

**Director/PDMR Shareholding**

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

On 29 September 2025, the following directors/PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's all-employee Share Incentive Plan.

Name	Number of Partnership Shares Acquired	Partnership Share Price (£)
S Berendji	42	£3.588
A Freudmann	42	£3.588

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name S Berendji					
<b>2 Reason for the notification</b>						
a)	Position/status PDMR (Operations Director)					
b)	Initial notification/Amendment Initial notification					
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Name Marks and Spencer Group plc					
b)	LEI 213800EJP14A79ZG1X44					
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument Identification code Ordinary 1p shares ISIN: GB0031274896					
b)	Nature of the transaction Acquisition of Partnership Shares through the Company's Share Incentive Plan					
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.588</td><td>42</td></tr></tbody></table>	Price(s)	Volume(s)	£3.588	42
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£3.588	42					
d)	Aggregated information - Aggregated volume - Price n/a (single transaction)					
e)	Date of the transaction 2025-09-29					
f)	Place of the transaction London Stock Exchange, Main Market (XLON)					

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name A Freudmann	
<b>2 Reason for the notification</b>		
a)	Position/status PDMR (Managing Director, Food)	
b)	Initial notification/Amendment Initial notification	
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name Marks and Spencer Group plc	

b)	LEI	213800EJP14A79ZG1X44				
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