

1 October 2025

**Rockhopper Exploration plc**  
**("Rockhopper" or the "Company")**

**Grant of options under Long Term Incentive Plan**

Rockhopper Exploration plc (AIM: RKH), the oil and gas exploration and production company with key interests in the North Falkland Basin, announces that on 30 September 2025, awards in the form of options to acquire Shares under the Rockhopper Exploration plc Long Term Incentive Plan 2025 ("2025 LTIP") were granted to certain Persons Discharging Managerial Responsibilities ("PDMRs"). The 2025 LTIP was approved by shareholders at the 2025 Annual General Meeting and a summary is included in the 2025 AGM notice which can be found on the Company's website.

Details of the awards to PDMRs are shown below:

<b>Name</b>	<b>Number of options under award *</b>
Sam Moody (CEO)	887,931
William Perry (CFO)	490,070

\*calculated by reference to the share price on the dealing day preceding the date of grant

The awards are structured as nominal cost options and, subject to meeting specific performance criteria as outlined below, will normally vest on the third anniversary of the start of the Performance Period (defined below). In the case of the CEO, options will be subject to an additional one year holding period after vesting.

The percentage of awards which will vest will be dependent on total shareholder return ("TSR") measured over a three year period ending on 30 June 2028 ("Performance Period"). Performance measurement for these awards will be based on the Company's average share price over the 90 day dealing period to 30 June 2025 measured against the average share price for the 90 day dealing period to 30 June 2028. The percentage of awards which will vest will be dependent on TSR with 100% vesting for a 15% or greater compound annual return over the Performance Period and 20% vesting for a compound annual return of 5%, with vesting on a straight-line basis between these points. No awards will vest in the event that TSR does not exceed a compound annual return of less than 5% over the Performance Period. In the event that the awards vest, the vested awards will normally remain exercisable for a period of seven years subject to the rules of the 2025 LTIP regarding leavers.

**Enquiries:**

**Rockhopper Exploration plc**

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Set out below is the information required by Article 19(3) of the EU Market Abuse Regulation No 596/2014 in relation to the award of options over Shares under the Company's LTIP to PDMRs:

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Samuel Moody
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Rockhopper Exploration plc
b)	LEI	213800IPXW6XRLVCL581
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 1 pence each
	Identification code	GB00BOFVQX23
b)	Nature of the transaction	Award of options over Ordinary Shares of 1 pence each at an exercise price of 1 pence each
c)	Price(s) and volume(s)	Date of transaction: 30 September 2025 Price: Nil Volume: 887,931
d)	Aggregated information	Date of transaction: 30 September 2025 Aggregated volume: 887,931 Price: Nil
e)	Date of the transaction	30 September 2025
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	William Perry
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Rockhopper Exploration plc
b)	LEI	213800IPXW6XRLVCL581
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 1 pence each
	Identification code	GB00BOFVQX23
b)	Nature of the transaction	Award of options over Ordinary Shares of 1 pence each at an exercise price of 1 pence each
c)	Price(s) and volume(s)	Date of transaction: 30 September 2025 Price: Nil Volume: 490,070
d)	Aggregated information	Date of transaction: 30 September 2025 Aggregated volume: 490,070 Price: Nil
e)	Date of the transaction	30 September 2025
f)	Place of the transaction	Outside a trading venue

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