## Secure Trust Bank PLC ("STB" or the "Company")

## Notification of Transactions by Director and Person Discharging Managerial Responsibilities (PDMR)

On 25 September 2025 the Company granted options over ordinary shares of 40p each ("**Ordinary Shares**") under the STB 2017 Sharesave Plan (the **SAYE**") pursuant to an offer made to all qualifying employees issued on 1 September 2025.

Each option has an exercise price per Ordinary Share of £9.08. The number of Ordinary Shares subject to each option granted to a director or person discharging managerial responsibilities is set out below.

Subject to the rules of the SAYE, the options will ordinarily vest on 1 November 2028 and be exercisable for a period of six months.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

Director/PDMR	Number of Ordinary Shares subject to option under SAYE 2025 invite	
lan Corfield	1,004	
Andrew Phillips	1,004	

## Notification of Dealing (PDMRs and PCAs)

1	Details of the person discharging ma associated	anagerial responsibilities/person close	ly		
a)	Name	lan Corfield			
2	Reason for the notification				
a)	Position/status	Chief Executive Officer			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer				
a)	Name	Secure Trust Bank PLC			
b)	LEI	213800CXIBLC2TMIGI76			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC			
	Identification code	ISIN number GB00B6TKHP66			
		SEDOL number B6TKHP6			
b)	Nature of the transaction	Grant of options over Ordinary Shares under the SAYE (price shown is option price payable upon exercise)			
c)	Price(s) and volume(s)	Price(s) Volume(s)			
		£9.08 1,004			

d)	Aggregated Information		
	<ul> <li>Aggregated volume</li> </ul>	N/A	
	- Price		
e)	Date of the transaction	25 September 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging ma	anagerial responsibil	lities/person closely		
a)	Name	Andrew Phillips			
2	Reason for the notification				
a)	Position/status	PDMR			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer				
a)	Name	Secure Trust Bank PLC			
b)	LEI	213800CXIBLC2TMIGI76			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC			
	Identification code	ISIN number GB00B6TKHP66			
		SEDOL number B6TKHP6			
b)	Nature of the transaction	Grant of options over Ordinary Shares under the SAYE (price shown is option price payable upon exercise)			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£9.08	1,004		
d)	Aggregated Information	N/A			
	<ul> <li>Aggregated volume</li> </ul>				
	- Price				
e)	Date of the transaction	25 September 2025			
f)	Place of the transaction	Outside a trading venue			

Lisa Daniels Company Secretary Secure Trust Bank PLC +44 121 693 9100

## About STB:

STB is an established, well - funded and capitalised UK retail bank with a 72-year trading track record. The Company operates principally from its head office in Solihull, West Midlands. The Group's diversified lending portfolio focuses on two sectors:

- (i) Business Finance through its Real Estate Finance and Commercial Finance divisions; and
- (ii) Consumer Finance through its Retail Finance and Vehicle Finance divisions.

Secure Trust Bank PLC is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

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