

1 October 2025

Tribal Group plc
("Tribal" or the "Company")

Tribal Group PLC (AIM: TRB) makes the following notification pursuant to Schedule Six of the AIM Rules for Companies regarding its existing block admission arrangements:

Name of company:		Tribal Group plc		
Name of scheme:		Long Term Incentive Plans and SAYE Scheme		
Period of return:	From:	1 April 2025	To:	30 September 2025
Number and class of securities not issued under the scheme(s) at the beginning of the period:		1,218,914		
The amount by which the block scheme(s) has been increased, if the scheme(s) has been increased since the date of the last return:		-		
Number of securities issued under the scheme during the period:		175,000		
Lapsed securities		-		
Balance under the scheme of securities not yet issued at the end of period:		1,043,914		
Number and class of securities originally admitted and the date of admission:		2,159,715	Ordinary Shares	02/10/2019 LTIP 2016
		2,740,543	Ordinary Shares	22/01/2021 LTIP 2017
		2,839,360	Ordinary Shares	12/04/2021 LTIP 2018
		950,000	Ordinary Shares	03/11/2021 SAYE 2019
		2,373,352	Ordinary Shares	08/06/2022 LTIP 2019
		2,154,486	Ordinary shares	10/05/2024 LTIP 2020
		274,965	Ordinary shares	13/09/2024 LTIP 2021
Total number of securities in issue at the end of the period:		214,180,982 ordinary shares of 5p each		

Name of contact:	Mark Pickett
Telephone number of contact:	+44 (0) 330 016 4000

Enquiries:

Tribal Group plc

Tel: +44 (0) 330 016 4000

Mark Pickett, Chief Executive Officer
Diane McIntyre, Chief Financial Officer

Investec Bank plc (NOMAD & Joint Broker)
Virginia Bull, Nick Prowting, James Smith

Tel: +44 (0) 20 7597 5970

Singer Capital Markets (Joint Broker)
Sara Hale, Tom Salvesen, Alex Bond

Tel: +44 (0) 20 7496 3000

Alma Strategic Communications
Caroline Forde, Hannah Campbell, Emma Thompson

Tel: +44 (0)203 405 0205

About Tribal Group plc

Tribal Group plc is a pioneering world-leader of education software and services. Its vision is to enable student success through expertise, software and services on its journey to becoming a pure-play EdTech SaaS business, with global reach. Its portfolio includes Student Information Systems; a broad range of education services covering quality assurance, peer review, benchmarking and improvement; and student surveys that provide the leading global benchmarks for student experience. Working with Higher Education, Further and Tertiary Education, schools, Government and State bodies, training providers and employers, in over 55 countries; Tribal Group's mission is to empower the world of education with products and services that underpin student success.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lse.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BLRFLFSLAIIAFIE