



1 October 2025

Johnson Service Group PLC
(the "Company")
Directorate Change

Pursuant to UK Listing Rules 6.4.6R (1) and 6.4.6R (2) the Company makes the following announcement.

The Company confirms that, as previously announced and as planned, today (i) Yvonne Monaghan has stepped down from the Board as Chief Financial Officer and has resigned as an Executive Director of the Company; and (ii) Ryan Govender has, with immediate effect, joined the Board as Chief Financial Officer and has been appointed as an Executive Director of the Company in succession to Yvonne Monaghan.

As previously announced, Yvonne will remain employed by the Company until 28 February 2026 (the "End Date") to, initially, complete a handover process with Ryan and, thereafter, be available to support the Company. Yvonne will then end her employment with the Company and retire on the End Date.

Disclosure pursuant to UK Listing Rule 6.4.8 R

Ryan Govender was a director of Treatt Plc until 30 September 2025. There is no other information to be disclosed in respect of Ryan Govender under UK Listing Rules 6.4.8R (1) to (6), inclusive.

ENQUIRIES

Peter Egan, CEO
Ryan Govender, CFO
Tel: 01928 704 600

Investec Bank plc
David Flin
Virginia Bull
Willian Brinkley
Tel: 020 7597 5970

Camarco (Financial PR)
Ginny Pulbrook
Letaba Rimell
Tel: 020 3757 4992/4981

LEI: 2138004WZUPWV53KVV11

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAWPUMGBUPAGBU