

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	17 Sep 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,361,637	0.75%	4,581,692	1.45%
(2) Cash-settled derivatives:	4,205,706	1.34%	939,048	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,567,343	2.08%	5,520,740	1.75%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	57,009	1.4280 GBP
1p ordinary	Purchase	18,598	1.4309 GBP
1p ordinary	Purchase	11,509	1.4273 GBP
1p ordinary	Purchase	6,750	1.4360 GBP
1p ordinary	Purchase	4,175	1.4250 GBP
1p ordinary	Purchase	3,099	1.4288 GBP
1p ordinary	Purchase	2,499	1.4253 GBP
1p ordinary	Purchase	2,469	1.4238 GBP

1p ordinary	Purchase	2,213	1.4290 GBP
1p ordinary	Purchase	1,839	1.4249 GBP
1p ordinary	Purchase	1,752	1.4229 GBP
1p ordinary	Purchase	1,007	1.4330 GBP
1p ordinary	Purchase	704	1.4220 GBP
1p ordinary	Purchase	664	1.4391 GBP
1p ordinary	Sale	521,224	1.4280 GBP
1p ordinary	Sale	41,689	1.4278 GBP
1p ordinary	Sale	12,722	1.4263 GBP
1p ordinary	Sale	7,093	1.4215 GBP
1p ordinary	Sale	6,602	1.4281 GBP
1p ordinary	Sale	3,700	1.4249 GBP
1p ordinary	Sale	2,800	1.4266 GBP
1p ordinary	Sale	2,047	1.4223 GBP
1p ordinary	Sale	1,729	1.4260 GBP
1p ordinary	Sale	874	1.4279 GBP
1p ordinary	Sale	746	1.4361 GBP
1p ordinary	Sale	424	1.4240 GBP
1p ordinary	Sale	104	1.4380 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Long	2,947	1.4285 GBP
1p ordinary	SWAP	Increasing Long	997	1.4238 GBP
1p ordinary	SWAP	Increasing Long	424	1.4239 GBP
1p ordinary	SWAP	Increasing Long	7,116	1.4258 GBP
1p ordinary	SWAP	Increasing Long	1,729	1.4260 GBP
1p ordinary	SWAP	Increasing Long	5,493	1.4268 GBP
1p ordinary	SWAP	Increasing Long	800	1.4274 GBP
1p ordinary	SWAP	Increasing Long	1,294	1.4279 GBP
1p ordinary	SWAP	Increasing Long	518,781	1.4280 GBP
1p ordinary	SWAP	Increasing Long	6,602	1.4281 GBP
1p ordinary	SWAP	Increasing Long	113	1.4359 GBP
1p ordinary	SWAP	Increasing Long	746	1.4361 GBP
1p ordinary	SWAP	Decreasing Long	2,469	1.4238 GBP
1p ordinary	SWAP	Decreasing Long	8,709	1.4270 GBP
1p ordinary	SWAP	Decreasing Long	22,589	1.4280 GBP
1p ordinary	SWAP	Decreasing Long	11	1.4289 GBP
1p ordinary	SWAP	Decreasing Long	664	1.4391 GBP
1p ordinary	CFD	Increasing Long	2,047	1.4223 GBP
1p ordinary	CFD	Increasing Long	634	1.4290 GBP
1p ordinary	CFD	Decreasing Long	9,007	1.4272 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	18 Sep 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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