | | | | | | | | | | | |

| | | | | | | | | | | | | |
|------------|--|---|------------|-----------|------------|-------|------------|-------|-----------|-------|-----------|-------|
| | | <table><tr><td>1a. 2,577p</td><td>477</td></tr><tr><td>1b. 2,577p</td><td>1,154</td></tr><tr><td>2. 2,555p</td><td>2,727</td></tr><tr><td>3. 2,567p</td><td>2,993</td></tr></table> | 1a. 2,577p | 477 | 1b. 2,577p | 1,154 | 2. 2,555p | 2,727 | 3. 2,567p | 2,993 | | |
| 1a. 2,577p | 477 | | | | | | | | | | | |
| 1b. 2,577p | 1,154 | | | | | | | | | | | |
| 2. 2,555p | 2,727 | | | | | | | | | | | |
| 3. 2,567p | 2,993 | | | | | | | | | | | |
| d. | Aggregated information <ul style="list-style-type: none">· Aggregated volume· Price | Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 2,577p</td><td>477</td></tr><tr><td>1b. 2,577p</td><td>1,154</td></tr><tr><td>2. 2,555p</td><td>2,727</td></tr><tr><td>3. 2,567p</td><td>2,993</td></tr></table> | Price(s) | Volume(s) | 1a. 2,577p | 477 | 1b. 2,577p | 1,154 | 2. 2,555p | 2,727 | 3. 2,567p | 2,993 |
| Price(s) | Volume(s) | | | | | | | | | | | |
| 1a. 2,577p | 477 | | | | | | | | | | | |
| 1b. 2,577p | 1,154 | | | | | | | | | | | |
| 2. 2,555p | 2,727 | | | | | | | | | | | |
| 3. 2,567p | 2,993 | | | | | | | | | | | |
| e. | Date of the transaction | 2025-09-16 | | | | | | | | | | |
| f. | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | | | | | | |

Table C - GELT Deferred Share Bonus Plan Exercise

| | | | | | | |
|----------|---|---|----------|-----------|----|-----|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| a. | Name | Angelle Rosata | | | | |
| 2. | Reason for the notification | | | | | |
| a. | Position/status | Group Human Resources Director | | | | |
| b. | Initial notification /Amendment | Initial notification | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a. | Name | Genus plc | | | | |
| b. | LEI | 54930022EOITNKSIGH56 | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | |
| b. | Nature of the transaction | Exercise of nil-cost options under the DSBP. | | | | |
| c. | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>419</td></tr></table> | Price(s) | Volume(s) | 0p | 419 |
| Price(s) | Volume(s) | | | | | |
| 0p | 419 | | | | | |
| d. | Aggregated information · Aggregated volume · Price | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>419</td></tr></table> | Price(s) | Volume(s) | 0p | 419 |
| Price(s) | Volume(s) | | | | | |
| 0p | 419 | | | | | |
| e. | Date of the transaction | 2025-09-15 | | | | |
| f. | Place of the transaction | Outside a trading venue. | | | | |
| 5. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | |
| b. | Nature of the transaction | Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise. | | | | |
| c. | Price(s) and | | | | | |

| | | | | | | |
|----------|--|---|----------|-----------|--------|-----|
| | Price(s) volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2,545p</td><td>168</td></tr></table> | Price(s) | Volume(s) | 2,545p | 168 |
| Price(s) | Volume(s) | | | | | |
| 2,545p | 168 | | | | | |
| d. | Aggregated information <ul style="list-style-type: none">· <i>Aggregated volume</i>· <i>Price</i> | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2,545p</td><td>168</td></tr></table> | Price(s) | Volume(s) | 2,545p | 168 |
| Price(s) | Volume(s) | | | | | |
| 2,545p | 168 | | | | | |
| e. | Date of the transaction | 2025-09-15 | | | | |
| f. | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | |

Table D - GELT Deferred Share Bonus Plan Exercise

| | | | | | | | | | | |
|----------|---|--|----------|-----------|-------|-----|-------|-----|-------|-------|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | |
| a. | Name | 1. Matt Culbertson 2. Elena Rice 3. Jerry Thompson | | | | | | | | |
| 2. | Reason for the notification | | | | | | | | | |
| a. | Position/status | 1. Chief Operating Officer Genus PIC 2. Chief Scientific Officer 3. Regional Director of ABS EMEA | | | | | | | | |
| b. | Initial notification /Amendment | Initial notification | | | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | |
| a. | Name | Genus plc | | | | | | | | |
| b. | LEI | 54930022EOITNKSIGH56 | | | | | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | | | | |
| b. | Nature of the transaction | Exercise of nil-cost options under the DSBP. | | | | | | | | |
| c. | Price(s) and volume(s) | Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 0p</td><td>526</td></tr><tr><td>2. 0p</td><td>231</td></tr><tr><td>3. 0p</td><td>1,111</td></tr></table> | Price(s) | Volume(s) | 1. 0p | 526 | 2. 0p | 231 | 3. 0p | 1,111 |
| Price(s) | Volume(s) | | | | | | | | | |
| 1. 0p | 526 | | | | | | | | | |
| 2. 0p | 231 | | | | | | | | | |
| 3. 0p | 1,111 | | | | | | | | | |
| d. | Aggregated information · Aggregated volume · Price | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 0p</td><td>526</td></tr><tr><td>2. 0p</td><td>231</td></tr><tr><td>3. 0p</td><td>1,111</td></tr></table> Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. | Price(s) | Volume(s) | 1. 0p | 526 | 2. 0p | 231 | 3. 0p | 1,111 |
| Price(s) | Volume(s) | | | | | | | | | |
| 1. 0p | 526 | | | | | | | | | |
| 2. 0p | 231 | | | | | | | | | |
| 3. 0p | 1,111 | | | | | | | | | |
| e. | Date of the transaction | 2025-09-16 | | | | | | | | |
| f. | Place of the transaction | Outside a trading venue. | | | | | | | | |
| 5. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | |
| a. | Description of the Financial instrument, type of instrument | Ordinary shares of 10p each GB0002074580 | | | | | | | | |

| | Instrument Identification code | GB0002074580 | | | | | | | | |
|-----------|--|---|----------|-----------|-----------|-----|-----------|----|-----------|-----|
| b. | Nature of the transaction | Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise. | | | | | | | | |
| c. | Price(s) and volume(s) | <p>Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.</p> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. 2,577p</td><td>153</td></tr><tr><td>2. 2,555p</td><td>99</td></tr><tr><td>3. 2,567p</td><td>532</td></tr></table> | Price(s) | Volume(s) | 1. 2,577p | 153 | 2. 2,555p | 99 | 3. 2,567p | 532 |
| Price(s) | Volume(s) | | | | | | | | | |
| 1. 2,577p | 153 | | | | | | | | | |
| 2. 2,555p | 99 | | | | | | | | | |
| 3. 2,567p | 532 | | | | | | | | | |
| d. | Aggregated information <ul style="list-style-type: none">· Aggregated volume· Price | <p>Numbers 1 to 3 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.</p> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. 2,577p</td><td>153</td></tr><tr><td>2. 2,555p</td><td>99</td></tr><tr><td>3. 2,567p</td><td>532</td></tr></table> | Price(s) | Volume(s) | 1. 2,577p | 153 | 2. 2,555p | 99 | 3. 2,567p | 532 |
| Price(s) | Volume(s) | | | | | | | | | |
| 1. 2,577p | 153 | | | | | | | | | |
| 2. 2,555p | 99 | | | | | | | | | |
| 3. 2,567p | 532 | | | | | | | | | |
| e. | Date of the transaction | 2025-09-16 | | | | | | | | |
| f. | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | | | | |

Table E - GELT 2019 Performance Share Plan Release

| | | | | | | | | | | | | |
|----------|---|---|----------|-----------|--------|-------|--------|-----|--------|-------|--------|-----|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | | |
| a. | Name | 1. Matt Culbertson 2. Mark Birri | | | | | | | | | | |
| 2. | Reason for the notification | | | | | | | | | | | |
| b. | Position/status | 1. Chief Operating Officer Genus PIC 2. Chief Corporate Development Officer | | | | | | | | | | |
| c. | Initial notification /Amendment | Initial notification | | | | | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | |
| d. | Name | Genus plc | | | | | | | | | | |
| e. | LEI | 54930022EOITNKSIGH56 | | | | | | | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | |
| f. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | | | | | | |
| g. | Nature of the transaction | Release of conditional share awards under the PSP. | | | | | | | | | | |
| h. | Price(s) and volume(s) | Numbers 1 and 2 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 0p</td><td>3,508</td></tr><tr><td>1b. 0p</td><td>584</td></tr><tr><td>2a. 0p</td><td>1,057</td></tr><tr><td>2b. 0p</td><td>264</td></tr></table> | Price(s) | Volume(s) | 1a. 0p | 3,508 | 1b. 0p | 584 | 2a. 0p | 1,057 | 2b. 0p | 264 |
| Price(s) | Volume(s) | | | | | | | | | | | |
| 1a. 0p | 3,508 | | | | | | | | | | | |
| 1b. 0p | 584 | | | | | | | | | | | |
| 2a. 0p | 1,057 | | | | | | | | | | | |
| 2b. 0p | 264 | | | | | | | | | | | |
| i. | Aggregated information <ul style="list-style-type: none">Aggregated volumePrice | Numbers 1 and 2 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 0p</td><td>3,508</td></tr><tr><td>1b. 0p</td><td>584</td></tr><tr><td>2a. 0p</td><td>1,057</td></tr><tr><td>2b. 0p</td><td>264</td></tr></table> | Price(s) | Volume(s) | 1a. 0p | 3,508 | 1b. 0p | 584 | 2a. 0p | 1,057 | 2b. 0p | 264 |
| Price(s) | Volume(s) | | | | | | | | | | | |
| 1a. 0p | 3,508 | | | | | | | | | | | |
| 1b. 0p | 584 | | | | | | | | | | | |
| 2a. 0p | 1,057 | | | | | | | | | | | |
| 2b. 0p | 264 | | | | | | | | | | | |
| j. | Date of the transaction | 2025-09-16 | | | | | | | | | | |
| k. | Place of the transaction | Outside a trading venue. | | | | | | | | | | |
| 5. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have | | | | | | | | | | | |

| | | | | | | | | | | | | |
|------------|--|---|----------|-----------|------------|------|------------|-----|------------|-----|------------|-----|
| | been conducted | | | | | | | | | | | |
| a. | Description of the Financial instrument, type of instrument Identification code | Ordinary shares of 10p each GB0002074580 | | | | | | | | | | |
| b. | Nature of the transaction | Sale of shares arising from the release of conditional share awards under the PSP to offset income tax and social security liabilities due on the release. | | | | | | | | | | |
| c. | Price(s) and volume(s) | Numbers 1 and 2 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 2,562p</td><td>1007</td></tr><tr><td>1b. 2,562p</td><td>167</td></tr><tr><td>2a. 2,562p</td><td>499</td></tr><tr><td>2b. 2,562p</td><td>124</td></tr></table> | Price(s) | Volume(s) | 1a. 2,562p | 1007 | 1b. 2,562p | 167 | 2a. 2,562p | 499 | 2b. 2,562p | 124 |
| Price(s) | Volume(s) | | | | | | | | | | | |
| 1a. 2,562p | 1007 | | | | | | | | | | | |
| 1b. 2,562p | 167 | | | | | | | | | | | |
| 2a. 2,562p | 499 | | | | | | | | | | | |
| 2b. 2,562p | 124 | | | | | | | | | | | |
| d. | Aggregated information <ul style="list-style-type: none">Aggregated volumePrice | Numbers 1 and 2 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1a. 2,562p</td><td>1007</td></tr><tr><td>1b. 2,562p</td><td>167</td></tr><tr><td>2a. 2,562p</td><td>499</td></tr><tr><td>2b. 2,562p</td><td>124</td></tr></table> | Price(s) | Volume(s) | 1a. 2,562p | 1007 | 1b. 2,562p | 167 | 2a. 2,562p | 499 | 2b. 2,562p | 124 |
| Price(s) | Volume(s) | | | | | | | | | | | |
| 1a. 2,562p | 1007 | | | | | | | | | | | |
| 1b. 2,562p | 167 | | | | | | | | | | | |
| 2a. 2,562p | 499 | | | | | | | | | | | |
| 2b. 2,562p | 124 | | | | | | | | | | | |
| e. | Date of the transaction | 2025-09-16 | | | | | | | | | | |
| f. | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | | | | | | |

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