

23 September 2025

**Mpac Group plc
("Mpac" or the "Group")**

Directorate Changes

Mpac Group plc, a global leader in high-speed packaging and automation solutions, announces the following Directorate changes, effective from 1st October 2025.

Simon Kesterton, David Squires and Clive Whiley are appointed as independent non-executive directors, and members of the Remuneration, Nomination and Audit Committees. Simon Kesterton is appointed Chair of the Audit Committee, Matthew Taylor is appointed Chair of the Remuneration Committee, and Andrew Kitchingman will continue as Chair of the Nominations Committee.

After five years as a non-executive director of Mpac, Sara Fowler is stepping down from the Board and all committees. As previously announced, Doug Robertson stepped down from the Board with effect from 31 August 2025.

Simon Kesterton is CFO of Kier Group plc, a FTSE 250 construction and infrastructure services company, a position which he has held since August 2019. Simon is CIMA-qualified, with 24 years' experience in financial leadership roles, specialising in strategy, stakeholder management, M&A, business transformation and capital fundraising. Simon was previously Group Finance Director at RPC Group plc, a global manufacturer of rigid plastic packaging, having held senior finance roles at IAC Group, a global automotive supplier, and at Collins & Aikman.

David Squires is CEO of Senior plc, a position which he has held since June 2015. Senior is a FTSE 250 engineering company, which designs and manufactures high-technology components and systems, serving the global aerospace & defence, land vehicle and power & energy markets. David has over 25 years' experience leading engineering businesses, holds a BA in Business Management from Robert Gordon University in Aberdeen, is a Fellow of the Chartered Institute of Purchasing and Supply, and a Fellow of the Royal Aeronautical Society. Prior to joining Senior, David held senior positions with Cobham plc, Eaton Corporation, BAE Systems/GEC-Marconi and Hughes Aircraft Company (now RTX).

Clive Whiley was previously non-executive Chairman of De la Rue plc, bringing over forty years' experience in executive and non-executive directors' roles across a wide range of industries and geographies in regulated and listed companies, since becoming a Member of the London Stock Exchange in 1983. Clive is also non-executive Chairman of Mothercare plc, and Senior Independent Non-Executive Director of Griffin Mining Limited. He was previously Chairman of Dignity plc, Senior Independent Non-Executive Director of Sportech plc and a non-executive director of Grand Harbour Marina plc, Camper & Nicholsons Marina Investments Limited and Stanley Gibbons Group plc.

Andrew Kitchingman, Chairman of the Board, commented:

"I am pleased to welcome Simon, David and Clive to the Board of Mpac. Collectively and individually these appointments bring a wealth of experience in listed companies operating in many different countries and business environments. All are highly respected business leaders with proven track records and will provide a wealth of experience to support Mpac in delivering future growth."

On behalf of the Board, I would like to thank Sara for her valued and considerable contribution and support to the Mpac Board over the last five years and I wish her well in the future"

The following information is disclosed pursuant to AIM Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies:

Mr Simon John Kesterton, aged 51 currently holds or has held in the past five years the following Directorships:

| Current Directorships | Past Directorships (within the past five years) |
|--------------------------------|--|
| Kier Group plc Kier Limited | Kier Holdco 2 Limited Kite (Jersey) Limited |

Mr David Hamilton Squires, aged 61 currently holds or has held in the past five years the following Directorships:

| Current Directorships | Past Directorships (within the past five years) |
|--|--|
| Senior plc Senior Operations LLC Senior UK Ltd Senior Engineering Investments Limited | |

Mr Clive Peter Whiley, aged 65 currently holds or has held in the past five years the following Directorships:

| Current Directorships | Past Directorships (within the past five years) |
|---|---|
| Griffin Mining Limited Mothercare plc Mothercare Commercial (Shanghai) Co Ltd Y-Lee Limited China Venture Capital Management Limited First China Venture Capital Limited | BET 247 Limited Sportech Limited De La Rue plc Dignity plc Dignity (2002) Limited Dignity Ventures Limited Dignity Group Holdings Limited Camper & Nicholsons Marina Investments Limited Grand Harbour Marina Plc |

Mr Whiley was a director XLIV Limited in the twelve months preceding the Company being placed into creditors' voluntary liquidation in October 2000, Mr Whiley resigned in 1999.

No further information in connection with the appointments is required to be disclosed under AIM Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies.

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