

For immediate release

19 September 2025

**boohoo group plc**  
**("Debenhams Group", "Debenhams" or the "Company")**  
**Board Changes**

Debenhams Group (AIM: DEBS), is pleased to announce that Tom Handley, will be appointed to the Board as an Independent Non-Executive Director, with immediate effect.

Tom is currently a director at Provenio Law. He previously served as Chief Executive of Exchange Chambers for 28 years, having joined the chambers in 1992. Tom will sit on the Audit and Risk, Remuneration and Nomination Committees.

The Company also announces that Alistair McGeorge has informed the Board of his intention to step down as a Non-Executive Director of the Company with effect from today.

Alistair was appointed to the Board in March 2023 and currently serves as the Company's Senior Independent Director and Independent Non-Executive Director. He also held the position of Deputy Chairman until November 2024. Following his departure, John Goold, Non-Executive Director, will assume the role of Senior Independent Director.

**Tim Morris, Non-Executive Chair of Debenhams Group, said:**

"On behalf of the Board, I would like to thank Alistair for his valuable contribution to Debenhams Group. His counsel as Deputy Chair and Senior Independent Director has been particularly important, and the Board has benefitted greatly from his significant retail and governance expertise.

"I am delighted to welcome Tom to the Board. His governance expertise will be a great asset to the Board and the business as it continues to develop and grow. We are looking forward to working with him".

**Dan Finley, Chief Executive of Debenhams Group, added:**

"We extend our sincere thanks to Alistair for his service to Debenhams Group over the past few years. On behalf of everyone at Debenhams, we wish him every success for the future.

At the same time, we are very pleased to welcome Tom to the Board, and we look forward to benefiting from his considerable expertise".

**The following additional information is provided in accordance with paragraph (g) of Schedule Two of the AIM Rules for Companies.**

Thomas Joeseeph Handley (aged 72) holds or has held the following directorships or partnerships in the past five years:

<b><i>Current Directorships or Partnerships</i></b>
Provenio Litigation LLP
Provenio Law Limited
Carrera Properties Ltd
Carrera GTS Limited
Cobalt Data Centre 2 LLP

Thomas Joeseeph Handley holds no shares in Debenhams.

There is no further information to be disclosed pursuant to Schedule 2(g) of the AIM Rules for Companies.

**For further information, please contact:**

**Debenhams Group**

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Ben Foster / Louisa Henry

**About Debenhams Group**

Debenhams Group is an [online powerhouse/leading online retailer] in fashion, home, and beauty, serving millions of customers across five shopping destinations: Debenhams, Karen Millen, boohoo, MAN and PLT. Debenhams Group dates back to 1778 when William Clark, a retail pioneer of the time, opened the UK's first department store. Today, the Group is home to Debenhams-which was relaunched in 2021 as an online department store-and leading online fashion retailers, including boohoo, PLT, MAN, and Karen Millen.

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