



LEI: 213800TXKD6XZWOFTE12

30 September 2025

**The Rank Group Plc ('Rank' or the 'Group')  
Vesting of LTIP awards and notifications of transactions by  
Person Discharging Managerial Responsibility ("PDMR")**

Rank announces that in accordance with the rules of Rank's Long Term Incentive Plan (LTIP") the 2022 Performance LTIP vests on 29 September 2025 and that as a result of certain performance conditions being met the PDMRs set out below receive shares in the Group. The 2022 LTIP is the last award under which the two-year hold perioding period applies to all participants. From the 2023 LTIP award onwards, the holding period only applies to the Chief Executive Officer and the Chief Financial Officer.

PDMR	Number of conditional shares granted	Number of shares cash settled to cover taxes due	Net Vested shares	Number of shares sold
John O'Reilly	35,342	16,611	18,731	16,671
Richard Harris	18,168	8,539	9,629	8,571
Andy Crump	2,719	1,278	1,441	1,303
Hazel Boyle	8,499	3,995	4,504	4,020
Enric Monton	4,912	2,210	2,702	2,236

As shown above, shares have been cash settled to cover income tax and national insurance contributions

Set out below are the notifications, made in accordance with the requirements of the Market Abuse Regulation.

PDMR DEALING NOTIFICATION TEMPLATE		
Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	John O'Reilly
<b>2 Reason for the notification</b>		
a)	Position/status	PDMR/Chief Executive Officer
b)	Initial notification /Amendment	Initial
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	The Rank Group Plc
b)	Legal Entity Identifier	LEI: 213800TXKD6XZWOFTE12
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of</b>		

4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of each in The Rank Group Plc	
	Identification code	GB00B1L5QH97	
b 1)	Nature of the transaction	Vesting of shares from LTIP Award granted in September 2022 under the Company's Long Term Incentive Plan ("LTIP")	
c 1)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		139.7257p	35,342
b 2)	Nature of the transaction	Cash settling of shares to cover taxes due	
c 2)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		139.7257p	16,611
d)	Aggregated information	Not applicable-single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

PDMR DEALING NOTIFICATION TEMPLATE		
Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Richard Harris
<b>2 Reason for the notification</b>		
a)	Position/status	PDMR/Chief Financial Officer
b)	Initial notification /Amendment	Initial
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	The Rank Group Plc
b)	Legal Entity Identifier	LEI: 213800TXKD6XZWOFTE12
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of each in The Rank Group Plc
	Identification code	GB00B1L5QH97
b 1)	Nature of the transaction	Vesting of shares from LTIP Award granted in September 2022 under the Company's Long Term Incentive Plan ("LTIP")
c 1)	Price(s) and volume(s)	<b>Price(s)</b> <b>Volume(s)</b>
		139.7257p 35,342

		139.7257p	18,168
b 2)	Nature of the transaction	Cash settling of shares to cover taxes due	
c 2)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		139.7257p	8,539
d)	Aggregated information	Not applicable-single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

PDMR DEALING NOTIFICATION TEMPLATE		
Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Andy Crump
<b>2 Reason for the notification</b>		
a)	Position/status	PDMR/Mecca Venues Managing Director
b)	Initial notification /Amendment	Initial
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	The Rank Group Plc
b)	Legal Entity Identifier	LEI: 213800TXKD6XZWOFTE12
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of each in The Rank Group Plc
	Identification code	GB00B1L5QH97
b 1)	Nature of the transaction	Vesting of shares from LTIP Award granted in September 2022 under the Company's Long Term Incentive Plan ("LTIP")
c 1)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		139.7257p
		2,719
b 2)	Nature of the transaction	Cash settling of shares to cover taxes due
c 2)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		139.7257p
		1,278
d)	Aggregated information	Not applicable-single transaction
	- Aggregated volume	
	- Price	

e)	Date of the transaction	29 September 2025
f)	Place of the transaction	London

PDMR DEALING NOTIFICATION TEMPLATE			
Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them			
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>			
a)	Name	Hazel Boyle	
<b>2 Reason for the notification</b>			
a)	Position/status	PDMR/ Chief People Officer	
b)	Initial notification /Amendment	Initial	
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	The Rank Group Plc	
b)	Legal Entity Identifier	LEI: 213800TXKD6XZWOFTE12	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of each in The Rank Group Plc	
	Identification code	GB00B1L5QH97	
b 1)	Nature of the transaction	Vesting of shares from LTIP Award granted in September 2022 under the Company's Long Term Incentive Plan ("LTIP")	
c 1)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		139.7257p	8,499
b 2)	Nature of the transaction	Cash settling of shares to cover taxes due	
c 2)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		139.7257p	3,995
d)	Aggregated information	Not applicable-single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

PDMR DEALING NOTIFICATION TEMPLATE	
Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them	
<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>

a)	Name	Enric Monton	
2	Reason for the notification		
a)	Position/status	PDMR/Rank International Managing Director	
b)	Initial notification /Amendment	Initial	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	The Rank Group Plc	
b)	Legal Entity Identifier	LEI: 213800TXKD6XZWOFTE12	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of each in The Rank Group Plc	
	Identification code	GB00B1L5QH97	
b 1)	Nature of the transaction	Vesting of shares from LTIP Award granted in September 2022 under the Company's Long Term Incentive Plan ("LTIP")	
c 1)	Price(s) and volume(s)	Price(s)	Volume(s)
		139.7257p	4,912
b 2)	Nature of the transaction	Cash settling of shares to cover taxes due	
c 2)	Price(s) and volume(s)	Price(s)	Volume(s)
		139.7257p	2,210
d)	Aggregated information	Not applicable-single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	29 September 2025	
f)	Place of the transaction	London	

## Ends

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