

The Rank Group Plc (the "Company")

LEI: 213800TXKD6XZWOFTE12

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the Market Abuse Regulations.

On 29 September 2025 the following awards over ordinary shares of 13 ⁸/₉ pence in The Rank Group Plc (the "Company") were granted under The Rank Group 2020 Long-Term Incentive Plan to persons discharging managerial responsibilities ("PDMRs"):

Executive Director	LTIP award
John O'Reilly	699,274
Richard Harris	372,653

PDMRs	LTIP award
Mark Harper	261,118
Hazel Boyle	195,838
Andrew Crump	159,351
Enric Monton	145,038

The LTIP awards will vest (subject to the satisfaction of the performance conditions) on 29 September 2028, being the third anniversary of the date on which the awards would have been granted but for their grant taking place after the AGM. The Executive Directors are subject to a 2-year holding period post vesting.

Enquiries:

The Rank Group Plc

Brian McLelland, Interim Company Secretary

Contact number: 01628 504 000

Website: www.rank.com

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	1. John O'Reilly 2. Richard Harris 3. Mark Harper 4. Hazel Boyle 5. Andrew Crump 6. Enric Monton
2	Reason for Notification	
a)	Position/status	1. Chief Executive Officer. 2. Chief Financial Officer. 3. Grosvenor Venues Managing Director. 4. Chief People Officer. 5. Mecca Venues Managing Director. 6. Rank International Managing Director.
b)	Initial notification/Amendment	Initial Announcement
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	The Rank Group Plc
b)	LEI	213800TXKD6XZWOFTE12
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 13 ⁸ / ₉ pence each in Rank Group Plc
	Identification code	GB00B1L5QH97
b)	Nature of the transaction	Award of Conditional Share Awards under the Company's Long Term Incentive Plan ("LTIP")
c)	Price(s) and volume(s)	Price(s) Volume(s)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1. 699,274 2. 372,653 3. 261,118 4. 195,838 5. 159,351 6. 145,038
d)	Aggregated information - Aggregated volume - Price	Single transactions.	
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	Outside a trading venue	

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