

19 September 2025

Currys plc

Board Committee changes

Currys plc (the 'Company') announces changes to the responsibilities of Board members under UK Listing Rule 6.4.6. due to the closure of the Company's Environmental, Social and Governance ('ESG') Committee.

The ESG Committee was established as a committee of the Board in 2023 and has since played a critical role in driving the establishment of the Company's ESG strategy and goals and the oversight of the embedding and delivery of this strategy across the Company's businesses. The Board has considered the progress made on the ESG strategy, and the upcoming reporting requirements for sustainability and has agreed that it is the right time to evolve the governance structure for ESG. An existing Group Sustainability Leadership Team ("GSLT") comprised of functional leaders within executive teams will manage the day-to-day oversight and delivery of ESG goals and the management of ESG risks and opportunities. The other responsibilities that have been held by the ESG Committee will now be shared between the Board and the Audit Committee as appropriate.

The ESG Committee had been comprised of non-executive directors, Eileen Burbidge (Committee Chair), Magdalena Gerger and Octavia Morley. Eileen Burbidge stepped down from the Board at the conclusion of the Company's Annual General Meeting on 4 September 2025. Magdalena Gerger will now attend GSLT meetings to ensure continued independent oversight of ESG and to support the reporting of the GSLT activities to the Board. Octavia Morley will continue in her role as Senior Independent Director and Remuneration Committee Chair.

For further information

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