



**Tortilla Mexican Grill plc  
("Tortilla", the "Group" or the "Company")  
Appointment of Chief Financial Officer**

30 September 2025

Tortilla Mexican Grill PLC ("Tortilla" or the "Group"), the largest and most successful fast-casual Mexican restaurant group in Europe, is pleased to announce the appointment of Richard Haley to its Board as Chief Financial Officer, with effect from 6 October 2025. Completion of the appointment is subject to the completion of customary regulatory due diligence checks by the Company's Nominated Adviser and a further announcement will be made in due course.

Richard is a seasoned finance executive whose career spans FTSE, AIM and private equity-backed businesses. He has held senior finance leadership positions at Trainline plc, Nightcap plc, Delinian Limited (formerly Euromoney Institutional Investor plc), Halma plc, William Hill plc, Future plc, Tesco plc and the British Standards Institute. Richard began his career at KPMG where he qualified as a Chartered Accountant (ACA). He brings expertise in financial reporting, treasury, tax, transformation, M&A, carve-outs, IPOs and private equity value realisations.

**Emma Woods, Chair of Tortilla, commented:**

*"We are very pleased to welcome Richard to the Board as CFO. His depth of experience in listed and private equity environments, particularly across consumer, retail and hospitality, together with his strong track record in driving strategic transformation, will be vital as we execute our growth agenda."*

**Richard Haley, commented:**

*"I am thrilled to be joining Andy and the Board at Tortilla. It's a fantastic brand with a clear growth opportunity, and I am excited to be part of the team as we build on Tortilla's strong foundations. I look forward to supporting the Board with my experience and helping to drive Tortilla's next chapter of growth."*

**Current Directorships/partnerships**

- Trainline plc

**Directorships/partnerships within the last five years**

- Nightcap plc
- Delinian Limited (formerly Euromoney Institutional Investor plc)
- Halma plc

Richard Haley does not currently own any securities in the Company.

There are no further disclosures required in accordance with Rule 17 or Schedule 2(g) of the AIM Rules for Companies.

**ENQUIRIES:**

**Tortilla Mexican Grill PLC**

Andy Naylor, Chief Executive Officer  
Josie Whelan, Interim Chief Financial Officer

Via Eggmedia

**Panmure Liberum Limited (Nominated Adviser, Sole Broker)**

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### **About Tortilla Mexican Grill plc**

Founded in 2007, Tortilla is Europe's largest fast-casual Mexican restaurant brand. With 80 UK locations (of which 14 are franchise stores), 24 in France (of which 11 are franchise stores) and 12 franchise stores in the Middle East, Tortilla offers authentic California-style burritos, tacos and salads.

Through the acquisition of Chilango in the UK in 2022 and Fresh Burritos in France in 2024, as well as franchise partnerships with SSP Group plc, Compass UK & Ireland and Eathos, the brand continues to expand globally.

Tortilla breaks the mold of typical takeaways, combining quick service with quality ingredients to serve affordable, made-to-order meals in under 90 seconds, in cosy environments fitting for lunch or dinner and a beer with friends. The menu is fully customisable - there are thousands of flavour combinations to try - with produce that's fresh, never frozen, 70% plant-based and vegan-friendly, higher welfare meats and free from artificial flavours or preservatives.

Emphasising sustainability, Tortilla only uses recycled and recyclable packaging, 100% renewable electricity and sends zero waste to landfill.

Headquartered in London and listed on the London Stock Exchange (LSE: MEX), Tortilla employs over 1,200 people.

More details at [tortillagroup.co.uk](https://tortillagroup.co.uk)

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