

24 September 2025

Everyman Media Group PLC
("Everyman" or the "Group")

Change of Options Terms

Will Worsdell, Finance Director of the Company, currently holds 559,830 options over Ordinary Shares (the "Options"). Of these Options, 100,000 were issued on 5 May 2022 and a further 100,000 were issued on 27 June 2022. On 17 August 2023 the Remuneration Committee of the Company revised the exercise price of the Options to 60.0p and the vesting timeline to be post 5 May 2026.

On 24 September 2025, the Remuneration Committee of the Company resolved that, due to current equity market conditions and to incentivize Mr Worsdell, the exercise price of the Options will be revised to 41.0p, being the closing share price of the Company on 23 September 2025. In addition, the Options can only vest post 5 May 2027.

The terms and conditions pertaining to other options held by Mr. Worsdell remain unchanged.

For further information, please contact:

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About Everyman Media Group PLC:

Everyman is the fourth largest cinema business in the UK by number of venues, and is a premium, high growth leisure brand. Everyman operates a growing estate of venues across the UK, with an emphasis on providing first class cinema and hospitality.

Everyman is redefining cinema. It focuses on venue and experience as key competitive strengths, with a unique proposition:

- Intimate and atmospheric venues, which become a destination in their own right
- An emphasis on a strong quality food and drink menu prepared in-house
- A broad range of well-curated programming content, from mainstream and independent films to theatre and live concert streams, appealing to a diverse range of audiences
- Motivated and welcoming teams

For more information visit <http://investors.everymancinema.com/>

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Will Worsdell
2.	Reason for the notification	Amendment to terms of existing growth shares
a)	Position/status	Finance Director
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Everyman Media Group plc
b)	LEI	213800XIF4R73HAM8S36
4.	Details of transactions(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (vi) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument identification code Identification code	Growth shares which can be converted into Ordinary Shares of 10 pence each GB00BFH55S51	
b)	Nature of the transaction	Amendment to terms of existing growth shares	
c)	Price(s) and volume(s)	Price	Volume(s)
		41.0p	100,000
		41.0p	100,000
d)	Aggregated information	Price	Volume(s)
	- Aggregated volume	41.0p	100,000
	- Price	41.0p	100,000
e)	Date of the transaction	24 September 2025	
f)	Place of transaction	Outside a trading venue	

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