

26th September 2025

Macfarlane Group PLC
("Macfarlane" or the "Company")
Director/PDMR Shareholding

On 25th September 2025, Peter Atkinson (Chief Executive), Ivor Gray (Group Finance Director), James Macdonald (Company Secretary), David Mansfield (Distribution Managing Director) and Joost Meijs (Europe Managing Director) were granted conditional share awards over Macfarlane Group PLC ordinary shares of 25p ("Shares") as set out below, under the terms of the Company's Performance Share Plan ('PSP').

The conditional share award is subject to the achievement of performance conditions and if it vests will be released in accordance with the PSP rules. The award is also subject to an additional holding period of two years from the date on which the award vests.

PDMR Shareholdings and Share Interests

Name	Awards	Vesting Date	Total Options Following Grant	Total number of Shares held in the Company*
Peter Atkinson	724,484	September 2027	1,474,552	1,513,456
Ivor Gray	376,335	September 2027	747,576	303,324
James Macdonald	131,052	September 2027	283,692	30,093
David Mansfield	199,858	September 2027	304,676	0
Joost Meijs	102,120	September 2027	102,120	0

*including connected persons

The PSP award made by Macfarlane represents awards over shares worth 150% of the Executive Directors' base salaries, as permitted by the Directors' remuneration policy.

The PSP awards made to Mr. Macdonald and Mr. Mansfield represent an award over shares worth 100% of base salary. The PSP award made to Mr. Meijs represents an award over shares worth 50% of base salary.

The Company makes the following disclosures in accordance with Article 19 of the Market Abuse Regulation ("MAR") relating to certain transactions by persons discharging managerial responsibilities ("PDMR") in the shares of the Company:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Peter Atkinson
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Macfarlane Group PLC

a)	Name	Macfarlane Group PLC
b)	LEI	213800LVRYDERSJAAZ73
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Conditional awards over ordinary shares of 25p each
	Identification code	N/A
b)	Nature of the transaction	Conditional share awards made under the Company's PSP.
c)	Price(s) and volume(s)	Award over 724,484 conditional shares at nil cost under the Company's PSP.
d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	
e)	Date of the transaction	25 th September 2025
f)	Place of the transaction	Grant of share awards occurred outside a trading venue.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ivor Gray
2	Reason for the notification	
a)	Position/status	Group Finance Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Macfarlane Group PLC
b)	LEI	213800LVRYDERSJAAZ73
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Conditional awards over ordinary shares of 25p each
	Identification code	N/A
b)	Nature of the transaction	Conditional share awards made under the Company's PSP.
c)	Price(s) and volume(s)	Award over 376,335 conditional shares at nil cost under the Company's PSP.
d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	
e)	Date of the transaction	25 th September 2025
f)	Place of the transaction	Grant of share awards occurred outside a trading venue.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Macdonald
2	Reason for the notification	

a)	Position/status	Company Secretary
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Macfarlane Group PLC
b)	LEI	213800LVRYDERSJAAZ73
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Conditional awards over ordinary shares of 25p each
	Identification code	N/A
b)	Nature of the transaction	Conditional share awards made under the Company's PSP.
c)	Price(s) and volume(s)	Award over 131,052 conditional shares at nil cost under the Company's PSP.
d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	
e)	Date of the transaction	25 th September 2025
f)	Place of the transaction	Grant of share awards occurred outside a trading venue.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	David Mansfield
2	Reason for the notification	
a)	Position/status	Distribution Managing Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Macfarlane Group PLC
b)	LEI	213800LVRYDERSJAAZ73
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Conditional awards over ordinary shares of 25p each
	Identification code	N/A
b)	Nature of the transaction	Conditional share awards made under the Company's PSP.
c)	Price(s) and volume(s)	Award over 199,858 conditional shares at nil cost under the Company's PSP.
d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	
e)	Date of the transaction	25 th September 2025
f)	Place of the transaction	Grant of share awards occurred outside a trading venue.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Joost Meijs
2	Reason for the notification	
a)	Position/status	Europe Managing Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Macfarlane Group PLC
b)	LEI	213800LVRYDERSJAAZ73
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Conditional awards over ordinary shares of 25p each
	Identification code	N/A
b)	Nature of the transaction	Conditional share awards made under the Company's PSP.
c)	Price(s) and volume(s)	Award over 102,120 conditional shares at nil cost under the Company's PSP.
d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	
e)	Date of the transaction	25 th September 2025
f)	Place of the transaction	Grant of share awards occurred outside a trading venue.

Further enquiries:	Macfarlane Group	Tel: 0141 333 9666
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Legal Entity Identifier (LEI): 213800LVRYDERSJAAZ73

Notes to Editors:

- Macfarlane Group PLC has been listed on the Premium segment of the Main Market of the London Stock Exchange (LSE: MACF) since 1973 with over 70 years' experience in the UK packaging industry.
- Through its two divisions, Macfarlane Group services a broad range of business customers, supplying them with high quality protective packaging products which help customers reduce supply chain costs, improve operational efficiencies and sustainability and enhance their brand presentation. The divisions are:
 - o **Packaging Distribution - Macfarlane Packaging Distribution** is the leading UK distributor of a comprehensive range of protective packaging products; and
 - o **Manufacturing Operations - Macfarlane Design and Manufacture** is a UK market leader in the design and production of protective packaging for high value and fragile products.
- Headquartered in Glasgow, Scotland, Macfarlane Group employs over 1,000 people at 43 sites, principally in the UK, as well as in Ireland, Germany and the Netherlands.
- Macfarlane Group supplies more than 20,000 customers, principally in the UK and Europe.
- In partnership with 1,700 suppliers, Macfarlane Group distributes and manufactures 600,000+ lines supplying to a wide range of sectors, including: retail e-commerce; consumer goods; food; logistics; mail order; electronics; defence; medical; automotive; and aerospace.

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