RNS Number : 2718B Babcock International Group PLC 29 September 2025

Share awards under the Company's Performance Share Plan ("PSP")

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	David Lockwood	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		ticipant, auction platform,
a)	Name	Babcock International Group	PLC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): instrument; (ii) each type of t where transactions have been	transaction; (iii) each dat	
a)	Description of the financial instrument, type of instrument ldentification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares Performance Sh	s under the Company's nare Plan (PSP)
c)	Price(s) and volume(s)	Price(s)	Volume(s) 187,235
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

a) Name David Mellors 2 Reason for the notification a) Position/status Chief Financial Officer b) Initial notification /Amendment 3 Details of the issuer, emission allowance market participant, auction platformationer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EUGL377 4 Details of the transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument ldentification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025 f) Place of the transaction London	1	Details of the person discharges associated	arging managerial respor	nsibilities / person closely
a) Position/status Chief Financial Officer b) Initial notification /Amendment Initial notification 3 Details of the issuer, emission allowance market participant, auction platformationer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) NII 103,652 d) Aggregated information - Aggregated volume N/A - Price Nii e) Date of the transaction 29 September 2025	a)	Name	David Mellors	
b) Initial notification /Amendment Details of the issuer, emission allowance market participant, auction platformationer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument, type of instrument, type of instrument, dentification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil	2	Reason for the notification		
Amendment Amendment Amendment	a)	Position/status	Chief Financial Officer	
auctioneer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025	b)		Initial notification	
b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025	3			ticipant, auction platform,
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil Date of the transaction 29 September 2025	a)	Name	Babcock International Grou	p PLC
instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil Date of the transaction 29 September 2025	b)	LEI	213800TSKOLX4EU6L377	
instrument, type of instrument Identification code b) Nature of the transaction C) Price(s) and volume(s) Award of shares under the Company's Performance Share Plan (PSP) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil Date of the transaction 29 September 2025	4	instrument; (ii) each type of	transaction; (iii) each da	
b) Nature of the transaction Award of shares under the Company's Performance Share Plan (PSP) c) Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025	a)	instrument, type of instrument		
Price(s) and volume(s) Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil Price(s) Volume(s) Nil 103,652		identification code		
Price(s) Volume(s) Nil 103,652 d) Aggregated information - Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025	b)	Nature of the transaction	Award of share Performance S	s under the Company's hare Plan (PSP)
d) Aggregated information - Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025	c)	Price(s) and volume(s)	Price(s)	Volume(s)
- Aggregated volume N/A - Price Nil e) Date of the transaction 29 September 2025			Nil	103,652
- Price Nil e) Date of the transaction 29 September 2025	d)	Aggregated information		
e) Date of the transaction 29 September 2025		- Aggregated volume	N/A	
		- Price	Nil	
f) Place of the transaction London	e)	Date of the transaction	29 September 2025	
l I	f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Howie

2	Reason for the notification		
a)	Position/status	Chief Corporate Affairs Office	er Er
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		ticipant, auction platform,
a)	Name	Babcock International Group	PLC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): instrument; (ii) each type of where transactions have be	transaction; (iii) each dat	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares Performance Sh	s under the Company's nare Plan (PSP)
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 56,515
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

1	Details of the person discha associated	rging managerial responsibilities / person closely
a)	Name	Harry Holt
2	Reason for the notification	
a)	Position/status	Chief Executive, Nuclear
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	on allowance market participant, auction platform, or

٥)	Name	Babcock Internationa	ol Croup PLC
a)	nant		ai Oloup F LO
b)	LEI	213800TSKOLX4EU	6L377
4	Details of the transaction(s instrument; (ii) each type o where transactions have b	f transaction; (iii) ea	eated for (i) each type of ach date; and (iv) each place
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares o	f 60p
b)	Nature of the transaction	Award o	of shares under the Company's ance Share Plan (PSP)
c)	Price(s) and volume(s)	Price(s)	Volume(s) 61,011
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

1	Details of the person discha associated	rging managerial responsibilities / person closely
a)	Name	Tom Newman
2	Reason for the notification	
a)	Position/status	Chief Executive, Land
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emissic auctioneer or auction monitor	on allowance market participant, auction platform, or
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted

(a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037
b)	Nature of the transaction	Award of shares under the Company's Performance Share Plan (PSP)
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil 57,800
d)	Aggregated information - Aggregated volume	N/A
	- Price	Nil
e)	Date of the transaction	29 September 2025
f)	Place of the transaction	London

1	Details of the never discha		eibilities / nersen elecch.
1	Details of the person discha associated	rging managenai respon	sibilities / person closely
a)	Name	Neal Misell	
2	Reason for the notification		
a)	Position/status	Chief Executive, Mission Sy	stems
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		ticipant, auction platform,
a)	Name	Babcock International Group	PLC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): instrument; (ii) each type of twhere transactions have be	transaction; (iii) each dat	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares Performance Sh	s under the Company's nare Plan (PSP)
c)	Price(s) and volume(s)	Price(s)	Volume(s)

			01,070	
d)	Aggregated information			_
	- Aggregated volume	N/A		
	- Price	Nil		
e)	Date of the transaction	29 September 2025		
f)	Place of the transaction	London		

	Details of the person dischassociated	narging managerial responsibilities / person closely
a)	Name	Jack Borrett
2	Reason for the notification	
a)	Position/status	Group Company Secretary & General Counsel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emiss auctioneer or auction moni	sion allowance market participant, auction platform, itor
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4		s): section to be repeated for (i) each type of f transaction; (iii) each date; and (iv) each place een conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p GB0009697037
a) b)	instrument, type of instrument	
,	instrument, type of instrument Identification code	GB0009697037 Award of shares under the Company's
b)	instrument, type of instrument Identification code Nature of the transaction	GB0009697037 Award of shares under the Company's Performance Share Plan (PSP) Price(s) Volume(s)
b)	instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	GB0009697037 Award of shares under the Company's Performance Share Plan (PSP) Price(s) Volume(s)

e)	Date of the transaction	29 September 2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated		nsibilities / person closely
a)	Name	Donna Sinnick	
2	Reason for the notification		
a)	Position/status	Chief Delivery Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissi auctioneer or auction monit		ticipant, auction platform,
a)	Name	Babcock International Group	p PLC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s) instrument; (ii) each type of where transactions have be	transaction; (iii) each da	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p	
	Identification code	GB0009697037	
b)	Nature of the transaction	Award of share Performance S	s under the Company's hare Plan (PSP)
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		,	
		Nil	42,386
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	
		1	

	ussociated		
a)	Name	Louise Atkinson	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissic auctioneer or auction monitor		ticipant, auction platform,
a)	Name	Babcock International Group	PLC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): instrument; (ii) each type of where transactions have be	transaction; (iii) each dat	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares Performance Sh	s under the Company's nare Plan (PSP)
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 42,386
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Roger O'Callaghan
2	Reason for the notification	
a)	Position/status	Chief Executive, South Africa
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform	
	auctioneer or auction monitor	or
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted
a)	Description of the financial instrument, type of	Ordinary shares of 60p
	instrument	Ordinary shares of 60p
	Identification code	GB0009697037
	identification code	
b)	Nature of the transaction	Award of shares under the Company's Performance Share Plan (PSP)
c)	Price(s) and volume(s)	Price(s) Volume(s)
		Nil 30,528
d)	Aggregated information	
	- Aggregated volume	N/A
	- Price	Nil
e)	Date of the transaction	29 September 2025
,		
f)	Place of the transaction	London
		1

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Pierre Basquin
2	Reason for the notification	
a)	Position/status	Chief Executive, Aviation
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emissic auctioneer or auction monitor	on allowance market participant, auction platform, or
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4		section to be repeated for (i) each type of

	where transactions have be		ie, ana (17) caon piace
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of share: Performance SI	s under the Company's hare Plan (PSP)
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 31,368
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nick Hine
2	Reason for the notification	
a)	Position/status	Chief Executive, Marine
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037
b)	Nature of the transaction	Award of shares under the Company's Performance Share Plan (PSP)

			, ,
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	57,800
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

1 Details of the person discharging managerial responsibilities / perassociated a) Name Andrew Cridland 2 Reason for the notification a) Position/status Chief Executive, Australasia b) Initial notification Initial notification /Amendment Initial notification /Amendment Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each typinstrument; (ii) each type of transaction; (iii) each date; and (iv) earther transactions have been conducted a) Description of the financial instrument, type of instrument, type of instrument Identification code b) Nature of the transaction	erson closely
2 Reason for the notification a) Position/status	
a) Position/status Chief Executive, Australasia b) Initial notification /Amendment Initial notification 3 Details of the issuer, emission allowance market participant, auctication auctioneer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each typinstrument; (ii) each type of transaction; (iii) each date; and (iv) ear where transactions have been conducted a) Description of the financial instrument, type of instrument (GB0009697037)	
b) Initial notification /Amendment Initial notification 3 Details of the issuer, emission allowance market participant, aucticationeer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each typinstrument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code Ordinary shares of 60p GB0009697037	
7 /Amendment 3 Details of the issuer, emission allowance market participant, auctivationeer or auction monitor a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each typinstrument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted a) Description of the financial instrument, type of instrument (GB0009697037) Ordinary shares of 60p GB0009697037	
a) Name Babcock International Group PLC b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each tylinstrument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code Babcock International Group PLC 213800TSKOLX4EU6L377 Ordinary shares of 60 p GB0009697037	
b) LEI 213800TSKOLX4EU6L377 4 Details of the transaction(s): section to be repeated for (i) each tylinstrument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted a) Description of the financial instrument, type of instrument GB0009697037 GB0009697037	tion platform,
Details of the transaction(s): section to be repeated for (i) each typinstrument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted Description of the financial instrument, type of instrument Identification code Ordinary shares of 60p GB0009697037	
instrument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code Ordinary shares of 60p GB0009697037	
instrument, type of instrument Identification code Ordinary shares of 60p GB0009697037	
b) Nature of the transaction	
c) Price(s) and volume(s) Price(s) Volume(s) Nil 38,826	
d) Aggregated information - Aggregated volume N/A	

	- Aggregated volunte	IVA
	- Price	Nil
e)	Date of the transaction	29 September 2025
f)	Place of the transaction	London

Amina Olatunji Company Secretarial Department

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