

18 September 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 September 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 September 2025 are also set out below.

PDMR	Number of Shares acquired by the PDMRs under the ESPP	Number of Shares acquired by the Company on behalf of the PDMRs under the ESPP	Share price
ZORAN BOGDANOVIC	149.692	57.371	£ 36.03229
JAN GUSTAVSSON	77.575	33.193	£ 36.03229
MINAS AGELIDIS	26.981	26.676	£ 36.03229
MARCEL MARTIN	29.219	28.365	£ 36.03229
EBRU OZGEN	45.402	27.101	£ 36.03229
PANAGIOTA KALOGERAKI	112.203	42.633	£ 36.03229
VITALIY NOVIKOV	127.798	25.275	£ 36.03229
MOURAD AJARTI	94.154	27.105	£ 36.03229
BARBARA TOENZ	23.096	22.839	£ 36.03229
ANASTASIS STAMOULIS	30.498	24.666	£ 36.03229
SPYROS MELLO	38.493	22.535	£ 36.03229
IVO BJELIS	52.114	24.373	£ 36.03229
FRANK O'DONNELL	24.109	24.069	£ 36.03229
VLADIMIR KOSIJER	23.789	23.289	£ 36.03229

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	ZORAN BOGDANOVIC
2	Reason for the notification	
a)	Position/status	CHIEF EXECUTIVE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

platform, auctioneer or auction monitor									
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>149.692</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	149.692		
Price(s)	Volume(s)								
36.03229 GBP	149.692								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>149.692</td><td>GBP 5,393.75</td></tr></table>		Price	Volume	Total	36.03229 GBP	149.692	GBP 5,393.75
Price	Volume	Total							
36.03229 GBP	149.692	GBP 5,393.75							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>57.371</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	57.371		
Price(s)	Volume(s)								
36.03229 GBP	57.371								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>57.371</td><td>GBP 2,067.21</td></tr></table>		Price	Volume	Total	36.03229 GBP	57.371	GBP 2,067.21
Price	Volume	Total							
36.03229 GBP	57.371	GBP 2,067.21							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	JAN GUSTAVSSON
2	Reason for the notification	
a)	Position/status	GENERAL COUNSEL AND COMPANY SECRETARY
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305	
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s) 36.03229 GBP	Volume(s) 77.575
d)	Aggregated information - Aggregated volume - Price	Price 36.03229 GBP	Volume 77.575 Total GBP 2,795.21
e)	Date of the transaction	2025-09-17	
f)	Place of the transaction	XLON	
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305	
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s) 36.03229 GBP	Volume(s) 33.193
d)	Aggregated information - Aggregated volume - Price	Price 36.03229 GBP	Volume 33.193 Total GBP 1,196.02
e)	Date of the transaction	2025-09-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	MINAS AGELIDIS
2	Reason for the notification	
a)	Position/status	REGIONAL DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place	

where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>26.981</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	26.981		
Price(s)	Volume(s)								
36.03229 GBP	26.981								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>26.981</td><td>GBP 972.19</td></tr></table>		Price	Volume	Total	36.03229 GBP	26.981	GBP 972.19
Price	Volume	Total							
36.03229 GBP	26.981	GBP 972.19							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>26.676</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	26.676		
Price(s)	Volume(s)								
36.03229 GBP	26.676								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>26.676</td><td>GBP 961.20</td></tr></table>		Price	Volume	Total	36.03229 GBP	26.676	GBP 961.20
Price	Volume	Total							
36.03229 GBP	26.676	GBP 961.20							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	MARCEL MARTIN
2	Reason for the notification	
a)	Position/status	CHIEF CORPORATE AFFAIRS & SUSTAINABILITY OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305

b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)		Volume(s)
		36.03229 GBP		29.219
d)	Aggregated information - Aggregated volume - Price	Price	Volume	Total
		36.03229 GBP	29.219	GBP 1,052.83
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)		Volume(s)
		36.03229 GBP		28.365
d)	Aggregated information - Aggregated volume - Price	Price	Volume	Total
		36.03229 GBP	28.365	GBP 1,022.06
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	EBRU OZGEN			
2	Reason for the notification				
a)	Position/status	CHIEF PEOPLE AND CULTURE OFFICER			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
73	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)				

		Price(s) 36.03229 GBP	Volume(s) 45.402	
d)	Aggregated information - Aggregated volume - Price			
		Price 36.03229 GBP	Volume 45.402	Total GBP 1,635.94
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)			
		Price(s) 36.03229 GBP	Volume(s) 27.101	
d)	Aggregated information - Aggregated volume - Price			
		Price 36.03229 GBP	Volume 27.101	Total GBP 976.51
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	PANAGIOTA KALOGERAKI					
2	Reason for the notification						
a)	Position/status	CHIEF OPERATING OFFICER					
b)	Initial notification /Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG7JGVE49					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305					
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>112.203</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	112.203
Price(s)	Volume(s)						
36.03229 GBP	112.203						

d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>112.203</td><td>GBP 4,042.93</td></tr></table>	Price	Volume	Total	36.03229 GBP	112.203	GBP 4,042.93
Price	Volume	Total						
36.03229 GBP	112.203	GBP 4,042.93						
e)	Date of the transaction	2025-09-17						
f)	Place of the transaction	XLON						
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305						
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>42.633</td></tr></table>	Price(s)	Volume(s)	36.03229 GBP	42.633		
Price(s)	Volume(s)							
36.03229 GBP	42.633							
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>42.633</td><td>GBP 1, 536.16</td></tr></table>	Price	Volume	Total	36.03229 GBP	42.633	GBP 1, 536.16
Price	Volume	Total						
36.03229 GBP	42.633	GBP 1, 536.16						
e)	Date of the transaction	2025-09-17						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	VITALIY NOVIKOV					
2	Reason for the notification						
a)	Position/status	DIGITAL COMMERCE BUSINESS DEVELOPMENT DIRECTOR					
b)	Initial notification /Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG7JGVE49					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305					
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>127.798</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	127.798
Price(s)	Volume(s)						
36.03229 GBP	127.798						
d)	Aggregated information	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr></table>		Price	Volume	Total	
Price	Volume	Total					

	- Aggregated volume	Price	Volume	Total						
	- Price	36.03229 GBP	127.798	GBP 4,604.86						
e)	Date of the transaction	2025-09-17								
f)	Place of the transaction	XLON								
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH								
	Identification code	CH0198251305								
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">25.275</td></tr></table>			Price(s)	Volume(s)		36.03229 GBP	25.275	
Price(s)	Volume(s)									
36.03229 GBP	25.275									
d)	Aggregated information	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>25.275</td><td>GBP 910.72</td></tr></table>			Price	Volume	Total	36.03229 GBP	25.275	GBP 910.72
Price	Volume	Total								
36.03229 GBP	25.275	GBP 910.72								
	- Aggregated volume									
	- Price									
e)	Date of the transaction	2025-09-17								
f)	Place of the transaction	XLON								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	MOURAD AJARTI							
2	Reason for the notification								
a)	Position/status	CHIEF DIGITAL & TECHNOLOGY OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH							
	Identification code	CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">94.154</td></tr></table>		Price(s)	Volume(s)		36.03229 GBP	94.154	
Price(s)	Volume(s)								
36.03229 GBP	94.154								
d)	Aggregated information	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>94.154</td><td>GBP 3,392.59</td></tr></table>		Price	Volume	Total	36.03229 GBP	94.154	GBP 3,392.59
Price	Volume	Total							
36.03229 GBP	94.154	GBP 3,392.59							
	- Aggregated volume								
	- Price								
e)	Date of the transaction	2025-09-17							

f)	Place of the transaction	XLON								
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305								
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">27.105</td></tr></table>			Price(s)	Volume(s)		36.03229 GBP	27.105	
Price(s)	Volume(s)									
36.03229 GBP	27.105									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>27.105</td><td>GBP 976.66</td></tr></table>			Price	Volume	Total	36.03229 GBP	27.105	GBP 976.66
Price	Volume	Total								
36.03229 GBP	27.105	GBP 976.66								
e)	Date of the transaction	2025-09-17								
f)	Place of the transaction	XLON								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	BARBARA TOENZ							
2	Reason for the notification								
a)	Position/status	CHIEF CUSTOMER & COMMERCIAL OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>23.096</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	23.096		
Price(s)	Volume(s)								
36.03229 GBP	23.096								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>23.096</td><td>GBP 832.20</td></tr></table>		Price	Volume	Total	36.03229 GBP	23.096	GBP 832.20
Price	Volume	Total							
36.03229 GBP	23.096	GBP 832.20							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place								

	instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>22.839</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	22.839		
Price(s)	Volume(s)								
36.03229 GBP	22.839								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>22.839</td><td>GBP 822.94</td></tr></table>		Price	Volume	Total	36.03229 GBP	22.839	GBP 822.94
Price	Volume	Total							
36.03229 GBP	22.839	GBP 822.94							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	ANASTASIS STAMOULIS							
2	Reason for the notification								
a)	Position/status	CHIEF FINANCIAL OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>30.498</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	30.498		
Price(s)	Volume(s)								
36.03229 GBP	30.498								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>30.498</td><td>GBP 1,098.91</td></tr></table>		Price	Volume	Total	36.03229 GBP	30.498	GBP 1,098.91
Price	Volume	Total							
36.03229 GBP	30.498	GBP 1,098.91							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place								

	where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">24.666</td></tr></table>		Price(s)	Volume(s)		36.03229 GBP	24.666	
Price(s)	Volume(s)								
36.03229 GBP	24.666								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>24.666</td><td>GBP 888.77</td></tr></table>		Price	Volume	Total	36.03229 GBP	24.666	GBP 888.77
Price	Volume	Total							
36.03229 GBP	24.666	GBP 888.77							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	SPYROS MELLO							
2	Reason for the notification								
a)	Position/status	STRATEGY AND TRANSFORMATION DIRECTOR							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>38.493</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	38.493		
Price(s)	Volume(s)								
36.03229 GBP	38.493								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>38.493</td><td>GBP 1,386.99</td></tr></table>		Price	Volume	Total	36.03229 GBP	38.493	GBP 1,386.99
Price	Volume	Total							
36.03229 GBP	38.493	GBP 1,386.99							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place								

	instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>22.535</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	22.535		
Price(s)	Volume(s)								
36.03229 GBP	22.535								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>22.535</td><td>GBP 811.99</td></tr></table>		Price	Volume	Total	36.03229 GBP	22.535	GBP 811.99
Price	Volume	Total							
36.03229 GBP	22.535	GBP 811.99							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	IVO BJELIS							
2	Reason for the notification								
a)	Position/status	CHIEF SUPPLY CHAIN OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">52.114</td></tr></table>		Price(s)	Volume(s)		36.03229 GBP	52.114	
Price(s)	Volume(s)								
36.03229 GBP	52.114								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>52.114</td><td>GBP 1,877.78</td></tr></table>		Price	Volume	Total	36.03229 GBP	52.114	GBP 1,877.78
Price	Volume	Total							
36.03229 GBP	52.114	GBP 1,877.78							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH							

	Identification code	CH0198251305								
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">24.373</td></tr></table>			Price(s)	Volume(s)		36.03229 GBP	24.373	
Price(s)	Volume(s)									
36.03229 GBP	24.373									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>24.373</td><td>GBP 878.22</td></tr></table>			Price	Volume	Total	36.03229 GBP	24.373	GBP 878.22
Price	Volume	Total								
36.03229 GBP	24.373	GBP 878.22								
e)	Date of the transaction	2025-09-17								
f)	Place of the transaction	XLON								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	FRANK O'DONNELL							
2	Reason for the notification								
a)	Position/status	REGIONAL DIRECTOR							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>24.109</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	24.109		
Price(s)	Volume(s)								
36.03229 GBP	24.109								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>24.109</td><td>GBP 868.70</td></tr></table>		Price	Volume	Total	36.03229 GBP	24.109	GBP 868.70
Price	Volume	Total							
36.03229 GBP	24.109	GBP 868.70							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR							

		ORDINARY SHARES OF CHF 6.70 EACH UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>36.03229 GBP</td><td colspan="2">24.069</td></tr></table>			Price(s)	Volume(s)		36.03229 GBP	24.069	
Price(s)	Volume(s)									
36.03229 GBP	24.069									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>24.069</td><td>GBP 867.26</td></tr></table>			Price	Volume	Total	36.03229 GBP	24.069	GBP 867.26
Price	Volume	Total								
36.03229 GBP	24.069	GBP 867.26								
e)	Date of the transaction	2025-09-17								
f)	Place of the transaction	XLON								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	VLADIMIR KOSIJER							
2	Reason for the notification								
a)	Position/status	REGIONAL DIRECTOR							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>36.03229 GBP</td><td>23.789</td></tr></table>		Price(s)	Volume(s)	36.03229 GBP	23.789		
Price(s)	Volume(s)								
36.03229 GBP	23.789								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>36.03229 GBP</td><td>23.789</td><td>GBP 857.17</td></tr></table>		Price	Volume	Total	36.03229 GBP	23.789	GBP 857.17
Price	Volume	Total							
36.03229 GBP	23.789	GBP 857.17							
e)	Date of the transaction	2025-09-17							
f)	Place of the transaction	XLON							
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305							
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN							

c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		36.03229 GBP	23.289	
d)	Aggregated information - Aggregated volume - Price	Price	Volume	Total
		36.03229 GBP	23.289	GBP 839.16
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary

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