

Galliford Try Holdings plc
("Galliford Try" or the "Company")

**Conditional awards granted to persons discharging managerial responsibilities ("PDMR") under the
Galliford Try Holdings plc Long Term Incentive Plan**

On 24 September 2025, the following conditional awards over ordinary shares of 50 pence each in the Company were granted under the Plan to the following PDMRs, totalling 776,211.

PDMR	No. of shares under the Award	Vesting date
B Hocking	161,468	24 September 2028
K Hampson	118,309	24 September 2028
K Corbett	93,259	24 September 2028
I Jubb	102,615	24 September 2028
M Baxter	78,470	24 September 2028
V Skene	75,452	24 September 2028
D Lowery	84,507	24 September 2028
T Faulkner	62,131	24 September 2028

The vesting of any shares subject to the awards and to the performance conditions being met shall be three years from award in the case of all participants. Those performance conditions are based on earnings per share (75% of award) and cash performance (25% of award).

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bill Hocking	
2	Reason for Notification		
a)	Position/status	Chief Executive / PDMR	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Galliford Try Holdings plc	
b)	LEI	213800MR6DRHCJV8113	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38	
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	<td>Nil</td> <td>161,468</td>	Nil	161,468
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Kris Hampson	
2	Reason for Notification		
a)	Position/status	Chief Financial Officer / PDMR	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Galliford Try Holdings plc	
b)	LEI	213800MR6DRHCJV8113	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been		

	conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38	
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	118,309
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Kevin Corbett	
2 Reason for Notification			
a)	Position/status	General Counsel & Company Secretary / PDMR	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Galliford Try Holdings plc	
b)	LEI	213800MR6DRHCJV8113	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38	
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	93,259
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ian Jubb	
2 Reason for Notification			
a)	Position/status	Managing Director, Building / PDMR	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Galliford Try Holdings plc	
b)	LEI	213800MR6DRHCJV8113	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38	
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	102,615
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Baxter	

2 Reason for Notification	
a)	Position/status
b)	Initial notification/Amendment
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name
b)	LEI
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code
b)	Nature of the transaction
c)	Price(s) and volume(s)
d)	Aggregated information <ul style="list-style-type: none"> - Aggregated volume - Price
e)	Date of the transaction
f)	Place of the transaction

1 Details of the person discharging managerial responsibilities / person closely associated	
a)	Name
2 Reason for Notification	
a)	Position/status
b)	Initial notification/Amendment
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name
b)	LEI
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code
b)	Nature of the transaction
c)	Price(s) and volume(s)
d)	Aggregated information <ul style="list-style-type: none"> - Aggregated volume - Price
e)	Date of the transaction
f)	Place of the transaction

1 Details of the person discharging managerial responsibilities / person closely associated	
a)	Name
2 Reason for Notification	
a)	Position/status
b)	Initial notification/Amendment
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name
b)	LEI
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code
b)	Nature of the transaction
c)	Price(s) and volume(s)

d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	24 September 2025
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Thomas Faulkner		
2 Reason for Notification			
a)	Position/status Managing Director, Specialist Services / PDMR		
b)	Initial notification/Amendment Initial Announcement		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Galliford Try Holdings plc		
b)	LEI 213800MR6DRHCJV8113		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38		
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	62,131
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	24 September 2025	
f)	Place of the transaction	Outside a trading venue	

For further enquiries:

Galliford Try Holdings plc

Kevin Corbett, General Counsel &
Company Secretary

01895 855001

Note to Editors

Galliford Try Holdings plc is a leading UK construction group listed on the London Stock Exchange. Operating as Galliford Try and Morrison Construction, the group carries out building and infrastructure projects with clients in the public, private and regulated sectors across the UK.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHXELFLEKLZBBZ