

Phoenix Group Holdings plc (LEI: 2138001P49OLAEU33T68)

Publication of Supplementary Prospectus

The following document has been approved by the United Kingdom Financial Conduct Authority on 17 September 2025 and is available for viewing:

Supplementary Prospectus dated 17 September 2025 (the "**Supplementary Prospectus**") relating to the Phoenix Group Holdings plc £5,000,000,000 Euro Medium Term Note Programme.

The Supplementary Prospectus should be read and construed in conjunction with the base prospectus dated 13 June 2025 (the "**Base Prospectus**", which definition includes the base prospectus and all information incorporated by reference therein).

To view the full document, please paste the following URL into the address bar of your browser.

http://www.ms-pdf.londonstockexchange.com/ms/7498Z_1-2025-9-17.pdf

A copy of the Supplementary Prospectus has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#!/nsm/nationalstoragemechanism>.

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