

24th September 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	23 rd September 2025
Number of ordinary shares purchased:	127,451
Lowest price per share (pence):	142.20
Highest price per share (pence):	144.80
Weighted average price per day (pence):	143.8611

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	143.8611	127,451	142.20	144.80

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
23 September 2025 08:04:17	604	142.20	XLON	00354304205TRLO1
23 September 2025 08:04:17	604	142.20	XLON	00354304206TRLO1
23 September 2025 08:15:17	1,162	143.00	XLON	00354310466TRLO1
23 September 2025 08:15:17	167	143.00	XLON	00354310467TRLO1
23 September 2025 08:36:49	1,301	143.20	XLON	00354323693TRLO1
23 September 2025 08:45:11	201	143.80	XLON	00354330744TRLO1
23 September 2025 08:45:21	95	144.00	XLON	00354330823TRLO1
23 September 2025 08:45:21	378	144.00	XLON	00354330824TRLO1
23 September 2025 08:45:21	950	144.00	XLON	00354330825TRLO1
23 September 2025 08:45:21	2,411	144.00	XLON	00354330826TRLO1
23 September 2025 08:47:24	1,267	144.20	XLON	00354332431TRLO1
23 September 2025 08:59:58	622	144.20	XLON	00354340248TRLO1
23 September 2025 09:10:01	1,000	144.00	XLON	00354352012TRLO1

2025 09:18:34	1,322	144.20		
23 September 2025 09:18:34	660	144.20	XLON	00354352013TRLO1
23 September 2025 09:26:42	1,844	144.00	XLON	00354357183TRLO1
23 September 2025 09:26:42	415	143.80	XLON	00354357184TRLO1
23 September 2025 09:26:42	787	143.80	XLON	00354357185TRLO1
23 September 2025 09:26:42	703	143.80	XLON	00354357186TRLO1
23 September 2025 09:26:42	415	143.80	XLON	00354357187TRLO1
23 September 2025 09:26:42	709	143.80	XLON	00354357188TRLO1
23 September 2025 09:33:48	1,102	143.80	XLON	00354361415TRLO1
23 September 2025 09:33:48	351	144.00	XLON	00354361416TRLO1
23 September 2025 09:35:15	1,159	144.20	XLON	00354362281TRLO1
23 September 2025 09:38:41	638	144.20	XLON	00354364634TRLO1
23 September 2025 09:39:58	275	144.60	XLON	00354365602TRLO1
23 September 2025 09:41:51	1,276	144.40	XLON	00354366746TRLO1
23 September 2025 09:41:54	670	144.20	XLON	00354366797TRLO1
23 September 2025 09:41:54	540	144.20	XLON	00354366798TRLO1
23 September 2025 09:52:33	643	144.20	XLON	00354374864TRLO1
23 September 2025 10:04:14	648	144.00	XLON	00354384497TRLO1
23 September 2025 10:04:14	647	144.00	XLON	00354384498TRLO1
23 September 2025 10:04:14	648	144.00	XLON	00354384499TRLO1
23 September 2025 10:15:47	311	144.40	XLON	00354394558TRLO1
23 September 2025 10:15:47	106	144.40	XLON	00354394559TRLO1
23 September 2025 10:15:47	1,369	144.40	XLON	00354394560TRLO1
23 September 2025 10:17:44	143	144.40	XLON	00354395535TRLO1
23 September 2025 10:17:44	466	144.40	XLON	00354395536TRLO1
23 September 2025 10:21:31	462	144.40	XLON	00354398156TRLO1
23 September 2025 10:27:52	608	144.20	XLON	00354402874TRLO1
23 September 2025 10:27:52	608	144.20	XLON	00354402875TRLO1
23 September 2025 10:50:34	1,314	144.00	XLON	00354423890TRLO1
23 September 2025 10:50:34	657	144.00	XLON	00354423891TRLO1
23 September 2025 10:50:34	1,817	144.00	XLON	00354423893TRLO1
23 September 2025 10:51:18	766	143.80	XLON	00354424387TRLO1
23 September 2025 10:51:18	1,149	143.80	XLON	00354424388TRLO1
23 September 2025 10:51:59	753	143.60	XLON	00354424742TRLO1

23 September 2025 10:52:02	526	143.60	XLON	00354424766TRLO1
23 September 2025 10:52:02	395	143.60	XLON	00354424767TRLO1
23 September 2025 10:52:02	244	143.60	XLON	00354424768TRLO1
23 September 2025 10:55:19	1,284	143.40	XLON	00354426846TRLO1
23 September 2025 10:55:19	717	143.20	XLON	00354426847TRLO1
23 September 2025 10:58:39	1,242	143.20	XLON	00354428508TRLO1
23 September 2025 10:58:39	621	143.20	XLON	00354428509TRLO1
23 September 2025 11:11:03	177	143.00	XLON	00354429313TRLO1
23 September 2025 11:11:03	1,047	143.00	XLON	00354429314TRLO1
23 September 2025 11:11:03	611	143.00	XLON	00354429315TRLO1
23 September 2025 11:14:26	629	142.80	XLON	00354429408TRLO1
23 September 2025 11:14:26	628	142.80	XLON	00354429409TRLO1
23 September 2025 11:14:26	1,257	142.80	XLON	00354429410TRLO1
23 September 2025 11:30:04	1,902	142.60	XLON	00354430235TRLO1
23 September 2025 11:30:04	634	142.60	XLON	00354430236TRLO1
23 September 2025 11:30:04	634	142.60	XLON	00354430237TRLO1
23 September 2025 11:30:04	633	142.60	XLON	00354430238TRLO1
23 September 2025 11:30:04	634	142.60	XLON	00354430239TRLO1
23 September 2025 11:30:04	634	142.60	XLON	00354430240TRLO1
23 September 2025 11:30:14	646	142.20	XLON	00354430251TRLO1
23 September 2025 11:36:37	1,292	142.40	XLON	00354430602TRLO1
23 September 2025 11:59:26	3,102	143.40	XLON	00354431594TRLO1
23 September 2025 12:02:00	1,862	143.20	XLON	00354431681TRLO1
23 September 2025 12:02:09	76	143.20	XLON	00354431685TRLO1
23 September 2025 12:02:09	1,776	143.20	XLON	00354431686TRLO1
23 September 2025 12:22:05	614	143.20	XLON	00354432484TRLO1
23 September 2025 12:22:05	613	143.20	XLON	00354432485TRLO1
23 September 2025 12:22:05	614	143.20	XLON	00354432486TRLO1
23 September 2025 12:38:37	1,240	143.40	XLON	00354432945TRLO1
23 September 2025 12:50:11	634	143.80	XLON	00354433524TRLO1
23 September 2025 12:57:29	633	143.80	XLON	00354433797TRLO1
23 September 2025 12:59:43	600	143.60	XLON	00354433888TRLO1
23 September 2025 13:00:43	2,630	144.20	XLON	00354433918TRLO1
23 September 2025 13:19:54	529	144.20	XLON	00354434596TRLO1

2023 13.10.34		144.20		
23 September 2025 13:26:31	575	144.20	XLON	00354434877TRLO1
23 September 2025 13:26:31	42	144.20	XLON	00354434878TRLO1
23 September 2025 13:32:52	616	144.20	XLON	00354435042TRLO1
23 September 2025 13:38:26	575	144.20	XLON	00354435254TRLO1
23 September 2025 13:38:26	71	144.20	XLON	00354435255TRLO1
23 September 2025 14:04:49	247	144.20	XLON	00354436532TRLO1
23 September 2025 14:04:49	575	144.20	XLON	00354436533TRLO1
23 September 2025 14:04:49	1,795	144.20	XLON	00354436534TRLO1
23 September 2025 14:05:44	655	144.20	XLON	00354436586TRLO1
23 September 2025 14:10:00	3,223	143.80	XLON	00354436823TRLO1
23 September 2025 14:10:00	644	143.80	XLON	00354436824TRLO1
23 September 2025 14:10:00	644	143.80	XLON	00354436825TRLO1
23 September 2025 14:10:00	2,549	143.80	XLON	00354436826TRLO1
23 September 2025 14:11:39	3,052	144.20	XLON	00354436923TRLO1
23 September 2025 14:26:56	3,302	144.20	XLON	00354437869TRLO1
23 September 2025 14:26:59	1,973	144.20	XLON	00354437873TRLO1
23 September 2025 14:37:56	2,451	144.20	XLON	00354438826TRLO1
23 September 2025 14:38:50	1,834	144.20	XLON	00354438882TRLO1
23 September 2025 14:59:39	238	144.20	XLON	00354440571TRLO1
23 September 2025 15:09:38	373	144.20	XLON	00354441452TRLO1
23 September 2025 15:09:38	1,223	144.20	XLON	00354441453TRLO1
23 September 2025 15:09:38	611	144.20	XLON	00354441454TRLO1
23 September 2025 15:09:38	612	144.20	XLON	00354441455TRLO1
23 September 2025 15:09:38	611	144.20	XLON	00354441456TRLO1
23 September 2025 15:09:38	611	144.20	XLON	00354441457TRLO1
23 September 2025 15:09:38	611	144.20	XLON	00354441458TRLO1
23 September 2025 15:10:27	615	144.80	XLON	00354441517TRLO1
23 September 2025 15:10:36	13	144.80	XLON	00354441520TRLO1
23 September 2025 15:10:36	664	144.80	XLON	00354441521TRLO1
23 September 2025 15:13:00	611	144.80	XLON	00354441647TRLO1
23 September 2025 15:18:38	610	144.40	XLON	00354441962TRLO1
23 September 2025 15:18:38	1,833	144.40	XLON	00354441963TRLO1
23 September 2025 15:18:38	611	144.40	XLON	00354441964TRLO1

23 September 2025 15:18:38	611	144.40	XLON	00354441965TRLO1
23 September 2025 15:18:38	611	144.40	XLON	00354441966TRLO1
23 September 2025 15:18:38	611	144.40	XLON	00354441967TRLO1
23 September 2025 15:18:48	611	144.20	XLON	00354441972TRLO1
23 September 2025 15:19:32	3,045	144.20	XLON	00354442013TRLO1
23 September 2025 15:30:24	619	144.00	XLON	00354442777TRLO1
23 September 2025 15:30:24	619	144.00	XLON	00354442778TRLO1
23 September 2025 15:30:24	619	144.00	XLON	00354442779TRLO1
23 September 2025 15:30:24	619	144.00	XLON	00354442780TRLO1
23 September 2025 15:30:24	619	144.00	XLON	00354442781TRLO1
23 September 2025 15:46:27	7	144.00	XLON	00354444137TRLO1
23 September 2025 15:47:38	870	144.20	XLON	00354444283TRLO1
23 September 2025 15:48:16	611	144.20	XLON	00354444367TRLO1
23 September 2025 15:51:14	607	144.20	XLON	00354444529TRLO1
23 September 2025 15:53:43	612	144.20	XLON	00354444672TRLO1
23 September 2025 15:55:43	96	144.20	XLON	00354444768TRLO1
23 September 2025 15:55:43	515	144.20	XLON	00354444769TRLO1
23 September 2025 15:56:46	608	144.20	XLON	00354444841TRLO1
23 September 2025 15:57:39	612	144.20	XLON	00354444875TRLO1
23 September 2025 15:58:46	35	144.20	XLON	00354444912TRLO1
23 September 2025 15:58:46	322	144.20	XLON	00354444913TRLO1
23 September 2025 15:58:46	253	144.20	XLON	00354444914TRLO1
23 September 2025 15:59:40	619	144.20	XLON	00354444984TRLO1
23 September 2025 16:00:32	617	144.20	XLON	00354445077TRLO1
23 September 2025 16:01:25	607	144.20	XLON	00354445146TRLO1
23 September 2025 16:02:19	613	144.20	XLON	00354445217TRLO1
23 September 2025 16:02:41	421	144.00	XLON	00354445230TRLO1
23 September 2025 16:02:41	179	144.00	XLON	00354445231TRLO1
23 September 2025 16:02:41	241	144.00	XLON	00354445232TRLO1
23 September 2025 16:05:51	764	144.20	XLON	00354445418TRLO1
23 September 2025 16:05:51	857	144.20	XLON	00354445419TRLO1
23 September 2025 16:06:01	606	144.00	XLON	00354445435TRLO1
23 September 2025 16:06:01	365	144.00	XLON	00354445436TRLO1
23 September 2025 16:06:01	428	144.00	XLON	00354445437TRLO1

23 September 2025 16:06:01	235	144.00	XLON	00354445438TRLO1
23 September 2025 16:06:01	185	144.00	XLON	00354445439TRLO1
23 September 2025 16:16:54	738	144.20	XLON	00354446126TRLO1
23 September 2025 16:16:54	1,196	144.20	XLON	00354446127TRLO1
23 September 2025 16:16:54	846	144.20	XLON	00354446128TRLO1
23 September 2025 16:16:54	438	144.20	XLON	00354446129TRLO1
23 September 2025 16:16:54	6	144.20	XLON	00354446130TRLO1
23 September 2025 16:16:54	196	144.20	XLON	00354446131TRLO1
23 September 2025 16:16:54	1,839	144.20	XLON	00354446132TRLO1

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