

29 September 2025

Polar Capital Holdings plc ("Polar Capital" or the "Company")

Notification of Transactions by Persons Discharging Managerial Responsibilities (PDMRs)

Grant of 2025 Long Term Incentive Plan Awards (LTIP)

Polar Capital announces the grant of a conditional share award over ordinary shares of 2.5 pence each in Polar Capital Holdings PLC ("Award") on 26 September 2025 to Iain Evans as Chief Executive of the Company in accordance with the rules of the 2016 Executive Incentive Plan.

PDMR	Position	No. of shares under Award
Iain Evans	Chief Executive	91,737

The LTIP award detailed above is scheduled to vest on the first dealing day on or after 16 July 2028, subject to continued employment and the satisfaction of the performance conditions set out in the Company's announcement released on 18 July 2025 (RNS number: 7236R). Any vested shares will normally be subject to a two-year holding period post vesting.

PDMR Transaction detail

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Iain Evans	
2 Reason for Notification			
a)	Position/status	Chief Executive	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Polar Capital Holdings PLC	
b)	LEI	549300OXX7YE1947B825	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5 pence each in Polar Capital Holdings PLC	
	Identification code	GB00B1GCLT25	
b)	Nature of the transaction	Grant of an award under the Company's 2016 Executive Incentive Plan as a conditional award.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	91,737
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	26 September 2025	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

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Group Company Secretary

Polar Capital Holdings plc

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