

Surface Transforms plc
("Surface Transforms" or the "Company")

Change from interim to permanent Chief Financial Officer

Surface Transforms (AIM:SCE), manufacturers of carbon fibre reinforced ceramic automotive brake discs, is pleased to announce that Steven (Steve) Harrison has agreed to become permanent Chief Financial Officer ("CFO") and join the board of directors with immediate effect, having originally assumed the role as Interim CFO (non-PLC board) on 17 March 2025.

Steve brings over two decades of experience in senior finance roles, having held CFO positions within both public and private companies, in the UK and internationally. His career encompasses a wide range of expertise, including leading two successful AIM IPOs, multiple secondary placings, M&A transactions, and business transformation projects.

He joins Surface Transforms from Aurorium, a private equity-backed global manufacturer of specialty chemicals, where he most recently served as Interim European CFO. Prior to this, Steve has held roles at Saietta Group, JATO Dynamics, IAG, Waterlogic, Avis Europe and Menzies Aviation. Steve qualified as a Chartered Accountant with Deloitte in 1995.

Kevin Johnson, CEO:

"We are delighted to welcome Steve to the Board as CFO. Steve has already demonstrated his expertise in ensuring financial stability and implementing operational excellence within the business. He brings a wealth of experience in risk management, investor relations and strategic leadership and will play a pivotal role in guiding the Company through its next phase of growth."

Steve Harrison, CFO:

"Since joining in March, I've been delighted to see a Company with a clear strategy, moving in a direction towards an exciting future. It's a pleasure to become a permanent member of a team with the passion and dedication to realise that strategy. "

Additional disclosures required under the AIM Rules for Companies

Pursuant to Rule 17 and Schedule Two Paragraph (g) of the AIM Rules for Companies, Steven Joseph Harrison, age 56, owns 512,676 ordinary shares in the Company, representing approximately 0.04% of the total issued share capital of the Company. During the last five years, Steve has been a director or partner of the following companies and partnerships:

Current directorships or partnerships	Previous directorships or partnerships held within the last 5 years
Fam6 Limited	Saietta Group plc Saietta LDE Limited Saietta Sunderland Plant Limited Propel B.V. Saietta Holding B.V. Saietta Traction Holdings B.V. Saietta RetroMotion B.V. Saietta Europe B.V. Jato Dynamics Inc.

Steve was a director of Saietta Group plc from 22 April 2021 to 1 December 2023 and its wholly owned UK subsidiaries Saietta LDE Limited and Saietta Sunderland Plant Limited from 29 September 2022 to 1 December

subsidiaries Saietta EOE Limited and Saietta Sunderland Mark Limited from 29 September 2022 to 1 December 2023, and its wholly owned Netherlands subsidiaries Propel B.V., Saietta Holding B.V., Saietta Traction Holdings B.V., Saietta RetroMotion B.V., and Saietta Europe B.V. from 12 November 2021 to 1 December 2023 (together, "the Saietta Group").

Within 12 months of Steve's resignation as a director, each of the companies comprising the Saietta Group entered into administration on 4 March 2024. The administration processes for each individual company of the Saietta Group are at different stages but in respect of Saietta Group plc, the administrators state in their administrator's progress report filed at Companies House on 12 April 2025, that a distribution to the non-preferential creditors is anticipated to be made, with the process moving into a Creditors Voluntary Liquidation before 3 March 2026, being the automatic end of the administration process.

For enquiries, please contact:

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About Surface Transforms

Surface Transforms plc. (AIM:SCE) develops and produces carbon - ceramic material automotive brake discs. The Company is the UK's only manufacturer of carbon - ceramic brake discs, and only one of two mainstream carbon ceramic brake disc companies in the world, serving customers that include major OEMs in the global automotive markets.

The Company utilises its proprietary next generation Carbon Ceramic Technology to create lightweight brake discs for high - performance road and track applications for both internal combustion engine cars and electric vehicles. While competitor carbon - ceramic brake discs use discontinuous chopped carbon fibre, Surface Transforms interweaves continuous carbon fibre to form a 3D matrix, producing a stronger and more durable product with improved heat conductivity compared to competitor products; this reduces the brake system operating temperature, resulting in lighter and longer life components with superior brake performance. These benefits are in addition to the benefits of all carbon - ceramic brake discs vs. iron brake discs: weight savings of up to 70%, longer product life, consistent performance, reduced brake pad dust and corrosion free.

The Company holds the London Stock Exchange's Green Economy Mark.

For additional information please visit www.surfacettransforms.com

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