

Serco Group plc (the Company)

NOTIFICATION OF A TRANSACTION OF A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRS)

The Company notifies the following change in interests in the ordinary shares of 2p each (Shares) of a PDMR, arising pursuant to the grant of Long-Term Incentive Plan awards (Share Awards) on 1 October 2025 at a price of £2.3228 per Share, being the average closing price of the Shares over the five Dealing Days prior to the date of grant.

PDMR	Number of Share Awards Granted
Michael LaRouche	526,874

Malus and clawback provisions apply to the Share Awards.

This announcement is made in accordance with the requirements of the UK version of the Market Abuse Regulation 596/2014.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person	Michael LaRouche			
2	Reason for the notification				
a)	Position/status	North America CEO			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Serco Group plc			
b)	Legal Entity Identifier code	549300PT2CIHYN5GWJ21			
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	1 October 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Grant of Share Awards		£2.3228	526,874	£1,223,822.93
		Aggregated	£2.3228	526,874	£1,223,822.93

Nickesha Graham-Burrell
Group Company Secretary
1 October 2025

For further information please contact:

Jamie Hastings, Group Head of Investor Relations, tel: +44 (0) 7718 195 074 or email: jamie.hastings@serco.com

Scot Marchbank, Group Communications and Marketing Director, tel: +44 (0) 7958 675 706 or email: scot.marchbank@serco.com

About Serco

Serco brings together the right people, the right technology and the right partners to create innovative solutions that make positive impact and address some of the most urgent and complex challenges facing the modern world. With a primary focus on serving governments globally, Serco's services are powered by more than 50,000 people working across defence, space, migration, justice, healthcare, mobility and customer services. Serco's core capabilities include service design and advisory, resourcing, complex programme management, systems integration, case management, engineering, and asset & facilities management. Underpinned by Serco's unique operating model, Serco drives innovation and supports customers from service discovery through to delivery. More information can be found at www.serco.com.

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