RNS Number: 9374Z Barclays PLC 18 September 2025

> PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

1.	KEY INFORMATION		
(a)	Full name of discloser:	Barclays PLC.	
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):		
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	JUST GROUP PLC	
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of		
	offeror/offeree:		
(e)	Date position held/dealing undertaken:	17 Sep 2025	
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO	

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class	of relevant security:	10p ordinary			
	•	Interes	sts	Short P	ositions
		Number	(%)	Number	(%)
(1)	Relevant securities owned				
	and/or controlled:	39,561,611	3.81%	1,302,208	0.13%
(2)	Cash-settled derivatives:				
		993,710	0.10%	39,341,999	3.79%
(3)	Stock-settled derivatives (including options)				
	and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	40,555,321	3.90%	40,644,207	3.91%

Rights to subscribe for new securities (including directors and other executive (b) options)

Class of relevant security in relation to	
which subscription right exists	
Details, including nature of the rights	
concerned and relevant percentages:	
3.	DEALINGS (IF ANY) BY THE PERSON

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale Number of securities		Price per unit	
10p ordinary	Purchase	102,244	2.1213 GBP	
10p ordinary	Purchase	51,751	2.1237 GBP	
10p ordinary	Purchase	46,040	2.1230 GBP	
10p ordinary	Purchase	35,968	2.1250 GBP	
10p ordinary	Purchase	14,678	2.1225 GBP	
10p ordinary	Purchase	5,239	2.1175 GBP	
10p ordinary	Purchase	3,992	2.1207 GBP	
10p ordinary	Purchase	2,532	2.1212 GBP	

10p ordinary	Purchase	1,800	2.1223 GBP
10p ordinary	Purchase	1,510	2.1200 GBP
10p ordinary	Purchase	800	2.1198 GBP
10p ordinary	Purchase	664	2.1203 GBP
10p ordinary	Purchase	457	2.1245 GBP
10p ordinary	Purchase	431	2.1219 GBP
10p ordinary	Sale	198,315	2.1250 GBP
10p ordinary	Sale	39,491	2.1246 GBP
10p ordinary	Sale	20,426	2.1192 GBP
10p ordinary	Sale	19,062	2.1248 GBP
10p ordinary	Sale	12,480	2.1225 GBP
10p ordinary	Sale	8,682	2.1200 GBP
10p ordinary	Sale	4,087	2.1244 GBP
10p ordinary	Sale	3,601	2.1172 GBP

(b) Cash-settled derivative transactions

Class of	Product	Nature of dealing	Number of	Price per
relevant	description		reference	unit
security			securities	
10p ordinary	SWAP	Decreasing Short	11,973	2.1185 GBP
10p ordinary	SWAP	Decreasing Short	8,461	2.1200 GBP
10p ordinary	SWAP	Decreasing Short	529	2.1230 GBP
10p ordinary	SWAP	Decreasing Short	4,087	2.1244 GBP
10p ordinary	SWAP	Decreasing Short	19,600	2.1248 GBP
10p ordinary	SWAP	Decreasing Short	35,978	2.1250 GBP
10p ordinary	SWAP	Increasing Short	5,239	2.1175 GBP
10p ordinary	SWAP	Increasing Short	1,597	2.1202 GBP
10p ordinary	SWAP	Increasing Short	532	2.1203 GBP
10p ordinary	SWAP	Increasing Short	2,532	2.1212 GBP
10p ordinary	SWAP	Increasing Short	2,229	2.1225 GBP
10p ordinary	SWAP	Increasing Short	24,327	2.1249 GBP
10p ordinary	SWAP	Increasing Short	4,060	2.1250 GBP

Stock-settled derivative transactions (including options) (c)

(i) Writing, selling, purchasing or varying

Class of	Product description	Writing, purchasing,	Number of	Exercise price	Туре	Expiry date	Option money
relevant		selling,	securities	per unit			paid/
security		varying etc	to which				received
			option				per unit
			relates				

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for new securities) (d)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)
4.	OTHER INFORMATION		

OTHER INFORMATION

Details of any indemnity or option arrangement, or any agreement or

understanding, formal or informal, relating to relevant securities which may be an inducement

to deal

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party

to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between

the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	18 Sep 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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