

**SDI Group plc**  
("SDI", the "Company" or the "Group")

**Grant of Share Option Awards**

25 September 2025 - SDI Group plc, the buy and build group, focused on companies which design and manufacture specialist lab equipment, industrial and scientific sensors and industrial & scientific products, announces details of the grant of share option awards on 24 September 2025 to the Company's Executive Directors in respect of Ordinary Shares of 1p each in the Company. Two separate awards were granted to each Executive Director.

One award is a deferred bonus award in respect of SDI's financial year ended 30 April 2025 granted under the Company's Long Term Incentive Plan 2025. The other award is a performance based LTIP award, also granted under the Company's Long Term Incentive Plan 2025 ("LTIP") (together, the "Grants").

The deferred bonus awards have an exercise price per share of 1 pence and are exercisable one year from grant and have no performance conditions.

The LTIP awards have an exercise price per share of 1 pence and are ordinarily exercisable three year from grant subject to continued service and to the extent that performance conditions measured over a 3-year performance period are met. The LTIP awards are also subject to net of tax post vesting holding period to be determined by the Remuneration Committee. The performance conditions for the awards are linked to the Company's growth in EPS and total shareholder return.

Each of the awards are subject to the rules of the LTIP including its good/bad leaver terms and its malus and claw back provisions.

The following awards have been made:

Name	Role	LTIP award (no. of shares)	Vesting Date	Deferred bonus award (no. of shares)	Vesting Date	Total options following the Grants (no of shares)
Stephen Brown	Chief Executive Officer	312,121	25 September 2028	191,287	24 September 2026	1,290,128
Amitabh Sharma	Chief Financial Officer	267,070	25 September 2028	163,614	24 September 2026	1,084,856

Separate from the above, the Company also announces that it has issued and allotted a total of 21,800 new ordinary shares of 1 penny each in the capital of the Company ("Ordinary Shares") following an exercise of approved options by an employee.

Application has been made to the London Stock Exchange for the 21,800 new Ordinary Shares to be admitted to trading on AIM ("Admission") and it is expected that Admission will become effective, and trading will commence at 8:00 a.m. on or around 26 September 2025.

Following Admission, the total number of Ordinary Shares in issue will be 104,573,126 and the total number of voting rights will therefore be 104,573,126. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure Guidance and Transparency Rules.

**Enquiries:**

<b>SDI Group plc</b> Stephen Brown, Chief Executive Officer Amitabh Sharma, Chief Financial Officer	<b>+44 (0)1223 727144</b> <a href="http://www.sdigroup.com">www.sdigroup.com</a>
<b>Cavendish Capital Markets Ltd (NOMAD &amp; broker)</b> Ed Frisby / Seamus Fricker - Corporate Finance Andrew Burdis / Sunila de Silva - ECM	<b>+44 (0)20 7220 0500</b>
<b>Vigo Consulting (Financial Communications)</b> Tim McCall / Rozi Morris / Fiona Hetherington	<b>+44 (0)20 7390 0230</b> <a href="mailto:SDIGroup@vigoconsulting.com">SDIGroup@vigoconsulting.com</a>

**About SDI Group plc:**

SDI Group plc is a group of small to medium size companies with specialist industrial and scientific products in growth sector niches which help solve customers' key challenges.

It specialises in the acquisition and development of companies that design and manufacture specialist products for use in lab equipment, industrial & scientific sensors and industrial & scientific products.

Its portfolio of businesses supplies the life sciences, healthcare, plastics and packaging, manufacturing, precision optics and measurement instrumentation markets.

SDI aims to continue its growth through driving the organic growth of its portfolio companies and by the acquisition of complementary technology businesses with established reputations in global markets.

For more information, please see: [www.SDIGroup.com](http://www.SDIGroup.com)

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them:**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	Stephen Brown						
<b>2.</b>	<b>Reason for the Notification</b>							
a)	Position/status	Chief Executive Officer						
b)	Initial notification/Amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	SDI Group plc						
b)	LEI	213800YA3XW7JRE46Z70						
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the Financial instrument, type of instrument  Identification code	Ordinary Shares of 1p each  GB00B3FBWW43						
b)	Nature of the transaction	1. Grant of a deferred bonus award under the SDI Group plc Long Term Incentive Plan 2025.  2. Grant of a LTIP award under the SDI Group plc Long Term Incentive Plan 2025.  Each award is structured as an option over Ordinary Shares and have an associated exercise price of 1 pence per Ordinary Share.						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price (s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>191,287</td> </tr> <tr> <td>KGI</td> <td>210,104</td> </tr> </table>	Price (s)	Volume(s)	Nil	191,287	KGI	210,104
Price (s)	Volume(s)							
Nil	191,287							
KGI	210,104							

		INII	312,121
d)	Aggregated information: · Aggregated volume · Price	503,408 Nil	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

1.	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Amitabh Sharma	
2.	<b>Reason for the Notification</b>		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	SDI Group plc	
b)	LEI	213800YA3XW7JRE46Z70	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
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c)	Price(s) and volume(s)	Price (s)	Volume(s)
		Nil	163,614
		Nil	267,070
d)	Aggregated information: · Aggregated volume · Price	430,684 Nil	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

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