

One Waterside Drive
Arlington Business Park
Reading
Berkshire
RG7 4SW



19 September 2025

COHORT PLC
("Cohort" or "the Company")

Grant of Share Options under the Sharesave Scheme

Pursuant to an invitation issued to all employees on 22 August 2025, the Company granted options over ordinary shares of 10 pence each in the Company on 19 September 2025 under the Cohort plc 2016 Savings Related Share Option Scheme (**SAYE**) to Simon Walther, Finance Director, as follows:

Director	Number of options granted	Exercise Price (pence)	Vesting date
Simon Walther	560	963.2	1 November 2028

The SAYE options are made pursuant to a three-year savings contract and the exercise price, which is discounted by 20%, is based on the share price at close of business on 21 August 2025, being the dealing day immediately prior to the date of invitation to apply for options. The savings contract may be cancelled at any time during the three-year period.

The information set out below is provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Walther
2	Reason for the notification	
a)	Position/status	Finance Director
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Grant of share options under the Cohort plc 2016 Savings Related Share Option Scheme
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	560 share options at 963.2 pence
f)	Aggregated Information	N/A
	- Price	
	- Volume	
	- Total	
g)	Date of transaction	19 September 2025
h)	Place of transaction	Outside of a trading venue

ENDS

For further information please contact:

Cohort plc

Andrew Thomis, Chief Executive
Simon Walther, Finance Director
Kellie Young, (Interim) Group Head of Marketing and Corporate Communications
Raquel McGrath, Company Secretary

0118 909 0390

Investec Bank Plc (NOMAD and Broker)

Carlton Nelson, Christopher Baird

020 7597 5970

MHP

Reg Hoare, Ollie Hoare, Hugo Harris

020 3128 8276

cohort@mhpgroup.com

NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of six innovative, agile and responsive businesses based in the UK, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,300 core staff there and at its other operating company sites across the UK, Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EM Solutions designs, assembles, tests, and supports satellite communications on-the-move terminals for defence and government customers. It also provides high-end broadband radio transceivers and other RF Subsystems such as low noise receivers and solid-state high-power transmitters for defence and commercial customers. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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