



For immediate release

24 September 2025

Vp plc
('Vp', the 'Group' or the 'Company')

CEO succession

Vp today announces that Anna Bielby has informed the Board of her intention to step down as Chief Executive Officer ("CEO") with effect from 31 March 2026 to pursue interests outside of the corporate world.

Anna joined Vp in January 2023 and has led the Group as CEO since September 2023. Anna has played a pivotal role in building a strong leadership team, evolving the Group's strategy and positioning Vp for long term growth. Anna will continue to lead the Group as CEO until 31 March 2026. The recruitment process to appoint a successor has commenced.

Jeremy Pilkington, Executive Chair, commented:

"On behalf of the Board and all at Vp, I would like to thank Anna for the significant contribution that she has made. Her leadership and energy have been instrumental in evolving the Group's strategy and building solid foundations for the future. We respect her decision and are pleased that she will lead the Group through this transitional period as we continue to deliver on our strategic objectives."

Anna Bielby, Chief Executive Officer, commented:

"My decision to step down as CEO has not been an easy one. Vp is a great business with a rich heritage and a bright future, and this role has been a pleasure and a privilege. I am proud of the significant progress we are making, and I am committed to leading the business over the next six months, working alongside the leadership team and the Board to continue to deliver our strategy."

The Group will provide a trading update for the six months ended 30 September 2025 on 10 October 2025.

- Ends -

For further information:

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Notes to Editors

Vp plc is a specialist equipment rental business providing equipment, people, services and support for specialist projects. It focusses on niche sectors principally in the Infrastructure, Construction, Housebuilding and Energy markets in the UK and overseas. Businesses include: Groundforce, TPA, Torrent Trackside, Brandon Hire Station, ESS, MEP Hire, CPH, UK Forks, Airpac Rentals and Tech Rentals. Vp Rail is the Group's integrated rail solution providing customers with direct access to all of Vp's rail specialisms through a central team.

Our approach to environmental and social impact is guided by our core values and responsible business framework, for more information go to: www.vplc.com/esg-and-governance/

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