

James Latham plc
("James Latham" or "the Company")
PDMR/PCA Dealing

James Latham announces that it has been informed by Fabian French, a Non-executive Director of the Company, that his spouse, Pippa French, on 25 September 2025, transferred 200,000 ordinary shares of 25p each in the Company ("Ordinary Shares") to a Trust where the beneficiaries are not considered to be PCAs under MAR.

As a result, Mr French now has a beneficial interest in 170,052 Ordinary Shares representing 0.84% of the issued share capital of the Company.

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

1	Details of the person discharging managerial responsibilities ("PDMR") / person closely associated	
a)	Name	Pippa French
2	Reason for the notification	
a)	Position/status	PCA of Non-Executive Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	James Latham plc
b)	LEI	2138008M4LVEDHBPBU41
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 25 pence each in the Company GB00B04NP100				
b)	Nature of the transaction	Transfer of Ordinary shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. n/a</td> <td>1. 200,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. n/a	1. 200,000
Price(s)	Volume(s)					
1. n/a	1. 200,000					
d)	Aggregated information - Aggregated volume - Price	As above				
e)	Date of the transaction	25 September 2025				
f)	Place of the transaction	Outside a trading venue				

James Latham plc

Nick Latham, Chairman

David Dunmow, Finance Director

Tel: 01442 849 100

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