

Revolution Beauty Group PLC
Result of Annual General Meeting

The Annual General Meeting of Revolution Beauty Group PLC was held at the offices of Macfarlanes LLP at 20 Cursitor Street, London EC4A 1LT on 29 September 2025 at 3:00 p.m.

All 11 resolutions put to members were passed on a poll. Resolutions 1 to 9 were passed as ordinary resolutions and resolutions 10 and 11 were passed as special resolutions. As announced on 24 September, resolution 5 was withdrawn and not put to the shareholder vote.

The number of votes cast for and against each of the resolutions proposed, and the number of votes withheld were as follows:

Resolution	Votes for	%	Votes against	%	Votes withheld
Resolution 1 (Ordinary) To receive the Annual Report and Accounts of the Company for the financial year ended 28 February 2025 together with the Directors' reports and auditor's report on those accounts.	483,122,740	99.97	149,003	0.03	57,944
Resolution 2 (Ordinary) To elect Thomas Allsworth as a director of the Company.	482,998,183	99.94	273,560	0.06	57,944
Resolution 3 (Ordinary) To re-elect Neil Catto as a director of the Company.	482,990,572	99.94	273,236	0.06	65,879
Resolution 4 (Ordinary) To re-elect Chris Fry as a director of the Company.	482,990,572	99.94	273,236	0.06	65,879
Resolution 6 (Ordinary) To elect Iain McDonald as a director of the Company.	482,963,119	99.94	300,689	0.06	65,879
Resolution 7 (Ordinary) To appoint MHA Audit Services LLP as auditor of the Company.	483,008,732	99.95	255,076	0.05	65,879
Resolution 8 (Ordinary) To authorise the Directors to determine the fees payable to the auditor.	483,009,732	99.95	254,076	0.05	65,879
Resolution 9 (Ordinary) To authorise the Directors to allot equity securities, within the limitations set out in the resolution.	482,753,531	99.94	276,116	0.06	300,040
Resolution 10 (Special) To disapply pre-emption rights within the limitations set out in the resolution.	482,752,858	99.94	276,789	0.06	300,040
Resolution 11 (Special) To further disapply pre-emption rights in certain circumstances, within the limitations set out in the resolution.	482,761,417	99.94	268,230	0.06	300,040

As at 25 September 2025, there were 869,585,571 ordinary shares in issue. Shareholders are entitled to one vote per share. Votes withheld are not votes in law and so have not been included in the calculation of the proportion of votes for and against a resolution.

The full text of each resolution is available in the Notice of Annual General Meeting, published on our website.

For further information, please contact:

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