

## TR-1: STANDARD FORM FOR NOTIFICATION OF MAJOR HOLDINGS

### 1. Issuer Details

#### ISIN

GB00BD6K4575

#### Issuer Name

COMPASS GROUP PLC

#### UK or Non-UK Issuer

UK

### 2. Reason for Notification

An acquisition or disposal of voting rights

### 3. Details of person subject to the notification obligation

#### Name

FMR LLC

#### City of registered office (if applicable)

Boston

#### Country of registered office (if applicable)

United States of America

### 4. Details of the shareholder

#### Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

#### City of registered office (if applicable)

#### Country of registered office (if applicable)

### 5. Date on which the threshold was crossed or reached

18-Sep-2025

### 6. Date on which Issuer notified

19-Sep-2025

### 7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	5.099400	0.000000	5.099400	86558392
Position of previous notification (if applicable)				

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00BD6K4575		86558392		5.099400
Sub Total 8.A	86558392		5.099400%	

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Sub Total 8.B2					

**9. Information in relation to the person subject to the notification obligation**

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
FMR LLC	FMR LLC			
FMR LLC	FIAM Holdings LLC			
FMR LLC	FIAM LLC			
FMR LLC	FMR LLC	3.717500		3.717500%
FMR LLC	Fidelity Management & Research Company LLC	3.717500		3.717500%
FMR LLC	FMR LLC			
FMR LLC	FMTC Holdings LLC			
FMR LLC	Fidelity Management Trust Company			
FMR LLC	FMR LLC			
FMR LLC	Fidelity Management & Research Company LLC			
FMR LLC	FMR Investment Management (UK) Limited			

FMR LLC	FMR LLC			
FMR LLC	FIAM Holdings LLC			
FMR LLC	Fidelity Institutional Asset Management Trust Company			

#### 10. In case of proxy voting

**Name of the proxy holder**

**The number and % of voting rights held**

**The date until which the voting rights will be held**

#### 11. Additional Information

#### 12. Date of Completion

19-Sep-2025

#### 13. Place Of Completion

Dublin, Ireland

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