



Legal Entity Identifier (LEI) No. 2138008M6MH9OZ6U2T68

COMPASS GROUP PLC

BOARD AND COMMITTEE CHANGES

Compass Group PLC (the Company) confirms that, having completed nine years' service, non-executive director, Stefan Bomhard, will not seek re-election at the Company's Annual General Meeting to be held on 5 February 2026 (the Meeting) and will retire following the conclusion of the Meeting. In advance of his retirement from the Board, he will step down from the Audit, Corporate Responsibility, Nomination and Remuneration Committees with effect from 30 September 2025.

The Company also announces that, following a review of Board Committee memberships, there will be no changes to the existing Committee Chairs and the membership of the Committees will comprise the Directors set out in the table below with effect from 1 October 2025.

Audit Committee	Corporate Responsibility Committee	Nomination Committee	Remuneration Committee
Anne-Françoise Nesmes (Chair)	Arlene Isaacs-Lowe (Chair)	Ian Meakins (Chair)	John Bryant (Chair)
Liat Ben-Zur	Liat Ben-Zur	Liat Ben-Zur	Juliana Chugg
John Bryant	Anne- Françoise Nesmes	John Bryant	Sundar Raman
Arlene Isaacs-Lowe		Juliana Chugg	Leanne Wood
		Arlene Isaacs-Lowe	
		Anne- Françoise Nesmes	
		Sundar Raman	
		Leanne Wood	

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