

19 September 2025

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that, on 15 September 2025, it was notified of the below transaction in ordinary shares of 20p each in the Company awarded under the Rolls-Royce Global Employee Share Purchase Plan in respect of the following person(s) discharging managerial responsibilities.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Adam Riddle				
2	Reason for the notification					
a)	Position/status	President - Defence; Chairman & CEO - Rolls-Royce North America				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491				
b)	Nature of the transaction	Sale of ordinary shares of 20p each (Shares) to cover statutory withholding liabilities following the vest of 150 Shares received under the Rolls-Royce Global Employee Share Purchase Plan, for which no performance conditions applied				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£11.301</td> <td>54</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£11.301	54
Price(s)	Volume(s)					
£11.301	54					
d)	Aggregated information - Aggregated volume - Price	54 £610.25				
e)	Date of the transaction	12 September 2025				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

Name of officer of issuer responsible for making notification: Matthew Conacher

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